

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

The Metropolitan Washington Council, AFL-CIO, which represents 180 local unions in all industry sectors, including the public and federal sectors, has priorities which include

- **creating family sustaining jobs for all**
- **investing in education, infrastructure, healthcare and transportation**
- **improving the lives of workers through education, quality job training, career advancement and livable wages with good benefits**
- **ensuring fair, progressive tax policies**
- **making high-quality, affordable healthcare available to everyone**
- **holding corporations and government more accountable to ensure that the public good is served by taxpayer dollars**
- **ensuring that a worker's universal right to organize and to bargain collectively for wages, hours and conditions of work are maintained and enforced**

Metropolitan Washington Council 2016 DC Election Candidate Questionnaire

Candidate Full Name:	<u>Yvette M. Alexander</u>
Office Seeking:	<u>Councilmember</u>
Ward or At-Large:	<u>Ward 7</u>
Office:	
	<u>Democrat <input checked="" type="checkbox"/></u>
	<u>Republican <input type="checkbox"/></u>
	<u>Statehood/Green <input type="checkbox"/></u>
	<u>Other (please specify) <input type="checkbox"/></u>
Campaign Address:	<u>3355C Benning Rd. NE</u>
Candidate Contact Information:	<u>202 255-3901</u>
Treasurer Name and Address:	
Name	<u>Derek Ford</u>
Street Address	<u>4508 B. St. SE #8</u>
City	<u>Washington</u>
State	<u>DC</u>
Zip Code	<u>20019</u>
Accepts PAC Contributions	<u>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></u>
Restrictions on PAC Contribution	<u>No</u>
Previous Elected/Appointed Office:	
	<u>Councilmember Ward 7</u>
	<u>Click here to enter text.</u>
	<u>Click here to enter text.</u>
	<u>Click here to enter text.</u>
	<u>Click here to enter text.</u>
Terms of Previous Office:	
	<u>Ward 7 Councilmember 2007</u>
	<u>Ward 7 Councilmember 2008</u>
	<u>Ward 7 Councilmember 2012</u>
	<u>Click here to enter text.</u>
	<u>Click here to enter text.</u>

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

Have you ever received the Metropolitan Washington Council, AFL-CIO endorsement?

Yes No

When:

2008

Have you ever assisted a Labor organization to achieve any of its goals?

Yes No

If yes, please explain:

[Click here to enter text.](#)

Please explain why you seek labor's endorsement?

The AFL-CIO has been a champion of workers rights and of increased worker wages. These are values that I share and champion.

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

Washington National and Dulles airports are an important source of employment for people in our communities. But instead of helping our communities move ahead, the low wages and poor conditions for food and retail workers at these airports are keeping workers behind. At Dulles, the estimated average wage for retail and food service workers is just \$9.74 per hour yet for every hour worked by a concessions employee at the airport, the government makes an estimated \$14. Major airports across the country have taken great strides in giving retail and food service workers a better deal by working with UNITE HERE. We believe that airport concessions workers in our nation’s capital deserve the same. D.C. appoints several members to the Metropolitan Washington Airports Authority which governs these airports.

1)	What would you do to ensure that National and Dulles airport food and retail workers are paid fair wages and benefits?
	<p>Answer A. As noted in the question, the Districts main point of leverage over airport polices – including hiring practices – is through MWAA board appointments. I’m committed to holding board appointments accountable during confirmation hearings about their dedication to ensuring more workers from the District and Ward 7, in particular, are hired by the airports. Additionally, I will continue to encourage my council colleagues and the mayor to take a lead in the region when it comes to minimum wage policy.</p>
	Click here to enter text.
	Answer B
	Click here to enter text.

M
a
n
y

studies have shown that good patient outcomes and short hospital stays require adequate numbers of registered professional nurses at the bedside. When there are fewer RN’s to care for more and increasingly ill patients, complications multiply and expensive hospital stays are increased.

2)	<p>Do you support the Safe Working Conditions for Healthcare Workers Amendment Act of 2015, also known as the Patient Protection Act, introduced by Chairman Phil Mendelson and four other members of the District Council (and passed 4-1 by the Committee on Business, Regulatory and Consumer Affairs) that would impose mandatory, minimum nurse-to-patient ratios in DC hospitals?</p>
	<p>Throughout my career and during my tenure as the Chair of the Haelth Committee I continue to be a strong proponent for improved patient outcomes, as supported by nurses and AFL-CIO members. I would like to continue to work with you to find the best policies to improve patient outcomes. The latest studies of nurse-to-patient ratio policies in California and in other states indicate that while outcomes have not declined as a result of these policies, there haven’t been marked improvements either. I would like to work with the AFL-CIO to structure</p>

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

		nurse training programs so that Washington DC nurses are the most highly trained and competitive in the region, much less the country.
		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

More and more companies are springing up offering visitors to the City options other than registered businesses such as hotels and bed and breakfast inns, such as stays in people's homes and apartments in residential neighborhoods. This causes noise, parking problems, and loss of tax revenue.

3)		Do you support stronger enforcement of our zoning laws, which are designed to protect our neighborhoods and affordable housing from the unchecked growth of short-term rentals?
		Yes, I support policies that protect District neighborhoods, especially in ward 7, and our affordable housing stock/
		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

M
a
n
y

k
i
n
d

s of festivals, concerts, promotions occur on city property or on property controlled by the City and some of these vendors exploit the workforce used to operate these events, paying lowest wages tolerated, providing no healthcare, offering no job training to enhance the skill set, and treating these workers as "1099 independent contractors", thereby avoiding Social Security and payroll taxes. This situation also disadvantages the "brick and mortar" permanent facilities providing arts and entertainment in our city.

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

4)	<p>Would you be willing to support DC legislation that would require any and all presenters, promoters, vendors, "Events DC", et al doing any form of for-profit theatrical presentation, show or concert on City property or on property controlled by the City to pay all of their employees an area-standard wage, provide health care coverage and access to job training in the Technical Entertainment Industry?</p> <p>Yes, I support good jobs with good wages, including policies that ensure greater enforcement of worker protections. I especially support filling the job pipeline in the technical entertainment industry with Ward 7 residents interested in supporting our local creative economy.</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

The Davis-Bacon Act of 1931 requires the payment of local prevailing wages for the construction of DC government public works projects, such as public schools, fire and police stations, and roads and bridges. Relying on a narrow definition of public works that is currently the subject of a court challenge, the District requires some government-assisted development projects to pay construction workers the local Davis Bacon wages, but not others. For example, development projects receiving Tax Increment Financing from the District are required to pay their construction workers local prevailing wages, but projects receiving property and other types of tax abatements, using the District's industrial revenue bond program, or leasing or purchasing District-owned land are not required to pay local prevailing wages.

5)	<p>As a DC Councilmember, will you introduce and support legislation to require the payment of Davis Bacon wages by construction contractors and subcontractors working on ALL projects receiving property and other tax abatements, involving the sale or lease of District-owned land, or participating in the revenue bond program?</p> <p>I support policies that help District residents, especially ward 7 residents, find jobs in the construction industry. Once in these jobs, everyone deserves to be paid fairly and consistently for hard work.</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

6)	<p>What 2-3 things would you do to close the large and growing achievement gaps in our public schools? What would you do to ensure that all students and their schools have a healthy physical environment, quality teachers, instructional supplies and other resources they need to be successful?</p>
	<p>Answer A. Our schools in Ward 7 have lagged behind most other wards in terms of</p>

Metropolitan Washington Council 2016 DC Election Candidate Questionnaire

	modernization dollars spent. Making sure that our students have access to world-class education venues is paramount.
	Click here to enter text.
	Answer B. And making sure that our students have highly motivated and fairly paid teachers is just as critically important.
	Click here to enter text.

7)	The collective bargaining agreement covering DC teachers expired 3 years ago. The effect of this is to deny collective bargaining rights to those who democratically voted to join a union. What is the role of the City Council in ensuring that contract negotiations are not intentionally stalled by labor or by management? How would you ensure that the voice of workers is heard and encourage a broader, productive, and a more healthy labor/management relationship?
	Answer A. I believe that the DC Council Education Committee Chair should have a role in the collective bargaining process for DC teachers, particularly in overseeing that the contract is adhered to.
	Click here to enter text.
	Answer B. I also believe the same should be the case where other council committees have oversight over similar collective bargaining agreements.
	Click here to enter text.

8A)	MetroAccess is a share-ride, door-to-door, paratransit service in the region for the most vulnerable transit passengers (the elderly and those with disabilities that can't take traditional transit). Do you support the allocation of additional funding to paratransit that will allow the companies to provide pay and benefits equivalent to their WMATA
-----	--

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

	bus operator counterparts?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

8B)	Additionally, would you support the crafting of legislation that would set standards that would ensure that paratransit operators are not required to accept money outside of their vans and set schedules that would ensure that riders do not have to be transported for hours before they are dropped off?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

9)	In 2014, at least 170 Metrobus operators reported being assaulted and in 2015, there were even more incidents, including a station manager being stabbed and a bus operator who was caught in gun crossfire. Would you be willing to work with labor to craft legislation that would ensure the consistent enforcement of the law to protect transit operators who are assaulted on the job and protect them from excessive discipline when they are assaulted?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

Congress extended the Abolishment Act (D.C. Code §§ 1-624.08 et seq.), effectively allowing the DC government to define the procedures governing any RIF initiated by an agency head, by limiting the procedures to which an aggrieved employee is entitled, and rendering those procedures nonnegotiable. Although this was a misguided effort to help DC government reduce costs, agency heads exploited this Act, often using it as a means to rid their agencies of unpopular employees. The use of such improperly targeted RIF's is an abuse of authority and does not serve the interests of the District. DC workers covered by a collective bargaining agreement have been unfairly deprived of any meaningful opportunity to assert the rights that they were intended to have under the District of Columbia Comprehensive Merit Personnel Act.

10)	Will you support legislation to repeal provisions of the Abolishment Act that override collective bargaining agreements?
-----	---

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
--	--	---

11)		Should DC government be able to override collective bargaining agreement provisions regarding RIFs?
		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

In October 2015, the DC City Council passed emergency legislation creating a pilot program to address the “crisis” in the management of Emergency Medical Services. The emergency legislation created a two-tiered strategy of EMS calls: Basic Firefighters/Emergency Medical Technicians (EMT) would respond to all EMS calls. Patients with low priority medical conditions would be required to wait for a private ambulance to transport them to a hospital. If a private ambulance does not arrive in 10 minutes, the patients would then be required to wait for a fully staffed EMS medic unit to arrive.

The EMS stakeholders consists of many unique and well-trained committed individuals who have a vested interest in the well-being of the District of Columbia residents who depend on emergency services. They are committed to delivering quality care, providing safe transport, and ensuring that DC residents receive continuous care before and during their transport to the appropriate facility.

12)		In your opinion, are important government services such as emergency medical transport better served by strengthening DC workers who provide those services or by privatization?
		<input checked="" type="checkbox"/> Keep work in house
		<input type="checkbox"/> Privatize

13)		Would you be willing to introduce or support legislation that would mandate annual safety testing by an approved and recognized entity of all Fire and EMS equipment and apparatus?
		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

The Comprehensive Merit Personnel Act of 1974 (CMPA) establishes the right of DC government employees to form unions if they so desire, and sets out how representation elections will be held, how collective bargaining will be conducted, and how disputes will be resolved.

14)		Some ES employees (paraprofessionals) work only 10 months out of 12. Would you support legislation to allow these workers to receive unemployment services during the
-----	--	---

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

	summer months when they are deemed as officially being laid off employees?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

15)	Will you vote to uphold the provisions of the CMPA if they are challenged in any way which reduces workers' rights?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

16)	If elected, what would you publicly do to ensure guaranteed healthcare for all is a right and not a privilege?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

17)	In a City where the cost of living is incredibly high, do you support raising the minimum wage in the District of Columbia to \$15 an hour?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

18)	Rent control has helped maintain affordable housing in DC. Do you support making rent control permanent in our City?
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

Although the right of workers to organize and bargain collectively for their wages, hours and working conditions is a right recognized in the UN's Universal Declaration of Human Rights of 1948, and although federal labor law protects this right, employers routinely fire, harass, demote and otherwise punish workers who try to form a union. In order to help protect a workers' right to unionize, would you be willing to:

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

19)	<input checked="" type="checkbox"/>	Urge employers to respect their employees' right to form a union by remaining neutral during a union organizing campaign?
	<input type="checkbox"/>	Write a letter to unorganized workers endorsing an organizing drive by a labor union?
	<input checked="" type="checkbox"/>	Write a letter to urge an employer to re-hire a worker fired because he/she supported the union during an organizing drive?
	<input checked="" type="checkbox"/>	Urge the public to utilize union produced products (the labor federation can provide lists)?
	<input type="checkbox"/>	Walk a picket line in support of a labor union?
	<input type="checkbox"/>	Other (please specify)

20) For the measures above that you have agreed to support, would you be willing to:

- Co-sponsor legislation
- Work with our lobbyists to pass the bill
- Testify at a hearing in support of legislation
- Speak at public events in support of legislation
- Write a letter in support of legislation
- Other (please specify)

21)	<p>There are companies with bad labor relations records (i.e. not paying their employees prevailing wages, retaliating against employees for organizing activities, or failing to pay fair wages etc.) that still receive DC government contracts. Will you support policies barring these companies from receiving government contracts or any government assistance?</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

22)	<p>Do you support allowing teachers who teach in DC public charter schools to join a union if they so choose so they can have the same rights to bargain for wages, benefits, and working conditions as other public, federal and private sector workers do?</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

23)	<p>There are independent DC government agencies such as the Public Service Commission, The Office of the Tenant Advocate, Office of the People's Counsel, the Public Employee Relations Board, and University of the District of Columbia Board of Trustees, and others that must function without political interference. The Mayor appoints the heads of these independent agencies and members of these Boards with the confirmation of the City Council. Boards can be stymied and stopped if timely replacements of those whose terms expire are not made by the Mayor; leaving the board without a quorum means no work can be done by the commissions. Will you support legislation that will allow the heads of these independent agencies and members of these independent boards to continue to serve past their terms until they are replaced by someone who is appointed and qualified?</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

24)	<p>Justice delayed is justice denied. Likewise pay and benefit improvements denied is not justice. Once a collective bargaining contract has been reached between a union representing public employees and the City, do you pledge to fully fund those contracts and require the Mayor to send the contract to the City Council for approval within 30 days after the contract has been ratified by the union members?</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

25)	<p>Freedom of speech and the right to protest are fundamental American rights honored above all others. Will you oppose any attempt to limit these freedoms, especially by workers who must protest to protect their livelihoods and their rights?</p>
	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

A
s

study released in June 2015 found that the majority of people who work in retail and food service in the District receive their work schedule less than one week in advance and are scheduled for fewer hours than they would like to work.

26)	<p>Do you support bill B21-512, the "Hours and Scheduling Stability Act of 2015" – introduced and sponsored by 8 Councilmembers -- that would ensure chain retail and food establishments offer available work hours to qualified current employees and post employee schedules three weeks in advance?</p>
	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>

Metropolitan Washington Council 2016 DC Election Candidate Questionnaire

The role of the central labor council is to organize in the community to promote social justice for all working People.

27 A)	What do you believe are the 3 most important issues facing working people in the District, and how will you make an impact on those issues if elected to this office? Please include both short-term and long-term specifics.
	Short Term Answer The three most important issues are 1. Workers wages, affordable housing, and employee leave policies.
	Click here to enter text.

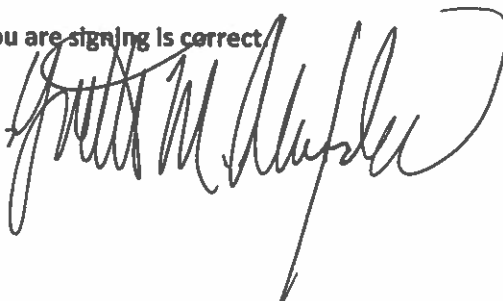
Before signing this document, verify that the content you are signing is correct

Candidate Signature

Yvette M. Alexander

Candidate Title

Councilmember Ward 7



Metropolitan Washington Council 2016 DC Election Candidate Questionnaire

Date

4/9/2016

27 B)

Long Term Answer 1. As to workers wages I support legislation that would establish \$15.00 dollars as the minimum wage and then when that is achieved working a regular increases in the minimum wage. 2. Using all available public policies to increase the stock of affordbale housing and to maintain the affordable housing that we currently have. 3. Working to ensure that district workers have the most rigourous leave policies so that employees can maintain excellent work/life balance at the most challenging of times.

[Click here to enter text.](#)