

**Metropolitan Washington Council, AFL-CIO**  
**Delegate Meeting: November 17, 2020**



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**Metropolitan Washington Council, AFL-CIO**  
**Delegate Meeting Agenda**  
**November 16, 2020 (via Zoom)**

<https://aflcio.zoom.us/meeting/register/tJEuf-6prz4uGtMfb1MST9p03xiwUJp3A662>

2:00pm	Call to order, welcome and ground rules: President Dyana Forester
2:15pm	Roll Call: Lisa WB
2:20pm	Code of Conduct-Gina Walton
2:15pm	Approval of Minutes
2:05pm	Election Committee Report/Update
2:25pm	President's Report: Dyana Forester
3:00pm	Financial Report**: Treasurer Eric Bunn
3:15pm	Evening w/Labor-George Farenthold
3:35pm	Organizational Reports <i>COPE: David Stephen</i> <i>Union City: Chris Garlock</i> <i>CAP: Tonya Love</i> <i>Community Service Agency: Sonte DuCote</i>
4:00pm	Old/New Business Affiliate Updates

*\*\*Note: Financial reports are unavailable this month due to a family emergency and will be provided when available.*

## **PRESIDENT'S REPORT**

Dyana Forester

It's been a busy and eventful month:

A large portion of my time has been spent supporting CAP and Political & Legislative efforts:

Due to new regulations for CAP, we have to update our compliance information. There is still work to be done, which we are seeking to retain a legal consultant to help address.

We will provide a proposal for the board to consider at the board meeting.

Worked to pull together ad-hoc committees: Fundraising, Committee & Appointments and DCPS Reopen Response.

Supported Affiliates efforts by participating and planning "Count Every Vote" action. Participated in GOTV phone banks and Election Panel.

Worked to address Vacation Balance and looking into Health Insurance options to provide the staff with the same coverage at a lesser cost to the Council.

Next steps: Working with COPE to develop work plans for MD Legislative session and strategy to support DC Legislation efforts getting across the finish line.

## **ELECTION COMMITTEE Report**

Killeen sole candidate: Four people were nominated to be candidates for the MWC Executive Board seat vacated by Doris Reed (ASASP). Two -- Myra Hines, DCNA and Laura Fuchs, WTU 6 -- were determined to be ineligible to serve due to members of their locals already serving on the Board; the remaining two -- Tom Killeen, SMART and Theresa Dudley, PGCEA -- were determined to be eligible and asked to return acceptance forms by COB on Oct. 23. Only Tom Killeen did so, making him the only candidate for the open seat. The election is scheduled for the next Council meeting on Tuesday, November 17.

Griffin retires: Jim Griffin, IBEW 1900, has notified President Forester that he's resigning from the MWC Board effective Friday, October 30, the same date that he's retiring as President/Business Manager/Financial Secretary of IBEW 1900. Nominations will be opened at the November 17th MWC meeting and the election will be held at the December 22 meeting.

## **Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO**

*Sonte DuCote, Executive Director*

### **HOLIDAY BASKET 2020 – THANKSGIVING ASSISTANCE**

Thanks to generous donors, CSA raised \$950 to help needy families purchase food for the Thanksgiving Holiday. Seventeen (17) families referred by community-based partners will receive \$50 in union grocery store gift cards to help purchase Thanksgiving dinner. Along with the cards, families will receive a letter promoting that the assistance is made possible by unions and allies of the Metropolitan Washington Council AFL-CIO and educating them about the local labor movement and the work it is doing to support needy families. Labor Cares, Labor Shares.

### **CONTRIBUTIONS STILL NEEDED FOR CHRISTMASTIME**

CSA needs Holiday Basket contributions to help needy families for Christmastime holidays.



There are three ways to help:

1. Make financial contributions to CSA earmarked for “Holiday Basket.”
2. Contribute grocery store gift cards from area union grocers or discount store cards (except for Walmart).
3. Adopt a Family – provide gift cards, toys, clothes, etc. to area needy families.

Contributions and gift cards may be mailed to: Community Services Agency, 815 16<sup>th</sup> Street, NW, Suite 1100, Washington, DC 20006

**Union Member Referral Deadline:**  
Friday December 4

**Contribution Deadline:**  
Friday, December 11

### **COMBINED FEDERAL CAMPAIGN (CFC) – Show Some Love**

The Combined Federal Campaign starts is going on now through January 15<sup>th</sup>. Funding from the CFC provides much needed unrestricted funds to help CSA keep its virtual lights to continue to provide union members with assistance and services.

This year’s theme is, “*Show Some Love*” and CSA is asking **affiliates representing federal employees** to encourage their members to visit <https://givecfc.org> to make a contribution to CSA using **CFC number 19579**.

## **DC ONE FUND CAMPAIGN**

District Government employees may contribute to nonprofit organizations like CSA by visiting: <https://secure.uwnca.org/crm/Start.jsp?accountNumber=1724459>

Affiliates representing District employees are asked to encourage your members to consider contributing to CSA using **DC One Fund number 8253**. The campaign ends December 12<sup>th</sup>.

## **COVID-19 / EMERGENCY ASSISTANCE**

CSA continues to pass along resources to locals impacted by COVID-19 and help members with limited financial and food assistance. Funds are dwindling due to the increased COVID 19 need and the cancellation of the Labor Night at the Nats and Golf Tournament fundraiser. Please consider making a contribution earmarked for Emergency Assistance to the CSA address above or on the CSA website: [www.communityservicesagency.org](http://www.communityservicesagency.org).

## **BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM**

During the past month, our team recruited, screened and verified requirements for 65



District residents. A total of 26 were accepted and 24 students graduated from the program on November 6. The AFL-CIO sponsored MC3 curriculum included an orientation to the construction industry and jobs, apprenticeships, rights and responsibilities in the workplace, blueprint reading, math, job readiness, case management, discrimination and harassment at work. Students also earned

industry-recognized certifications such as OSHA 10, Flagger Safety, CPR, Firsts Aid and AED, and Scaffold User.

Building Futures graduates have been vetted and are ready for work, they are drug-free, conscious about safety and reliable. Apprenticeship programs that participated in the last cohort were the Sheet Metal Workers Local 100, LiUNA Training Fund, Cement Masons Local 81, Insulators Local 24, Carpenters MACTC and Piledrivers.

### **Bus Operators Pilot:**

In partnership with the Transportation Learning Center, staff is developing a pre-apprenticeship curriculum modeled after the MC3 and adapted for transit bus operators. First pilot is tentatively scheduled for June 2021.

## **COPE/Legislative Monthly Summary**

*David Stephen, Political Director*

### MWC GOTV Weekly Programs

- Maryland State and DC AFL-CIO Member-to-Member Phone Banks to Swing States
- Phone banking with Unite HERE Local 25 for Ed Lazere
- Progressive Maryland text bank for Question B in Montgomery County
- NNU - Biden/Harris campaign outreach with texts to over 30,000 voters in swing states.
- NNU - member to member campaign in North Carolina, Arizona and Nevada.

The following labor-endorsed candidates (or ballot questions) have won:

### Washington D.C. District of Columbia Council

- Council At-Large (Dem) - Robert White
- Ward 4 - Janeese Lewis-George
- Ward 8 - Trayon White

### DC State Board of Education

- Ward 4 - Frazier O'Leary
- Ward 7 - Eboni Rose Thompson
- Ward 8 - Carlene Reid

### U.S. House of Representatives

- DC – Eleanor Holmes Norton

### Montgomery County

- Question B defeated

### Calvert County

- Court Judge - Patrick Devine

### U.S. House of Representatives (Maryland)

- District 2 – Dutch Ruppersberger
- District 3 – John Sarbanes
- District 4 – Anthony Brown
- District 5 – Steny Hoyer
- District 6 – David Trone
- District 7 – Kweisi Mfume
- District 8 – Jamie Raskin

## Other events:

WTU Public Testimony/Rally – October 23 at Wilson Building

### Legislative Reports (DC)

- Bill 23-965 Displaced Workers Rights to Reinstatement and Retention Act of 2020 (see attached)  
- require employers to hire back employees who have been laid off by the pandemic and through no fault of the own, the right to return their position if that position is their when the operation returns.  
(action requested)
- B23-309, the medical marijuana employment protection bill.

Link: [https://lms.dccouncil.us/downloads/LIMS/42678/Committee\\_Report/B23-0309-Committee\\_Report2.pdf](https://lms.dccouncil.us/downloads/LIMS/42678/Committee_Report/B23-0309-Committee_Report2.pdf)

- B23-872 and B23-874 Public Sector Injured Workers' Equality Act of 2020 – awaiting date of mark up

## 2021 MWC COPE CALENDAR

<u>Day</u>	<u>Date</u>	<u>Event</u>	<u>Time</u>
Tues	12-Jan	DC COPE meeting	2:00 PM
Thurs	14-Jan	Mont./P.G. COPE	10:00 AM
Mon	18-Jan	MLK Day	
Tues	26-Jan	Tri-County COPE	7:00 PM
Tues	9-Feb	DC COPE meeting	2:00 PM
Thurs	11-Feb	Mont./P.G. COPE	10:00 AM
Mon	15-Feb	President's Day	
Tues	23-Feb	Tri-County COPE	7:00 PM
Tues	9-Mar	DC COPE meeting	2:00 PM
Thurs	11-Mar	Mont./P.G. COPE	10:00 AM
Thurs	30-Mar	Tri-County COPE	7:00 PM
Sun	4-Apr	Easter Sunday	
Thurs	8-Apr	Mont./P.G. COPE	10:00 AM
Tues	13-Apr	DC COPE meeting	2:00 PM
Tues	27-Apr	Tri-County COPE	7:00 PM
Sun	9-May	Mother's Day	
Tues	11-May	DC COPE meeting	2:00 PM
Thurs	13-May	Mont./P.G. COPE	10:00 AM
Tues	25-May	Tri-County COPE	7:00 PM
Mon	31-May	Memorial Day	

Tues	8-Jun	DC COPE meeting	2:00 PM
Thurs	10-Jun	Mont./P.G. COPE	10:00 AM
Sat	19-Jun	Juneteenth	
Tues	29-Jun	Tri-County COPE	7:00 PM
Fri	5-Jul	Independence Day (observed)	
Mon	6-Sep	Labor Day	
Thurs	9-Sep	Mont./P.G. COPE	10:00 AM
Tues	14-Sep	DC COPE meeting	2:00 PM
Tues	28-Sep	Tri-County COPE	7:00 PM
Mon	11-Oct	Columbus Day	
Tues	12-Oct	DC COPE meeting	2:00 PM
Thurs	14-Oct	Mont./P.G. COPE	10:00 AM
Tues	26-Oct	Tri-County COPE	7:00 PM
Tues	2-Nov	Election Day (No DC or MD in 2021)	
Tues	9-Nov	DC COPE meeting	2:00 PM
Thurs	11-Nov	Veterans Day	
Thurs	18-Nov	Mont./P.G. COPE	10:00 AM
Thurs	25-Nov	Thanksgiving Day	
Tues	7-Dec	Tri-County COPE	7:00 PM
Thurs	9-Dec	Mont./P.G. COPE	10:00 AM
Tues	14-Dec	DC COPE meeting	2:00 PM
Fri	24-Dec	Christmas Day (observed)	
Fri	31-Dec	New Years Day (observed)	



## **CLAIMANT ADVOCACY PROGRAM**

*Tonya Love, Program Director; Lolita Martin, Attorney*

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals Hearing before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- Discussed existing issues with DOES regarding regular UI, PUA, PUEC, FPUC, and Extended

Benefits

- Assisted claimants in filing initial claims, weekly claim reporting and re-opening claims
- Assisted claimants in filing appeals
- Participated in the Unemployment Oversight roundtable
- Check-ins with other stakeholders on issues on a broader level that affect unemployment benefits
- Suggest and connect UI claimants with other resources, when/if needed
- Participated in the weekly stakeholder's meeting with the Office of Administrative Hearings

### **Summary:**

1. Invoiced for the month of October in the amount of \$46,187.50.
2. CAP continues to assist hundreds of union and non-union members in accessing the UI system in DC, with multiple emails, calls and texts to POCs at DOES.
3. Assisted and/or represented 1 ATU 689 member, 1 UFCW 400 member, 2 IATSE 22 members, 3 SEIU 722 members, 7 32BJ members, and 9 UNITE HERE25 members in the month of October.

## UNION CITIES

Chris Garlock, Coordinator

### MWC affiliate support

Provided as needed, including responding to questions about affiliate voting strength, updating delegates for the upcoming election and coordinating solidarity/mobilization efforts.

### MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

**MWC check log-in:** Opened, sorted, logged in MWC mail and checks.



**Database updates:** Updated MWC and LaborKey databases as necessary.

### Election Committee

Supported committee's work, kept affiliate per cap and delegate info updated, election page updated

### Evening with Labor

Supported EWL Committee work, maintained contact with venue re schedule updates; website page [here](#)

### MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

### Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)



### Union City Radio

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#)

**NOTE:** UCR has been underwritten in 2019 and 2020 by a \$5,000 annual contribution from UnionPlus, which is split 50/50 with WPFW.

### [Your Rights At Work](#) (WPFW 89.3FM, Thursdays from 1-2p)

October guests included: Rochester (NY) Labor Council president **Dan Maloney** on the local labor movement's reaction to the killing of Daniel Prude and the need for police accountability; Policy nerd **Ed Lazere** – DC City Council At-Large candidate -- on why he



wants to take the fight for DC's working people inside the belly of the beast; "Marx at the Arcade"; **Dr. Jamie Woodcock** on how Karl Marx can help us understand video games and the people who make them; Legendary organizer **Phil Cohen**'s shocking expose of illegal union-busting under the Trump Administration; Metro Washington Council president **Dyana Forester** reports on the "No on B" labor rally, DC teachers hold a public hearing on re-opening DC schools safely, and DC dispensary workers organize with UFCW 400; Metro Washington Council Political Director **David Stephen** on labor-endorsed DC-area candidates and why Montgomery County voters should vote against Question B.

#### **MWC social media**

Posted labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds

#### **MWC website**

Posted affiliate news/updates on our [website](#).

Latest website traffic report: 3.5K users

Highest traffic pages:  
dclabor.org: 1,123

/endorsements.html: 666

/dc-laborfest.html: 215

/calendar.html: 204

/hiring-hall.html: 198

#### **Labor Radio Podcast Network**

Coordinated network of over 70 labor radio and podcast programs, including weekly meetings and hosted livestream coverage of the 2020 election returns/aftermath.

#### **2020-21 MWC Directory:**

Includes updates to the [online directory](#) as well as to LaborKey. A draft of the hard-copy Directory

should be available for final review soon, after which it will go to press and be distributed via mail.



#### **DC Labor FilmFest**

Scheduled, promoted and hosted weekly screenings, Tuesday nights at 7p on Zoom.

Working on 2021 schedule now.