Metropolitan Washington Council, AFL-CIO Delegate Meeting: January 26, 2020



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Metropolitan Washington Council, AFL-CIO Delegate Meeting Agenda January 26, 2020 (via Zoom) https://aflcio.zoom.us/meeting/register/tZUudeGgqjIoH9xwCJ6IjM1K-72Ag5tTbWVK

5:00pm	Call to order & Welcome: President Dyana Forester
5:05pm	Reflection on Life of Andrew Washington Robert Hollingsworth
5:10pm	Code of Conduct- Gina Walton
5:15pm	Approval of Minutes (December Delegate meeting)
5:45pm	President's Report: President Dyana Forester
6:00pm	Financial Reports: Treasurer Eric Bunn
6:15pm	Election Committee Nominations for open Board seats: 1st VP, At Large, Trustee
6:45pm	Evening with Labor
6:50pm	Old/New

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

PRESIDENT'S REPORT: JANUARY 2021

Dyana Forester

- Working to finalize 2021's budget with our Executive Committee
- On-boarding a new and more effective system for our per capitate
- Supporting our affiliates representing members in the Public School System throughout our region to collectively respond to School Reopening Plans
- Supporting affiliates with Legislative Priorities before the MD General Assembly
- Working to provide organizational support to MWC Community Service Agency and Claimant Advocacy Project

2021 Metro Washington Council Meeting Schedule/Links

Note: All meetings are online until further notice unless otherwise indicated; always check the Council's <u>online calendar</u> for latest updates.

MWC Executive Board meetings: 4th Mondays, 2-4p

25-Jan; 22-Feb; 22-Mar; 26-Apr; 24-May; 28-Jun; 27-Sep; 25-Oct; 29-Nov; 20-Dec

MWC Delegate meetings: 4th Tuesdays*, 5-7p

RSVP here

26-Jan; 23-Feb; 23-Mar; 27-Apr; 25-May; 29-Jun; 28-Sep; 26-Oct; 30-Nov; 21-Dec *except Jul/Aug

DC COPE meetings: 2nd Tuesdays*, 2-4p

RSVP here

(NOTE: no mtgs during MD session Jan-Apr); 9-Feb; 9-Mar; 13-Apr; ; 11-May; 8-Jun; 14-Sep; 12-Oct; 9-Nov; 14-Dec
*except Jul/Aug

Montgomery/Prince George's COPE, 2nd Thursdays*, 10a-12p

RSVP here

8-Apr; 13-May; 10-Jun; 9-Sep; 14-Oct; 18-Nov; 9-Dec *except Jan-Mar & Jul/Aug

Tri-County COPE: 4th Tuesdays*, 7-9p

RSVP here

27-Apr; 25-May; 29-Jun; 28-Sep; 26-Oct; 7-Dec *except Jul/Aug

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

HOLIDAY BASKET 2020 – MWC LABOR MADE HUGE IMPACT ON OUR COMMUNITY

Thanks to A. Thompson and Associates, AFGE OPEIU Local 2, AFL-CIO Departments and Staff, AFSCME International Secretary-Treasurer Elissa McBride, Councilmember



Elissa Silverman, DC Chapter of
Epicureans, International Brotherhood of Electrical
Workers, International Brotherhood of Electrical
Workers Local 26, International Union of
Bricklayers and Allied Craftworkers, MWC
President Dyana Forester, Northern Virginia Labor
Federation, AFL-CIO, Union Plus and numerous
individual donors for responding to the
unprecedented need for holiday assistance driven
by the economic fallout of COVID 19.

Twenty-eight (28) union families and families referred by CSA partners and other reputable community-based organizations working to help families survive the COVID-19 crisis were adopted.

Ninety-four (94) families received \$50 in Giant Food Gift Cards and 40 UNITEHERE

Locals 23 and 25 families will receive discount store gift cards donated by AFGE OPEIU Local 2.

(left) Chelsea Bland, with AFGE OPEIU Local 2's contributions (right) IUBAC delivers contributions: Sonté DuCote, CSA Roberta Haut, IUBAC

LIMITED NUMBER OF GIANT FOOD GIFT CARDS AVAILABLE FOR LAID OFF MEMBERS LIVING IN DESIGNATED ZIP CODES

CSA received a small grant from the Greater Washington Community Foundation to provide a limited number of laid off workers living in the below zip codes with \$50 in Giant Food Gift Cards. Please email sducote@dclabor.org for more information.

Zip codes: 20001, 20004, 20005, 20009, 20010, 20018



NEW LINK FOR CSA FUNDRAISING CAMPAIGNS

CSA now has a fundraising link that can track contributions for a specific fundraising campaign. National Nurses United was the first to use the link raising \$1,410 with an additional \$2,500 in pledges. *Thank you NNU!* The link can be used for one campaign

at a time. Is your local, retiree club or any group that shares labor's values interested in running a campaign? Please email sducote@dclabor.org for more information.

EMERGENCY ASSISTANCE ANNUAL APPEALS HEADING YOUR WAY

January is the time that CSA sends out appeals for emergency assistance contributions. Emergency assistance referrals have peaked in the past couple months due to the stimulus package being held up. This coupled with CSA not being able to hold its three signature fundraisers (Labor Night at the Nats, Golf and Bowling Tournaments) has reduced funding available for emergency assistance. Please give your best contribution!

BOWLING TOURNAMENT CANCELED – STILL OPPORTUNITY TO HELP

The CSA Bowling Tournament is one of three emergency assistance fundraisers. Due to COVID-19 the Crofton Bowling Centre is not hosting tournaments.

The need for COVID-19 Emergency Assistance is still great!

Please consider contributing to CSA in lieu of participating in the Bowling Tournament. Checks can be mailed to CSA, 815 16th Street, NW, Suite 1100, Washington, DC 20006 or online at www.communityservicesagency.org.



BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM

During the past month, our team recruited, screened and verified requirements of 35 residents of the District of Columbia. A total of 25 were accepted and 21 students started the DOES-funded cohort on November 6. The curriculum used for pre-apprenticeship training is the AFL-CIO sponsored MC3 curriculum where students receive an orientation to the construction industry in the DC area, apprenticeships and jobs, rights and responsibilities on the job, blueprint reading, math, job readiness, case management, and discrimination and

harassment at work. Students are also equipped with an industry-recognized safety certifications package that includes OSHA 10, Flagger Safety, CPR, First Aid and AED, and Scaffold User.

Our graduates are rigorously screened for an aptitude to the trades, attendance, active participation, must be safety conscious and drug-free to work and join a registered apprenticeship program. For more information email Sylvia Casaro Dietert at scasaro@dclabor.org

COPE/Legislative Monthly Summary

David Stephen, Political Director

DC COPE:

DC COPE met January 12 to update and discuss:

- DCPS reopening and bi-weekly meeting with DCPS chancellor
- Recapping: Georgia phone banking efforts & closing resolution on collective action for general election
- Introduction of DC Statehood Bill to 117th Congress (action need: pass attached resolution)
- Created work group to develop Strategy around raising tax revenue
- Formally supporting a campaign around ending mayoral control of DC State Board of Education



Legislative Updates

Protecting Business and Workers from COVID-19 Amendment Act of 2020

MARYLAND LEGISLATURE

The Maryland legislative session began January 13, 2021, bills the MWC are tracking include:

- Assault of a Public Transportation Operator SB 91 (Senate hearing -Jan. 20)
- Medical Debtors Protection Act seeking stories from members of affiliates on how medical debt has impacted them
- Procurement Prevailing Wage House Bill 037/SB35 – Hearings January 28
- MD Essential Workers Protection Act – working with coaltion of
 - affiliates and allies on lobby day scheduled for Feb. 3 and 4. I am also heading up the communications committee.
- Transit Safety Investment Act SB199/HB114 hearing Jan. 28



- Income Tax Subtraction Modification HB 179 Union Dues hearing Jan. 21
- Blueprint for Maryland's Future veto override

Other Activities:

- DMV Education Unions Standing Up for Safety planning and press conference
- Check ins with multiple affiliates on plans and needs for support in 2021
- Labor Leaders Briefing on SB199/HB114 Transit Safety Investment Act
- Protect MD Workers Coalition Meetings
- Prince George's, Montgomery County weekly delegation meetings
- Honoring the Legacy: Union Activist Training









RESOLUTION TO SUPPORT H.R. 51 -- D.C. STATEHOOD

WHEREAS: the people of the District of Columbia are the only Americans who still bear all of the responsibilities of citizenship, including serving in all of the Nation's wars and paying all Federal taxes, but who do not enjoy all of the rights of citizenship, including authority over state and local matters and representation in both houses of Congress, making the District, in effect, a colony under Congressional jurisdiction; and

WHEREAS: the rights of the residents of the District of Columbia are abridged when the U.S. Congress imposes its political will on local matters and is denied voting representation on federal issues in both houses of the U.S. Congress, affecting not only Washington D.C. residents, but the entire region; and

WHEREAS: The insurrection on the U. S. Capitol on January 6, 2021 showed the nation that the Mayor of the District of Columbia, unlike the governors of the 50 states, is unable to call on the District's National Guard to protect its residents without approval of the President of the United States; and

WHEREAS: The 710,000 residents of the District of Columbia, including more than 50,000 members of labor unions, pay more federal taxes per capita than residents of any State in the country, yet do not have full and equal representation in Congress and self-government; and

WHEREAS: The District of Columbia has a larger population than the states of Wyoming and Vermont, and is close to the population of the seven States that have a population of under one million fully represented residents; and

WHEREAS: The District of Columbia's total personal income is higher than that of seven States, its per capita personal consumption expenditures are higher than those of any State, and its total personal consumption expenditures are greater than those of seven States; and

WHEREAS: There are no constitutional, historical, financial, or economic reasons why the 710,000 Americans who live in the District of Columbia should not be granted statehood; and

WHEREAS: A majority of the residents of the District of Columbia being people of color, the continued denial of our full representation in Congress is part of continued structural racism institutionalized in the United States; and

WHEREAS: The non-voting Representative of the District of Columbia, with more than 200 Congressional cosponsors, has introduced House Resolution 51, to provide for the Admission of Washington, Douglass Commonwealth into the United States as the 51st State; and

WHEREAS: statehood will ensure that residents of the District of Columbia enjoy full rights in state and local matters and voting representation in both houses of the U.S. Congress just like every other citizen of the United States of America, and is a matter of simple justice; and

WHEREAS: Congress has authority under Article IV, Section 3, Clause 1, which gives Congress power to admit new states to the Union, and Article I, Section 8, Clause 17, which grants Congress power over the seat of the Federal Government, to admit the new State carved out of the residential areas of the Federal seat of Government, while maintaining as the Federal seat of Government the United States Capitol Complex, the principal Federal monuments, Federal buildings and grounds, the National Mall, the White House and other Federal property.

NOW, THEREFORE, BE IT RESOLVED: That the Metropolitan Washington Council, AFL-CIO, representing more than 140,000 union members throughout the region, wholeheartedly endorses the full rights of American citizenship by making the residential and commercial areas of the District of Columbia the 51st State as provided in HR 51; and

BE IT FURTHER RESOLVED: That the Metropolitan Washington Council, AFL-CIO seek endorsement of other central labor councils and state federations to endorse HR 51; and

BE IT FURTHER RESOLVED: That the Delegates to the Metropolitan Washington Council call on their respective national unions to endorse and support HR 51.

CLAIMANT ADVOCACY PROGRAM

Tonya Love, Program Director; Lolita Martin, Attorney

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- Addressed issues with DOES regarding the new extended benefits programs' rollout
- Continued an escalation process for CAP/DOES to address union members' issues involving gaps in payments, delays in processing claims, filing issues, etc. The locals assisted included but were not limited to, IATSE local 22, SEIU 32BJ, and UNITE HERE 25
- Assisted claimants in filing initial claims, weekly claim reporting, and re-opening claims
- Assisted claimants in filing appeals
- Check-ins with other stakeholders on issues on a broader level that affect unemployment benefits and the new extension programs
- Suggest and connect affiliated union UI claimants with current claim issues and connected them to other resources, when/if needed
- Participated in the weekly stakeholder's meeting with the Office of Administrative Hearings

Summary:

- 1. Invoiced for December in the amount of \$36,562.00.
- CAP continues to assist hundreds of union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. Attempting to facilitate DMV connection for unions (primarily IATSE 22) affected by cross-claims both in and outside of DC.
- 3. Assisted and/or represented 1 UFCW 400 member, (8) IATSE 22 members, (1) SEIU 722 members, (3) 32BJ members, and (7) UNITE HERE25 members in December.

UNION CITIES

Chris Garlock, Coordinator

MWC affiliate support

Provided as needed, including updating affiliate info and delegates and coordinating solidarity/mobilization efforts.

MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

MWC check log-in: Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.

Database updates: Updated MWC and LaborKey databases as necessary.

Election Committee

Supported committee's work, kept affiliate per cap and delegate info updated, election page updated

2 0 1 8 AFSCME - COGIC

Evening with Labor

Supported EWL Committee work, maintained contact with venue re schedule updates; website page here



MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the COPE, CAP and CSA pages

Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted here

Union City Radio

Produced daily report for Union City Radio

reports, 7:15a on WPFW and on the UCR podcast

NOTE: UCR was underwritten in 2019 and 2020 by a \$5,000 annual contribution from UnionPlus, which is split 50/50 with WPFW.

Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)

December quests:

12/1: Sam Epps, Unite Here Local 25 Political Director, on the "Displaced Workers Right to Reinstatement and Retention Amendment Act" or "Right to Return to Work" for DC workers. Sara Nelson, president of the Association of Flight Attendants-CWA, AFL-CIO, on the crisis facing American workers and the urgent need for economic relief.

12/10: Tim Sheard, Hardball Press publisher and author of the Lenny Moss mysteries, and PATRICK DIXON, Managing Editor at LABOR: Studies in Working-Class History.

Yemisrach Wolde, Ethiopian Community Center on the upcoming DC Pay Stub Clinic.

12/17: A Red Carol; Daniel Savio, Music Producer and member of the San Francisco Mime Troupe Collective, talks about the Mime Troupe's first-ever radio play A Red Carol, which airs next week on

Christmas Eve at 1pm on Your Rights At Work.

Workers in holiday movies: Kathy Newman, Associate Professor of English at Carnegie Mellon University, discusses the workers who make your favorite holiday movies possible. Read her essay "Christmas (and Class) Behind the Scenes" on the Working-Class Perspectives blog.

12/24: A Red Carol (San Francisco Mime Troupe)

12/31: Chris and Ed say goodbye to 2020 with a dozen work-themed songs. This show was dedicated to Andrew Washington (AFSCME

and women taken from us this year by the COVID pandemic. Rest

Play as a Tean

Council 20) and all the working men and women taken from us this year by the COVID pandemic. Rest in Power, brothers and sisters!

MWC social media

Posted daily labor news/updates to MWC Twitter and Facebook feeds



slated for release ASAP.

MWC website

Posted affiliate news/updates on our <u>website</u>. Latest website traffic report: **3.2K users (up 2.8%)**

Highest traffic pages December 2020:

http://www.dclabor.org/ hiring-hall.html rip-afscme-council-20s-andrew-washington

Labor Radio Podcast Network

Coordinated network of now more than 80 labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly; hosted and produced weekly livestream show with labor coverage featuring national quests.

2020-21 MWC Directory: Updates to the database, <u>online directory</u>, and LaborKey. Continued work on the hard-copy Directory,

DC Labor FilmFest

January 19 screening of Stand! another new record, with over 500 RSVPs (last month's screening of Radium Girls was over 400). Working on 2021 schedule now.

NOTE: Despite minimal 2020 DC Labor FlmFest expenses, I raised over \$10,000 in FilmFest contributions last year.

METROPOLITAN WASHINGTON COUNCIL DELEGATES MEETING MINUTES

December 22, 2020

Scheduled: 2-4PM (Actual meeting time: 2:06-3:36PM)

Call to Order and Welcome: President Dyana Forester (at 2:06PM)

• Robert Alston – offered words of encouragement as we close out 2020

Roll Call: A quorum is present (36 participants at the start of the meeting)

Code of Conduct: presented by Gina Walton

Approval of Minutes: presented by Lisa Blackwell-Brown

Motion – Susan Fleishman – to approve the minutes as presented

Motion Seconded – Michelle Clark

No Discussion

Call the Question – to accept the minutes as presented

Motions Passes - unanimously

President's Report: presented by President Forester

1. was able to secure a \$50,000 solidarity grant from the AFL-CIO

2. Legislation

- Re-opening DC Public Schools Robert Alston and Liz Davis Education Committee represents all of the Unions in the DC Public School System; Labor and DC Partnership; President Forrester has been at the forefront in assisting at in the discussions of reopening the schools; it has truly been a group effort which has resulted in the following:
 - a. Press release to meet with the Mayor; emergency meeting
 - b. Monthly meetings with all stakeholders to discuss how to move forward safely and collectively
 - c. Meetings with DC Council members to discuss legislation to ensure that schools open in a safe manner for all
 - d. Bi-weekly meetings with the Chancellor to make sure that all stakeholders' issues are addressed

Financial Report: unavailable this month as there was not an Executive Board meeting; financial report will be available at the next Delegates meeting

Election Committee Report: presented by David Fernandez-Barrial

2nd **Vice President Election** – ballots will be received by 6PM today and the balloting will be open starting today until noon Christmas Eve; ballots via email or SMS Text

- Candidate address the delegation each had three minutes Michelle Cark (PGCEA);
 Tom Clark (IBEW Local 26); Chuck Clay (IATSE)
- *Weighted Vote* usually go by a straight vote election, but will vote on utilizing a weighted vote

Motion – Richard Murphy – for a weighted vote

Motion Seconded – Liz Davis

No Further Discussion

Poll Vote – yes – **75%**; No – **25%**

Motion Passes

Evening with Labor: presented by President Forester/George Farenthold – put together proposals to move forward with evening with labor but want the Delegates to weigh in

Poll Vote – Virtual event in the Spring – 46% vs. In-person event in the Fall – 54%; will bring back to the delegates what the money would look like virtual event versus an in-person event; this is not the final decision; looking for folks to join the EWL Committee

ORGANIZATIONAL REPORTS

COPE: presented by David Stephen – review report as written

1. Resolutions/Legislation

- a. *Maryland Essential Worker's Protection Act* Djawa Hall would provide much needed processes and procedures aimed at protecting the health of essential workers when a state of emergency is called (sponsors Senator Augustin and Del. Derrick Davis); the following would be done:
 - > Safe and hygienic working conditions personal protective equipment
 - ➤ Hazard pay and health care assistance minimum of \$3/hour on top of base pay; opportunity to enroll in Maryland Healthcare Exchange
 - ➤ Employer submits workplace plan regarding processes and procedures during this state of emergency to include: logistics with work schedules, hours of operation, PPE, sanitation procedures, availability of telework, changes in pay
 - > Universal health and bereavement leave (14 days of sick leave for any employee that has to go out on quarantine; 3 days of paid leave for death of an immediate family member)
 - > Right of an employee to safely and secure to refuse unsafe work
 - > Free testing and reporting of all positive tests
 - protectmdworkers.org

Motion – George Farenthold – to support Resolution/Legislation

Motion Seconded - Chuck Clay

No Discussion

Poll Vote – 100% voted yes

Motion Passes - unanimously

b. The PRO ACT - Protect the Right to Organize — Roxy Mejia (IUPAT) — campaign was put together to let Congress know that labor will not compromise over the right to organize; labor is collectively coming together to pass the PROACT to include the North VA CLC, MD AFLCIO; asking for support of the MWC to become a part of the Pass the PROACT campaign

Motion – Ann Hoffman – to support the campaign

Motion Seconded - George Farenthold

No Discussion

Poll Vote – 100% yes

Motion Passes - unanimously

- c. *DC Workers Retention Act The Right to Return to Work Bill –* Sam Epps (UNITE HERE 25) passed DC Council on December 15, 2020, 13-0; this bill is more inclusive:
 - includes retail workers, hotel workers, sporting/entertainment venues, and restaurant workers
 - broad bill that includes Union and non-Union workers

- if out of work due to the pandemic, the employer must call them back to work, three-day time frame
- > exempts those restaurants with 50 or less employees
- > third-party enforcement
- > retaliation language
- > employees first right of refusal to go back to work
- d. *DCRA* (Department of Consumer and Regulatory Affairs) President Forester agency is being broken up but did not realize the impact that would have on the workforce; AFSCME and AFGE was able to mobilize rather quickly to get an amendment in the bill that would protect Union jobs

Union City: No report

CAP: No report

Special Guest – Janesse Lewis – DC Councilperson for Ward 4; will be on the Labor and Workforce Development committee as well as a COVID-19 Pandemic Recovery committee and the Transportation Environment committee; Chief of Staff – L. Edwards

• A number of Council members are upset that the Education committed is being folded back into...

Community Services Agency: presented by Sonte DuCote

- 1. **Holiday Basket Program** proud of the collaboration with this program and a big thanks to all; had a Council member Silberman participated in the program; able to adopt 22 Union and needy families; will send out gift cards to families that were not adopted;
- 2. **Workplace giving campaigns** DC One Fund; combined federal campaigns provides an opportunity for Unions to contribute to the organization of their choice
- 3. Need local Unions to adopt families; going on through January 15, 2021
- 4. No bowling tournament, rather asking local to consider making a contribution to the CSA program twelve referrals for emergency assistance over two days
- 5. **Building Futures Construction Pre-Apprenticeship Program** this year (2020) graduated 110 students and 85% have been placed into apprenticeships and/or construction jobs
- 6. Challenges with keep emergency assistance fund funded; participating in the combined federal campaign would really assist in this effort because those dollars cove a plethora of things

OLD/NEW BUSINESS

Affiliate Updates

- 1. **AFSCME Local 2910** Saul Schneiderman Local 23 UNITEHERE held a rally in front of the Library of Congress as there were 29 Union workers laid off by the food service contractor; marched to Mitch McConnell's house; UNITEHERE has a Go Fund Me page for laid off workers around the nation; the Guild Executive Board gave \$3000 as a matching fund and any worker or retiree that donated would be matched by the Guild Executive Board; raised \$60,000 for the laid off workers and each worker will receive a gift card of \$2000
- 2. **WTU** Liz Davis tutoring services for students of workers that have been laid off; worked with UNITEHERE; in January 2021 will start these services for Pre-K thru 6; starting middle school and high school; AFT ha has Innovation Grant, which would provide funds for

- additional devices for the students, DCPS is also on board; would be able to provide an administrative premium for those teachers that tutor
- 3. **Local 2** Michael Spiller organized seven shops since September 2020: National Association of City and County Health Officials, Association of Community College Trustees, the DC Safe, the Public Interest Network, the Age of ...American Labor Alliance, Cinder-Bid (a transportation group in VA); need to continue organizing during the Pandemic as it is important
- 4. **American DC Alliance for Retired Americans** Susan Fleischman starting affiliations for 2021, encourage retirees to become members; non-profits get money from members paying fees; trying to reach out to new retirees and would assist with those that want to form a retiree group; retirees were very active in the last election
- 5. **Local 26** Tom wants to thank Susan and her efforts; VA elections happen all the time; Jennifer Carole Foye has the support of Local 26 and is the labor candidate for Governor of VA; asking MWC to look into her candidacy
- 6. **APWU** Dena new Post Master General that is anti; if you see a postal worker, tell them to keep up the good work; have to fill the other seats for the Board of Governors prior to getting rid of the Post Master General; the President appoints the Post Master General
- 7. Tom Killeen Sean Johnson's (MSEA) wife committed suicide; there is a Go Fund Me page for funeral expenses and continuing education for the daughter

Adjournment

Motion – George Farenthold

Motion Seconded – Michelle Clark

Meeting adjourned @ 3:36PM