

**Metropolitan Washington Council, AFL-CIO
Delegate Meeting: June 17, 2019**



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**Metropolitan Washington Council, AFL-CIO
Delegate Meeting June 17, 2019**

6:30P: Call to Order
Minutes
Correspondence
Financial Reports
Affiliate Reports
President's Report
Organizational Reports:
Union Cities
Community Services Agency
COPE/Political and Legislative Campaigns
8:00P: Adjourn

Delegate Meeting MINUTES: May 20, 2019

6:42P: Called to Order

Board Election (final seat)

Mike Spiller, Faye Lawson, on behalf of Chair Ann Hoffman and David Fernandez-Barrial. Donna Brockington called to officially withdraw her candidacy. Spiller asked for one vote for remaining candidate Gina Walton, AFGE 1975.

Minutes: approved as distributed.

Financial Report: Bunn reviewed budget/actuals (distributed). Approved.

Correspondence: Board recommendations approved:

\$950 to MD/DC AFL-CIO Salute to Leadership Awards Dinner

\$350 to Insulators 24 (golf outing)

\$350 to Shoot for the Cure (AIL/UFCW)

\$1,000 to UFCW 1994 (25th anniversary Gala)

New delegates sworn in: Devonte (IFPTE 70); Beaufa, (IFPTE 70)

Affiliate Reports

IUOE 99: FLOC boycott update report; when she went to her 7-11, the franchisee said they're not allowed to discuss, but after a visit by a FLOC delegate the franchisee group invited them to give a presentation and the group decided to take action.

Donna Brockington: OPM update; agency is being dismantled under the guide of a merger. This would leave the agency at the whims of changes in administrations, politicizing the agency. This would be a huge step backward, bad for the agency and for the workers. Circulating a petition now. Circulated hard-copy petition and asked delegates/affiliates to circulate as well. It will also be posted on the MWC website and in UC. Hearing Tuesday 2p in Raeburn bldg.

Carl Carson, Constituency group rep: June 6 event (see Board notes). In the future, hope to have more regular meetings as well. President Jeter emphasized that there are 7 such groups and it's key these days to participate fully.

Chuck Clay, IATSE 22: Washington Ballet contract ratified this past week; Reagan Trade Center contract okayed; PSAV negotiations start June 4.

Djawa Hall, 1199SEIU: long fight around cuts to UMC and the proposed East End Hospital; City Council voted \$25m in cuts last week. Layoff notices sent last week, so a huge hit to the workers, the hospital and the community. "A crippling blow"; rally set for 5/28 9a; please share this info with your membership and plan to attend. We need everyone's support if we're to have any chance. This is not just a labor issue; it affects everybody, not just in Wards 7 and 8 but the ripple effect will spread across the city. Welcomed anyone with contacts with Councilmembers reaching out to them on this issue. "This affects all our members and all DC residents, who will all need healthcare," said Liz Davis. Discussion ensued.

Josh Armstead, unite here 23: Georgetown University workers just ratified their contract. Sky chefs bargaining update: lowest-paid workers in the industry; MWAA living wage bill passed so wages are up a bit but healthcare is still terrible. Dreadful situation for 14,000 workers across the country; will be enacting CHAOS strategy. June 19 at National Airport, come out to support test-run of CHAOS; let's see if it gets their attention.

Mike Spiller, AFT: NE Regional meeting report; lot of workshops; Reclaiming 116 Congress especially stood out, right-to-organize (2474 HB 202-224-3121 main # in Congress). Excellent turnout from the MWC, including leaders and staff. Discussion ensued.

Susan Flashman, ARA MD-DC: Johns Hopkins going after poor patients, NNU released report last week. MD Office of the Aging: program for emergency contacts, starting in July. "They've finally put their money where their mouth is."

Herb Harris, Transportation Ctte: reported on recent meeting (see ctte minutes); next meeting June 11, which will be a work session on issues affecting workers, whether in transportation or as users/residents. Discussion ensued.

Gabe Acevero: Thanks for everyone coming out to 1994 Gala celebration. Council voted on their contract; small victory. Thanks to Chris and Union City for getting the word out. Presented LaborFest citation to Jackie and Chris.

Liz Davis: thanks for support of Fund our future campaign; delivered thousands of signatures last week.

CLUW, Donna Brockington: Rally tmw at Supreme Court against the recent bans in AL and GA.

President's Report

ATU organized DASH and just got a contract (tentative). ATU president Larry Hanley passed recently.

Organizational Reports: Delegates urged to review written reports submitted by staff for Union Cities, Community Services Agency and COPE/Political and Legislative Campaigns.

8:01P: Adjourned

Delegate attendance: Acevero, Armstead, Bunn, Burns, Carson, Catapano, Clay, Davis, Ehrmann, Farenthold, Flashman, Frum, Gaines, Greenhill Sr., Hall, Harris, Hill, Hines, Jeter, J; Jeter, R; Lawson, Lin, Moors, Newman, Mcdermott, Reese, Richardson, D; Richardson, K; Shelton-Martin, Spiller, Walton, G; Finkney, F, Blake, B.

CORRESPONDENCE

MONTH: June 2019			
Organization	Event Date	Request/Purpose	Detail
Total YTD 2019			\$ 4,750
<i>January</i>			\$0.00
<i>February</i>			\$0.00
<i>March</i>			\$1,000
<i>April</i>			\$1,100
<i>May</i>			\$2,650

UNION CITIES

June 2019

Chris Garlock, Coordinator

Quick overview of activities:

- * Union City, Union City Radio, Labor Live@5, MWC social media
- * Your Rights At Work
- * DC LaborFest
- * Constituency Group Open House
- * Shoot for a Cure (AII fundraiser)
- * Bread and Roses Series
- * Evening with Labor
- * MWC Board election
- * Database/Directory

Union City, Union City Radio, MWC social media

Produced, published and distributed latest local labor news (*including the May 28 City Council demo by DCNA and friends; see photo below*) on the MWC's Union City daily, Union City Radio (WPFW 89.3FM) and Facebook/Twitter feeds.



Your Rights At Work

May guests included:

- KARIM BAYUMI, Los Angeles ride-share driver for Uber and Lyft
- CECILIA BEHGAM, key AFL-CIO researcher on Hopkins report (with NNU)
- GERRY CONNOLLY, Congressman for Virginia's 11th District
- JUDY CONTI, Government Affairs Director, National Employment Law Project
- MARICELA GOMEZ, member of Coalition for a Humane Hopkins



- MARK GRUENBERG, Editor, Press Associates Union News Service
- BARRY HOBSON, ATU Chief of Staff
- HASSAN KANU, Legal Editor/Reporter, Bloomberg Law
- HAROLD MEYERSON, Managing Editor, The American Prospect
- JAN SCHAKOWSKY, Member of Congress, 9th District of Illinois; Senior Chief Deputy Whip; Chair of the Consumer Protection and Commerce Subcommittee
- CHERRI SENDERS, Labor 411 publisher
- TIM SHEARD, author
- JENNIE TOMLINSON, School librarian and technology coordinator at Chavez Prep
- DR. KATHRYN (KATIE) WELLS, Urban

Studies Foundation Postdoctoral Research Fellow, Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University

TRAYON WHITE, DC City Council member (*above right*)

JONATHAN WILLIAMS, Communications Director, UFCW Local 400

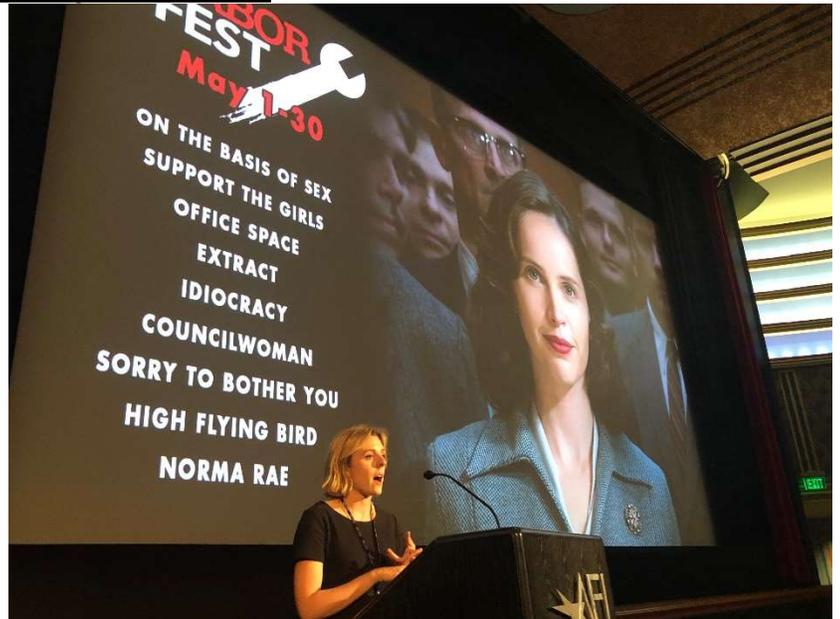
Click here for details on the May shows: <http://www.dclabor.org/union-city-radio/category/your-rights-at-work>
 Union City highlights (May 2019): <http://www.dclabor.org/home/archives/05-2019>
 This week's Labor Calendar: <http://www.dclabor.org/calendar.html>

DC LaborFest

This year's LaborFest/Labor FilmFest looks to be one of our most successful yet. Thanks to all the affiliates and Board members who supported and participated in the LaborFest overall as well as individual events.

The May 30 Labor 411 reception/Norma Rae screening was a big success, with strong turnout at both and excellent presentations by CSAWANTO's Emma Brennan (*right*) and a union teacher from Chavez Prep.

Despite a late start due to the Evening with Labor workload, LaborFest fundraising came in over budget at \$40,000. We're still finalizing 2019 LaborFest expenses but I anticipate another surplus year. Attendance was also up this year; those figures, as well as the new Union City sign-ups, are also still being finalized.



Constituency Group Open House (June 6)

I worked with Constituency Group representative Carl Carson on this event (*see photo below*), including setting it up at the Takoma Busboys and Poets, helping line up the constituency group reps, promoting the event, managing RSVPs and coordinating the event onsite on June 6. Attendance was very strong, with more than 40 turning out, and there was a very lively and enthusiastic discussion about the current status and future of the MWC's constituency groups.



Evening with Labor

Ticket/Ad \$ still outstanding:

- \$4,300.00
- DC OPC \$250
- Dernoga, Thomas (staff) \$300
- Kaiser Permanente \$3,000
- NALC \$500
- W-B News Guild \$250.00

MWC Board election

Coordinated with Election Committee Ann Hoffman and the election committee to carry out the election for the final Board seat at the May meeting.

Database/Directory

With the LaborFest and election complete, work on database updates and the 2019 Directory will now resume.

Shoot for a Cure (AIL fundraiser)

Along with MWC Board member George Farenthold (photo) and a number of other area labor leaders and union members, I attended this annual fundraiser hosted by AIL and, this year, UFCW locals 400 and 27, held on June 5. Since 2003, Shoot For A Cure has raised over 4.5 million dollars for the Leukemia & Lymphoma Society and various other charitable causes. This was my first time attending and my major accomplishment was NOT winning the "Duck and Cover" award for lowest score. I have volunteered to set up and run the team photo booth at the 2020 event, which is very good news for my shoulder.



Bread and Roses Series

I coordinated with the Focus In! Film Series at the Hyattsville Busboys and Poets and DC COPE for a special screening of the documentary "Knock Down the House" on Wednesday, June 5. The film is about the primary campaigns of Alexandria Ocasio-Cortez, Amy Vilela, Cori Bush, and Paula Jean Swearengin, four progressive Democrats endorsed by Justice Democrats and Brand New Congress who ran for Congress in the 2018 midterm elections. COPE Director David Dzidzienyo lined up Maryland Assemblyman Gabe Acevero (*photo below*) to speak after the film and his remarks were very well received by the audience, which included Busboys owner Andy Shallal, MWC president Jackie Jeter and several MWC Board members.



I also scheduled and promoted this month's Bread & Roses schedule, which includes performances by the Fruit of Labor Singing Ensemble at both the Takoma Busboys (Tuesday, June 18:6:00 – 8:00pm) and Shirlington (Wednesday, June 19:6:00 – 8:00pm)

Claimant Advocacy Program Report

Amount invoiced for the month of May: \$23,812.50

Took part in consulting, counseling, advising and representing claimants (26 clients, resulting in 14 hearings and 5 mediations) in unemployment compensation matters. In addition to this the CAP attorneys:

1. Assisted and reviewed the D.C. Counsel Committee on Labor and Workforce Development on policy recommendations for amending the District of Columbia Unemployment Compensation Law and Regulations to cover federal Government employees affected by the shutdown.
2. Arranged monitoring of hearings with Councilmember Silverman's office.
3. Continued UI eligibility discussions with public school employees, primarily substitute teachers.

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

The Community Services Agency is working on the following initiatives:

FUNDRAISING:

Labor Night at the Nats is **Saturday, June 22 at 7:15 pm** against the Atlanta Braves. As of June 7, 2019, 40 unions have purchased 50 or more tickets totaling 3,982 tickets and 113 tickets purchased online.

Deadline to purchase group tickets is Tuesday, June 18. **Purchases made on June 18 will require payment delivery to the Nats and ticket pick-up at Will Call.**

Deadline for online purchases is two hours before the game on Saturday, June 22. Purchase tickets online at <https://groupmatics.events/event/13thannual> (fees apply).

The 24th Annual Golf Tournament will take place on **Monday, September 23, 2019 at unionized golf course, Enterprise in Mitchellville, MD.** Please look for the Golf Tournament Registration Form and Information in your mailboxes soon.

OUTREACH: The executive director hand delivered baseball tickets to locals that ordered large number of tickets. This was a great opportunity to connect with union leadership and staff and provide great customer service.

BUILDING FUTURES PRE-APPRENTICESHIP PROGRAM:

District of Columbia: On June 7 students participated in "Employer Day" to do mock interviews and to learn more about the trades and area employers. On June 10, Building Futures graduated 22 District of Columbia residents each earning five industry-recognized certifications including scaffolding and flagging.

Prince Georges County: On June 14, Building Futures graduated five women. The Carpenters Union will interview each graduate.

Please direct questions or comments to Sonté DuCote at sducote@dclabor.org or 202-974-8226.

Date: Monday, June 17, 2019
To: Metropolitan Washington Council, AFL-CIO Executive Board
From: David Dzidzienyo, Director of Political/Legislative Affairs
Subject: COPE Report

2019 Committee on Political Education Calendar Important Dates:

- **Thursday, June 20, Prince George's/Montgomery County Committee on Political Education (COPE) Mtg – 10am**
- **Wednesday, July 10, 2019 - Prince George's County Labor Advisory Committee Meeting – 10:30am**
- **MWC Education Committee Mtg - TBA**
- **MWC Health Committee Mtg - TBA**

District of Columbia Committee on Political Education (COPE):

On Tuesday, June 11, 2019 the District of Columbia Committee on Political Education

convened its monthly meeting at IATSE Local 22. We had in-depth discussions on the following issues:

- The importance of engaging our elected officials over the summer break to discuss affiliate's fall legislative priorities.
- The District of Columbia 2020 Elections and what is needed from affiliates to have an impact.
- Positive Pay

On Tuesday, May 28, 2019, I attended the DC Council final vote for the United Medical Center Hospital funding. For months, the Healthcare Coalition has made a concerted effort to educate communities and our political official on the crisis within the District of Columbia Healthcare System. We have tried to bring awareness as we galvanize support from all areas of the District.

As a result of these efforts and the pressure from the community, the DC Council passed two amendments. The first amendment was introduced by Chairman Mendelson which restored \$4 million in funding. The second amendment was introduced by Councilmember Trayon White which restored an additional \$3 million. This amendment was support by Councilmembers , Elissa Silverman, David Grosso, Anita Bonds, Robert White, Kenyon McDuffie, Charles Allen, Brianne Nadeau, Brandon Todd, and Jack Evans. Mary Cheh voted present because of her affiliation with George Washington Hospital which is a conflict of interest.

On Wednesday, June 5, 2019, I attended an inspiring documentary "Knock Down the House". This is a documentary that everyone should see. It provides you insight on the average person with compelling stories who is frustrated with our political system and is committed to bringing about change. We are currently working on having another viewing at the AFL-CIO. We will keep you posted on the date and time.

Affiliate Meetings

AFGE

On Tuesday, June 11, 2019, AFGE representatives Apollos Baker, Gina Whalton and I convened a meeting with DC Councilmember David Grosso's office to discuss the proposed legislation, "Medical Marijuana Program Patient Employment Protection

Emergency Amendment Act of 2019." This proposed legislation would amend, on an emergency basis the District of Columbia Government Comprehensive Merit Personnel Act of 1978 to prohibit the District of Columbia Government from discriminating, in employment against an individual for participation in the medical marijuana program.

Currently, the Mayor is attempting to galvanize support from members of the DC City council to amend this proposed legislation. The mayor's amendment would lessen the protection for safety sensitive positions that could result in terminations.

The Labor Council has additional meetings scheduled with DC Councilmembers on June 17, 2019, to discuss our opposition to the Mayor's amendments. A vote on this measure will be taken on Tuesday, June 18, 2019.

IATSE Local 22

Over the next month, IATSE Local 22 president, Chuck Clay and I will continue to reconvene meetings with DC Councilmembers to further educate our political officials and galvanize support for **Special Event Safety Certification Act of 2019**.

This legislation would ensure that all sponsors and promoters for Special Events within the District of Columbia would use both: (a) Responsible, qualified staging companies to provide staging and event support services; and (b) Properly trained technical and craft personnel used for erecting, maintaining and dismantling stages and other equipment and systems needed for Special Events.

OPEIU Local 2

Over the summer, OPEIU Local 2 representative Michael Spiller and I will continue to convene meetings with DC Councilmembers to discuss the public safety issues concerning the District of Columbia Circulator system. Currently, the DC Circulator is in the process of trying to reduce their road supervisors from 15 to 8. This reduction will create a situation where supervisors will have to work additional shifts and longer hours; which would cause undue stress and ultimately put residents at risk. .

This management company has not fulfilled the promises it made to the District of Columbia when they obtained the contract.

Constituency Committee

On Thursday, June 6, 2019, I attended the Metropolitan Washington Council Constituency Committee meeting held Busy Boy and Poets in Takoma Park, MD. The purpose of the meeting was to provide each constituency group an opportunity to provide a presentation concerning their organization's mission and upcoming priorities.

Committee Meetings

Public Sector

On Wednesday, May 29, 2019, the Public Sector Committee convened a meeting with representatives from Councilmember Silverman's office. We discussed the proposed rulemaking changes by PERB.

500 General Provision

The proposed changes eliminate a provision, which allow D.C. city council to weigh in on the appointment of individuals to the board, which is currently allowed.

501 Computation and Extensions of Time

The proposed rules eliminate the ability waive time limits established by the Board to expedite a pending case which is currently this is allowed.

These are just a few of the proposed changes. Some members of the Public Sector Committee have already submitted their comments. The due date is Monday, July 1, 2019.

Legislative Update

Amalgamated Transit Union 689 – Better safety for Transit Workers/

Over the summer break the Labor Council and ATU 689 will convene meetings with DC Councilmembers to galvanize support for stronger safety protection bill that will be introduced sometime in the Fall of 2019.

Prince George's County - Committee on Political Education (COPE):

The Committee will be convening a conference call on Thursday, June 20, 2019, at 10am. We will be discussing issues and legislative initiatives affiliates may need assistance with in Prince George's and Montgomery County. We will also be discussing initiatives and campaigns that may be on affiliate's radar for the upcoming fall.

Also, we are working on the agenda structure for Labor's Evening Conversation with Prince George's County, County Executive, Angela Alsobrooks. This event will take place in September 2019. In addition, COPE is working a similar event with the Prince George's and Montgomery County delegation leadership that will be convened in late August or early September.

This event will provide labor with an opportunity to educate our political officials on our legislative agenda for the upcoming legislative session in Annapolis. It will also provide our

elected officials the opportunity to educate us on their agenda and to see how we can work together.

TriCounty - Committee on Political Education (COPE):

The TriCounty Committee on Political Education next meeting will be convened on Tuesday, June 25, 2019. We ask all affiliates who have members that live or work in the TriCounty area to come out and participate in the meetings. The TriCounty area is one of the fast growing areas in the United States and the COPE meeting provides you with a great opportunity to learn why you should be vested.

Prince George's County Labor Advisory Committee:

On Wednesday, June 12, 2019, I attended the Office of Attorney General Labor Advisory Committee. The focus of the meeting discussion concerned:

- **P3 School Development Projects**

A public-private partnership (PPP or P3) is a contract between a public sector entity and a private sector entity that outlines the provision of assets and the delivery of services. Although this can include almost any type of infrastructure or service, some of the more common P3 projects include hospitals, bridges, highways, new types of technology and new government buildings.

- **Prince George's County Labor Expo**

This expo will provide Labor an opportunity to showcase and educate students and their parents on the various sectors within the Prince George's County government labor represents. Similar to a jobfair. This will also serve as an opportunity to engage the community as well.

Please review the list of trainings below. Over the next few weeks, we will asking for your feedback concerning which potential training you would like us to facilitate.

- State and Local Legislation: Take Charge of your Capitol and Win for Workers
- Electing Union Memembrs – Building our Power
- Reverse the Decline in Union Density – Goals that Matter
- Power to Win – Worksite Organizing Programs that Deliver
- Communicating About Labor in 2019
- Technology and Data Tools
- Holding the 116th Congress Accountable

Listed below are a few of the following Union Economy Workshops that were offered:

- Membership Has Its Benefits: Maximizing the Union's Value with Union Plus, American Income Life and Bank of Labor
- Investing in Ourselves: The AFL-CIO Housing Investment Trust, AFL-CIO Building Investment Trust and ULLICO—Harnessing Pension Capital for Real Estate Developmentand Union Job Creation
- Working America: The Labor Movement's Bridge to Community
- Workforce Issues and Stronger Unions (WISU) The AFL-CIO and United Way Partnership: Making It Stronger for Greater Impact in Our Communities
- Common Sense Economics—Engaging Members: Tools for Local Unions, State Federations and Central Labor Councils
- Look Outdoors to Engage, Organize and Win!