

Metropolitan Washington Council, AFL-CIO
Delegate Meeting: February 23, 2021



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Metropolitan Washington Council, AFL-CIO Delegate Meeting Agenda

February 23, 2021 (via Zoom)

<https://aflcio.zoom.us/meeting/register/tZUudeGggjloH9xwCJ6ljM1K-72Ag5tTbWVK>

5:00pm	Call to Order & Welcome: President Dyana Forester Code of Conduct –Gina Walton
5:05pm	Election Committee Report Welcoming & Swearing-in of new officers
5:20pm	Approval of Minutes- Lisa Wilsonia Blackwell-Brown, Secretary
5:25pm	President’s Report: President Dyana Forester
6:00pm	Financial Reports: Treasurer Eric Bunn
6:15pm	Committee & Organizational Reports <ul style="list-style-type: none">▪ Evening with Labor▪ Union City▪ Mobilization▪ COPE▪ CSA
6:35pm	Affiliate Updates
6:55pm	Old & New Business
7:00pm	Adjourn

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

PRESIDENT'S REPORT: FEBRUARY 2021

Dyana Forester

Administrative

- Working with our program areas and finance team to prepare a balance budget for 2021 and address outstanding questions/concerns which arose during our last board meeting
- Finalizing the onboarding of a new per capita management system to ensure internal control mechanism are in place. In addition to providing more real time cash flow analysis and up to date record of affiliate's per capita payments.
- Continuing the work to address our ongoing challenge of arrear accounts
- Planning for new board member orientation, 2021 Strategic Planning and Constitution Convention
- Worked to secured appropriate licensing for CAP and met with the Director of DOES to discuss future collaboration

Program

- Working with our Political & Legislative Coordinator to advance our affiliate's priorities through the DC City Council and the MD General Assembly; in addition to working with the AFL-CIO to engage broader support around our fight for DC Statehood
- Continuing the partnership with DCPS Chancellor and our affiliates who represent workers in the school system. Working to build collaboration across the Metropolitan area to respond to public schools reopening.
- Directly working with local unions to provide ongoing strategy and political support

Board vacancy election report; Bunn appeal update

Board vacancy election report: The nominees to fill the vacant Board seats are as follows:

1st Vice President: Robert Hollingsworth, AFSCME Council 20 (John Gibson, Teamsters 639 declined the nomination)

Board Member: Tom Clarke, IBEW 26 (Michelle Clark, PGCEA declined the nomination)

Trustee: Timothy Traylor, ACE-AFSCME 2250.

The election will be held at the February 23 MWC delegate meeting.

Bunn appeal update: Eric Bunn has appealed the Board's recent rejection of his appeal of the 2020 MWC presidential election.

Per Article XI, Section 7., following such an appeal, "The appeal shall be heard expeditiously and at a regular meeting of the Area Labor Council. The charging party, the defendant and the Executive Board, through selected spokespersons shall in that order, be allowed ten (10) minutes each to present statements of the case. One half (1/2) hour shall then be allocated for general discussion and questions by the delegates. Delegates shall vote on the question of sustaining the decision of the Executive Board. It shall require a majority vote to sustain the decision."

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

LOOK FOR THE 2021 EMERGENCY ASSISTANCE ANNUAL APPEAL IN YOUR EMAIL AND MAILBOXES

Please look in your emails and mailboxes for the CSA Annual Appeal for Emergency Assistance Funds. Laid off members are in desperate need to keep their homes and food on the table. Emergency Assistance helps members experiencing hardship due to no fault of their own! Emergency assistance referrals have peaked in the past couple months. This coupled with CSA not being able to hold its three signature fundraisers (Labor Night at the Nats, Golf and Bowling Tournaments) has reduced funding available to help members. Please give your best contribution!

Thanks to the following affiliates and donors for their generous contributions:

AFGE Local 32	\$500
Dan Fields	\$500
IATSE Local 22	\$1,000
National Nurses United	\$1,410
SEIU Local 32BJ	\$500
SEIU Local 722	\$1,000
SEIU MD/DC State Council	\$1,000
Staff Professional & Clerical Association	\$1,000



LIMITED NUMBER OF GIANT FOOD GIFT CARDS AVAILABLE FOR LAID OFF MEMBERS LIVING IN DESIGNATED ZIP CODES

CSA received a small grant from the Greater Washington Community Foundation to provide a limited number of laid off workers living in the below zip codes with \$50 in Giant Food Gift Cards. Zip codes: 20001, 20004, 20005, 20009, 20010, 20018

CSA APPROVED FOR ROUND TWO OF THE PAYCHECK PROTECTION FORGIVABLE LOAN

Thanks to the Bank of Labor and its outstanding team, CSA is approved for round two of the Paycheck Protection Loan. This is a forgivable loan that will help CSA to cover general operating costs.

NEW LINK FOR CSA FUNDRAISING CAMPAIGNS

Is your local, retiree club or any group that shares labor's values interested in running a fundraising campaign to help CSA help workers facing hardship? CSA now has a fundraising link that can track contributions for a specific fundraising campaign. National Nurses United was the first to use the link raising \$1,410 with an additional \$2,500 in pledges. *Thank you NNU!* Please email sducote@dclabor.org for more information.

LABOR NIGHT AT THE NATS – HOLD JUNE 18

The Washington Nationals is holding June 18 against the Mets for Labor Night at the Nats. It is still unclear if Labor Night will occur and the number of tickets the District will allow to be sold.

More information to come! *For more information contact: sducote@dclabor.org*

BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM

The DOES-sponsored program graduated 20 students ages 19-24 on February 16. More than half of the students were women interested in having a career with the Building and Construction Trades. Two graduates have applied to the SMART Local 100 apprenticeship program this month. Four graduates were interviewed for

apprenticeship positions at the MACTC/ Piledrivers and once their paperwork is completed, they will be scheduled to start working on February 22nd and begin apprenticeship in March. Building Futures prepares DC residents to join the workforce with the AFL-CIO sponsored MC3 curriculum which includes an orientation to the construction industry, apprenticeships and jobs, rights and responsibilities in the workplace, blueprint reading, math, job readiness, case management, discrimination and harassment at work, and industry-recognized certifications such as OSHA 10, Flagger Safety, CPR, Firsts Aid and AED, and Scaffold User. Our graduates have been vetted and are ready for work, they are drug-free, conscious about safety and reliable. Apprenticeship programs participating in the last cohort: Sheet Metal Workers Local 100, Cement Masons Local 81, Carpenters MACTC and Piledrivers.



CHECK OUT THE BUILDING FUTURES ON AMERICA'S WORKFORCE UNION PODCAST (OH)

"We teach our students labor history and contemporary issues as well as rights and responsibilities on the job, instilling in them union values and the right to organize," Sylvia Casaro Dietert told America's Workforce Union Podcast recently. Casaro Dietert is CSA's Client Services Coordinator and Director of the Building Futures Pre-Apprenticeship Program. Highlighting the importance of pre-apprenticeship as a recruitment tool for the trades' registered apprenticeship programs, Casaro Dietert added that "We are grooming them to become union members and hopefully future union leaders." Listen to the podcast [here](#) and we were also featured on [Union City Radio](#).

For more information about the program email scasaro@dclabor.org

COPE/Legislative Monthly Summary

David Stephen, Political Director

DC COPE:

Victory: Workplace Safety During the Covid-19 Pandemic Emergency Amendment Act of 2021 passed the DC Council unanimously

DC COPE met February 9 to update and discuss:



- Planning for permanent COVID Safety Legislation with DC Jobs for Justice
- An Unemployment Insurance subcommittee will be forming to work on legislative fixes for claims issues.
- Plans are taking shape for a DC Lobby day with the District Council on 2022 budget
- Family Bereavement Leave Amendment Act of 2021 link: <https://ims.dccouncil.us/Legislation/B24-0053>

MARYLAND LEGISLATURE

We are continuing to follow the Maryland legislative session:

- [HB0013](#) Influence on Collective Bargaining – Prohibition on Use of Public Funds and Income Tax Addition Modification
- [HB0037](#) ([SB0035](#)) Procurement - Prevailing Wage - Applicability
- [HB0056](#) ([SB0473](#)) Leave With Pay – Bereavement Leave
- [HB0114](#) ([SB0199](#)) Maryland Transit Administration - Funding (Transit Safety and Investment Act)
- [HB0492](#) Railroad Company - Movement of Freight - Required Crew
- [HB0565](#) ([SB0514](#)) Health Facilities - Hospitals - Medical Debt Protection – House - Hearing 2/16 at 1:30 p.m.
- [HB0581](#) ([SB0486](#)) Labor and Employment - Employment Standards During an Emergency (Maryland Essential Workers' Protection Act)
Gave oral and written testimony during House - Hearing 2/05 at 11:00 a.m

Other Activities:

Creating campaign for DC Statehood: Working with national and have had several coordinating meetings with state feds in Arizona, Maine and West Virginia developing campaign to lobby senators from their states.

CLAIMANT ADVOCACY PROGRAM

Tonya Love, Program Director; Lolita Martin, Attorney

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- Addressed issues with DOES regarding the new extended benefits programs' rollout and computer upgrades.
- Revamped the escalation process for CAP/DOES to address union members' issues involving gaps in payments, delays in processing claims, filing issues, etc.
- Assisted claimants in filing initial claims, weekly claim reporting, and re-opening claims
- Assisted claimants in filing appeals
- Check-ins with other stakeholders on issues on a broader level that affect unemployment benefits and the new extension programs
- Participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- Met with DOES to discuss/propose contractual adjustments.

Summary:

1. Closed out the CAP/DOES contract.
2. CAP continues to assist hundreds of union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. Still working with individuals with interstate claim and extension of claims issues.

UNION CITIES

Chris Garlock, Coordinator



Heather Graf
@ABC7HeatherGraf



MWC affiliate support

Provided as needed, including updating affiliate info and delegates and coordinating solidarity/mobilization efforts.

MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

MWC check log-in: Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.

Database updates: Updated MWC and LaborKey databases as necessary.

Election Committee

Supported committee's work, kept affiliate per cap and delegate info updated, election page updated, **worked to confirm candidates for vacant Board seats.**



9:57 PM · Jan 13, 2021



Evening with Labor

Supported EWL Committee work, maintained contact with venue re schedule updates; website page [here](#)



MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)

Union City Radio

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#)

NOTE: Requesting \$5,000 contribution from UnionPlus for 2021, which is split 50/50 with WPFW.

Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)

Jan 7: John Boardman (UNITE HERE 25), Jaime Contreras (SEIU 32BJ) and Mark Federici (UFCW 400) on how DC-area workers were affected by Wednesday's insurrection and how they're surviving the pandemic. **Mara Verheyden-Hilliard** of the Partnership for Civil Justice Fund, which is demanding an investigation into the federal and local police planning and response to yesterday's events and **Harold Meyerson**, American Prospect editor, take a deeper dive in Wednesday's events, including the difference in how authorities handled peaceful BLM protests and the violent right-wing mob as well as the short- and long-term political implications.

Jan 14: John Boardman, UNITE HERE Local 25 on calls for DC-area hotel closures and transit safety procedures to protect staff and public from right-wing violence.

Anita Jenkins, Chief Executive Officer at Howard University Hospital, clears up the myths and realities about the COVID vaccine. **Richard Schweid** on "The Caring Class."

Jan 21: Joe McCartin on Biden's firing of Peter Robb, Trump-appointed general counsel for the National Labor Relations Board, who helped Reagan bust PATCO in 1981. McCartin wrote "Collision Course: Ronald Reagan, the Air Traffic Controllers, and the Strike that Changed America." **Becky Kolins Givan** on "Strike For The Common Good: Fighting for the Future of Public Education"; she'll be discussing this online next Monday, January 25, 5:00 pm EST with Joe McCartin, hosted by the Albert Shanker Institute. **Steve Striffler**, co-editor "Organizing for Power: Building a 21st Century Labor Movement in Boston."

Jan 28: Labor journalist **Sarah Jaffe** on her new book *Work Won't Love You Back: How Devotion to Our Jobs Keeps Us Exploited, Exhausted, and Alone*. **Richard Loeb**, AFGE Senior Policy Counselor on President Biden revoking Trump's Executive Orders targeting federal workers' rights. **Sophia Miyoshi**, Restaurant Opportunities Center-DC Lead Organizer on the upcoming webinar on Your Rights At Work In A Pandemic (Thursday, January 28; 6:30 – 8:00pm).



MWC social media

Posted daily labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds. Also, created a combined Twitter stream of all MWC affiliate Twitter feeds: <https://twitter.com/i/lists/1358882612929040384>

MWC website

Posted affiliate news/updates on our [website](#).

Latest website traffic report: **5.9K users (up a whopping 83%!)**

Labor Radio Podcast Network

Coordinated **network of now more than 100 labor radio and podcast programs**, including weekly meetings; produced/hosted Labor Radio Podcast Weekly; hosted and produced weekly livestream show with labor coverage featuring national guests.

2020-21 MWC Directory: Updates to the database, [online directory](#), and LaborKey. Continued work on the hard-copy Directory, slated for release ASAP.

DC Labor FilmFest

January 19 screening of *Stand!* set another new record, with over 500 RSVPs. **Working on 2021 schedule and fundraising now.**

In Support of Prioritizing Sanitation Employees for Vaccination

Metro Washington Council AFL-CIO

February 22, 2021

WHEREAS:

On April 4, 2021, American will mark 53 years since the tragic assassination of Dr. Martin Luther King, Jr. in Memphis, TN where he was standing shoulder to shoulder with striking AFSCME represented sanitation workers who were seeking respect, dignity, economic justice, in addition to safe and humane working conditions. The sanitation workers' slogan – "I Am a Man" – became the rallying cry for this workers' movement; and

WHEREAS:

Dr. Martin Luther King Jr., while standing with Sanitation workers two weeks before, emphasized the value and the societal essential function of the sanitation worker saying; *"One day our society will come to respect the sanitation worker if it is to survive, for the person who picks up our garbage, in the final analysis, is as significant as the physician, for if he doesn't do his job, diseases are rampant. All labor is dignity."*; and

WHEREAS:

The COVID-19 pandemic and the accompanying economic crisis have highlighted critical gaps in public service workers' rights to healthy, fair and equitable treatment; and

WHEREAS:

The District of Columbia's 800 sanitation workers are front line and highly essential workers, who minimize the effect of COVID-19 through the collection of refuse from every household within the District of Columbia; and

WHEREAS:

Sanitation workers face elevated risk of exposure to COVID-19 as trash volume has increased exponentially with the telecommuting of private, federal, and District of Columbia employees, and virtual learning of more than 85,000 students of the District of Columbia Public Schools.

WHEREAS:

Sanitation workers face elevated risk of exposure as they must perform their duties in close quarters that make it impossible to social distance. They continue to provide essential daily functions and respond to every emergency that the city faces, providing services from inclement weather to insurgencies; and

WHEREAS:

In the current environment, it is more important than ever for labor to stand strong with all members of our community in the continuing to fight for the respect and dignity long overdue sanitation workers.

THEREFORE BE IT RESOLVED:

The Metropolitan Washington Council, AFL-CIO call on the District of Columbia to prioritize sanitation workers in accordance with the value of the life supporting service they provide our nation's capital.

BE IT FURTHER RESOLVED:

That sanitation workers in the District of Columbia be valued, recognized and categorized as high risk and highly essential health workers and first responders.

BE IT FINALLY RESOLVED:

That the Mayor of the District of Columbia and DC Health and the Council of the District of Columbia are called to recognize that sanitation workers are highly susceptible to COVID-19, that they and their families are at constant risk of infection. And to acknowledge the essentiality of sanitation workers in the functioning of our nations' capitol, and to support moving them immediately to allocation phase 1B Tier 2 of the District of Columbia's Framework for the Equitable Allocation of the COVID-19 Vaccine.

MINUTES: METROPOLITAN WASHINGTON COUNCIL DELEGATES MEETING

January 26, 2021

Scheduled: 5-7PM (Actual meeting time: 5:16-7:30PM)

Call to Order and Welcome: President Dyana Forester

- Tribute to Andrew Washington – sharing of photos; Proclamation from Mayor Bowser read for the Delegates (read by Robert Hollingsworth)

Meeting RSVPs: Paula Akinleye, Greg B, Yvonne Baicich, Lisa Blackwell, Kory Blake, Dena Briscoe, Donna Brockington, Christopher Brooks, Eric Bunn, Robin Burns, Dr. Donna Christy, Barbara Churchill, Tom Clark, Michele Clarke, Chuck Clay, Chuck Cook, Elizabeth Davis
Sonte DuCote, Theresa Dudley, Jennifer Epps, Samuel Epps, Francisco Esparza, Elizabeth Falcon, George E. Farenthold, David Fernández-Barrial, Susan Flashman, Shari Flynn, Dyana Forester, Stephen Frum, Djawa Hall, Paul Henriques, David Hershfield, Ann Hoffman, Robert Hollingsworth, Roland H Jeter, Annett Jones, Larry Kasecamp, Tom Killeen, Felixberto Lazaro, Tonya Love, Chrystie Lynch, David McIntyre, Cordelia McKoy, Karen Meek, Roxana Mejia, Dr. Rainya Miller, Neha Misra, Richard Murphy, Derrick Nabors, Elaine Newman, Alan Perry, Chrystal Puryear, Rory Reese, David Richardson, Roscoe Ridley, Bernard Robinson Savoy, Saul Schniderman, Clayton Sinyai, Tracy A Spann Downing, Michael Spiller, David Stephen, Timothy Traylor, Corey Upchurch, Gina Walton, Michael Wilson, Suzanne Windsor. A quorum is present (50 participants at the start of the meeting).

Code of Conduct: presented by Gina Walton

Approval of Minutes: presented by Lisa Blackwell-Brown, Esq.

Motion – Dave Richardson – to approve the minutes as presented

Motion Seconded – Tom Clark

No Discussion

Call the Question – to accept the minutes as presented

Poll Vote – 100% Yes

Motions Passes - unanimously

President's Report: presented by President Forester

- Budget time – working on preparing budget with Treasurer; drop in revenue was expected due to the loss in membership as some affiliates are experiencing financial difficulties due to COVID and layoffs; working to put a financial plan in place so that MWC can support their affiliates that are experience loss in membership
 - working on on-boarding a better more effective per capita system to ensure that MWC are securing payments on a regular basis and that they are accurate; on-boarding takes about six weeks; will be sharing the information with the delegates at a delegate's meeting in the future
- meetings will remain virtual; be sure to update your calendars to reflect the new meeting times; 5-7PM was the popular option for the delegate meetings

- EWL – will take place in November 2021; will need a committee to assist with the planning to make sure acknowledging people from last year as well as last year
- looking at making shifts in program areas; will keep the delegates abreast
- a number of affiliates have been disengaged or disenfranchised with the Council; over the next two months, will be doing intentional outreach to those affiliates to share the work the MWC is doing, engage with those affiliates, and showing the connection with MWC's work to the affiliates (to include but is not limited to legislative work)

Financial Report: presented by Eric Bunn

- going to present financial statements for both November and December, 2020
- *November Financial Position*
 - current assets about \$1.4 million
 - account receivables total \$6,470
 - reviewing the allowance for doubtful accounts – those affiliates that MWC doesn't think can collect dues
 - total liabilities and net assets - \$1,055,881 million
 - liabilities - \$392,000 (includes employee leave)
 - statement of activity by class
 - ✓ total per capita about - \$547,000
 - ✓ CAP - \$521,000
 - ✓ revenue fundraisers have been dramatically impacted this year (film fest, etc.)
 - ✓ separate revenues and expenses to show total MWC (includes per capita) \$1,083,217 and CAP
 - ✓ total with CAP about \$260,000 net revenue (without CAP about \$55,852)
- *December Financial Position*
 - assets - \$1.477 million
 - account receivables still around \$6,000
 - current assets – \$1,531,471
 - total assets - 1,561,071
 - accounts payable – current liabilities – reduction on accrued vacation from \$20,000 to \$12,584
 - deferred revenue – predominantly EWL
 - total current liabilities - \$400,000 (rounded off); assets over liabilities=\$1,561,051
 - 12 months ending (12/31/20) – per capita \$592,000; \$567,00 revenue for CAP: \$138,000 dedicated to EWL but hasn't been booked to account yet as no expenses have been deducted from it
 - total \$1,174,000 (excluding CAP about \$600,000)
 - expenditures are broken down - \$260,000 from November, at \$265,000 in December (minus CAP, at \$42,000 down from \$55,000)
 - occupancy/facility rent – total of \$61,161/year; rent went up June 2020 (about \$7,600 but some is reimbursed from CAP); any conversation about alternative space because of the price, paying less money at current space than at previous office; are looking to have a meeting with the AFL regarding rent and parking and the office space does not match the number of individuals in the office, but in a lease agreement until 2025; look for better deal, but need a conference room that can fit 75 people per month
 - accounts payable \$83,000 debt to the AFL-CIO, haven't been made to pay it yet
 - raised \$11,000 from the film festival last year, that amount should removed from mobilization and placed under film fest

- CAP conversation – funding CAP brings in under the auspices of the Council and how it can be used; if CAP has a grant for a certain amount of money, why the Council cannot use whatever money is left over after all expenses are paid?
 - ✓ CAP is required to go through more regulations to get their annual contract, but also requiring other licenses; sought legal counsel to help navigate this matter and come into compliance with the statute and to understand exactly what the program is; awaiting the final stance from the legal counsel and the entire board will be briefed and then make a decision how to move forward; currently operate as a fee for service organization which means that the money goes into the general fund and that is how taxes are filed and how it is filed on the application every year; structure of the organization must fit in the regulation
 - ✓ Commingling of funds was an issue previously – CAP money vs. MWC money

Motion – George Farenthold – to accept the financial reports for approval that still need to be audited

Point of Order – Gina Walton – friendly amendment to accept the report but with the change that was noted regarding the film festival (should be moved out of the mobilization bucket)

Amended Motion – George Farenthold – accepted friendly amendment

Amended Motion Seconded – Greg Bowen

No Further Discussion

Calling the Question

Motion Passes - unanimously

Election Committee Report: presented by David Fernandez-Barrial

- accepting nominations for the three open board positions: 1st Vice President, Member-At-Large, and Trustee

➤ **Nominations for 1st Vice President:**

1. Djawa Hall – 1199 SEIU – nominates Robert Hollingsworth, AFSCME Council 20
Chuck Clay – Local 22 – seconds the nomination
2. Bernard Robinson – Teamsters Local 96 – nominates John Gibson, Teamsters 639
George Farenthold – seconds nomination

➤ **Nominations for Member-At-Large:**

Point of Order – is it the Executive Board position or the Trustee position? It is the Member-At-Large executive board position

1. Richard Murphy – IBEW Local 26 – nominates Tom Clark
Tom Killeen – Local 100 – seconds nomination
2. ?? PGCEA – nominates Michelle Clark, PGCEA

Point of Information – Eric Bunn – cannot find the Member-At-Large position in the constitution; when Chuck Clay was recently elected, he vacated the Member-At-Large position, which is an executive board position

Point of Information – need a second on Michelle Clarks nomination

Yvonne Baicich – seconds nomination

Nominations closed for Member-At-Large

➤ **Nominations for Trustee:**

1. Robert Hollingsworth – AFSCME 2776 – nominate Tim Traylor
Gina Walton – AFGE 1975 – seconds nomination

Point of Information – Eric Bunn – is there a current vacancy or is it vacant because Robert Hollingsworth is running for 1st Vice President? Understanding that Robert Hollingsworth stepped down and Robert confirmed that he stepped down

Point of Clarification – Dena Briscoe – did he have to step down to run? Robert stepped down voluntarily and did it to try and consolidate elections by opening the position now and not spend its time with an election process

Point of Information – Jackie Jeter – understands that we don't want to go through the process again; however, it was understood that if someone didn't win, they could still hold their position, didn't think you had to step down in order to run; Robert made the choice to step down from the Trustee position to run for the 1st Vice President position understanding that he did not have to do so

Nominations closed for Trustee

Motion – George Farenthold – to accept closure of the nomination portion

Motion Seconded – Rich Murphy

No Further Discussion

Calling the Question

Motion Passes

Appeals Committee: presented by Ann Hoffman

- Reviewed Eric Bunn's appeal of the decision of the election committee and recommended that the appeal be denied
- at the Executive Board meeting on 1/25/2021, the Board adopted the Appeals Committee recommendation

ORGANIZATIONAL REPORTS

COPE: presented by David Stephen – review report as written

1. **Resolutions/Legislation**

- a. *HR51 – DC Statehood Bill* – how can the MWC support; wants to introduce this resolution to support HR51 so that we can move that to the identified elected federal officials where conversations will be needed;
 Ann Hoffman – SR51 (companion bill) – has either been or is on the verge of being introduced in the Senate; best shot in 219 years to get statehood; need to get national Unions to work on this; good for all in the DMV; most of the resolution come from the bill and from HR1, civil rights bill from 2020; need Maine, WVA and AZ to get on board, want to lobby with those states
Motion – Jackie Jeter – to accept the resolution
Motion Seconded – Greg Bowen
Discussion
Poll Vote – 93% Yes; 5% No; 3% Abstain
Motion Passes

OLD/NEW BUSINESS

Affiliate Updates

1. **Djawa Hall** – 1199 – in conjunction with MWC and other coalition are supporting Maryland Essential Worker’s Protection Action; legislative action days, February 3rd and 4th, is a coalition event, will be creating legislative teams to lobby (9:30AM – 12:30PM);
www.protectmdworkers.org
2. **Mike Wilson** – UFCW 400 – very supportive of statehood bill, does work in WVA; Councilmember Silberman’s office and Jobs with Justice, would put in extra protections for workers in DC: employers have to follow safety protocols outlined in Mayor’s COVID-19 orders; PPE availability; making sure those that get COVID have a right to worker’s compensation; those that quit due to unsafe working conditions have the right to access unemployment insurance; prohibit retaliation against those that speak out about safety and can have a private right of action – trying to do this through emergency legislation, needs nine votes
3. **Chuck Cook** – State Fed – shared all types of legislation, including what it has done regarding submitting written and oral testimony to date; new rules with respect to testimony and when it needs to be submitted to the General Assembly
 - **Bills to date:**
 - ❖ *Economic Development/Job Creation Tax Credit*
 - ❖ *Funding and Accountability*
 - ❖ *SB91* – to provide higher penalties for assault on public transportation operators
 - ❖ *Carried Interest and Additional Tax* – corporate tax bill
 - ❖ *Prevailing Wage*
 - ❖ *Utility Regulation Consideration of Climate and Labor*
 - ❖ *Healthy Working Families Act*
 - ❖ *Maryland State Tax*
 - ❖ *Earned Income Tax Credit* – supports expansion
 - ❖ *HB179* – restores the right to write off Union dues from income taxes on state taxes
 - ❖ *Geothermal*

- ❖ *SB210* – opposed to any civil immunity for corporations and businesses from COVID-19 claims
 - ❖ *Election Law – Election by Mail* – supports expansion
 - ❖ *Collective Bargaining Rights – Education*
 - ❖ *Community College – Baltimore City – Collective Bargaining Rights* - expansion
 - ❖ *SB171* – IATSE Local 19 – to provide some level of income tax credit for theater workers
 - ❖ *MD Transit Administration* – expansion of MD transit funding, especially for the MTA
 - ❖ *Prevailing Wage Applicability* – applies to all state funded projects to lower thresholds when prevailing wage kicks in on any state-funded project
 - ❖ *Bereavement Leave*
 - ❖ *Handwashing Facilities on Construction Sites*
 - ❖ *HB124* – pass an emergency temporary standard in MD for all workplaces under OSHA that would provide standardized protections during COVID-19, was ignored so have to attack it legislatively
 - ❖ *Earned Sick Leave*
 - ❖ *Climate Solutions NOW Act of 2021* – opposed because no protections for displaced workers
 - ❖ *SB107* – to raise the wages of the workers at BWI
 - **Schedule for the next two weeks**
 - ❖ *Railroad Company Movement of Freight Required Crew*
 - ❖ *Influence on Collective Bargaining Prohibition of Use on Public Funds and Income Tax Addition Modification* – cannot use public funds to Union bust and cannot get a tax credit if you are a private company to Union bust
 - ❖ *University of MD Bargaining* – bargaining with the Chancellor
 - ❖ *Millionaires Tax* – reduces it to the million-dollar threshold
 - ❖ *HB614*
 - ❖ *HB624*
 - ❖ *Prohibition on Discrimination in Employment on the Use of Medical Cannabis*
4. **Chuck Clay** – IATSE – Union members worked the inauguration (over 250 people) and were able to work eight-hour days for the first time in a long time; did a wonderful job with the inauguration
 5. **Yvonne Baicich** – teachers in Prince George’s County: press conference where Gov. Hogan threatened decertification and loss of jobs if teachers did not go back to school; until everyone who wants to be vaccinated, they are not going back to school; people are signing up to be vaccinated
 6. **Corey Upchurch** – President, AFSCME Local 1959 – thanking the MWC, Executive Board, and Delegates for all prayers, cards and thoughts on behalf of his brother Andrew Washington
 7. **Susan Flashman** – President of MD/DC Alliance for Retired Americans – number of bills in MD legislation that concerns seniors; situation with vaccines is changing every day and every jurisdiction is different; now prioritizing teachers over seniors; seniors are the most vulnerable and is seeking support to keep the seniors prioritized

8. **Robert Hollingsworth** – AFSCME Local 626 members were at the forefront in cleaning the Capital so that the Senate could get back to its work; received a number of accolades; read letter commending AFSCME Local 626

MISCELLANEOUS

Appeals Committee Report – continued conversation

- **Roland Jeter** – reconsideration for appeals report by Ann Hoffman; reported that the board accepted; wants to make a motion for the record that the delegates vote and accept the report; just asking that the delegates vote on the appeals committee report and the Executive Boards recommendation
Motion – Roland Jeter – that the report from the board be accepted by the delegates
Motion Seconded – George Farenthold
Point of Clarification – Dena Briscoe – is this proper that no other action is necessary
- **Stephen Frum** – no further action required by the Executive Board and preserves the complainant's rights to appeal to a higher body; doesn't see anything wrong with the motion put forth, but not the parliamentarian of the meeting
Point of Order – Chuck Clay – this report was the responsibility of the Executive Board per the Constitution, Article 11 so a vote on it by the delegates would be out of order
Point of Clarification – Roland Jeter – making a motion so that it would be a part of the delegates record that they concur with the Executive Board findings; motion was made and seconded; motion only wants to make it a part of the record
Point of Order – Dena Briscoe – only have three minutes left in the meeting
- **Jackie Jeter** – if the report did not require an action of the delegates, why did it come to the delegates?
Chuck Clay – solely rests with the Executive Board, only shared it for point of information
- **Dave Richardson** – possible to extend the meeting for ten minutes to clear this matter up for the body
Stephen Frum – agrees that it be extended to clarify this matter; shares Constitution and highlights relevant sections, Article 11, Sections 6 and 7
- **Discussion** – if the sole purpose of the motion by Roland Jeter is that it was just read, then Chuck Clay does not have an objection to that
- **Mike Wilson** – will be in the record because there will be minutes of the meeting recorded by the Secretary
- **Lisa Blackwell-Brown** – the fact that the Appeals Committee report was shared with the delegates will be reflected in the minutes; it is not necessary to have a motion indicating that the report was given to the delegates
- **Jackie Jeter** – looking at Article 11, Section 7 and is basing the conversation on that section
- **Stephen Frum** – that section works in conjunction with the rest of Article 11
- **Roland Jeter** – since the delegates minutes are separate from the Executive Board meeting, just wants to ensure that it is reflected in the delegates meeting that the appeals report was read

- **Dena Briscoe** – information will be in the delegates minutes from the report; believes Roland wants it to reflect that the delegates accepted the report, which we don't have the authority to do, just needed to hear it and the Secretary will put it in the minutes
 - **Stephen Frum** – clarification from Roland on his motion
 - **Roland Jeter** – action of the delegates has their own minutes and wants to vote on the action and the comments to accept them, similar
 - **Michael Spiller** – there is no requirement of the delegates to make an action; merely reporting out what happened at the Executive Board meeting; Article 11, Section 6; shouldn't vote on anything because will taint appeal process, should remain impartial at this time; the appeal will come back to the delegates at the time where it is proper, maintain; just need the delegates to know that the Executive Board did their job
 - **Lisa Blackwell-Brown** – concur with Michael; following the process in the Constitution, it is premature and not necessary to have a motion on the Appeals Committee report for the sole purpose to illustrate that it was shared with the delegates, that will be reflected in the minutes from the delegates meeting
 - **Stephen Frum** – appreciates high level of discussion; believes Michael Spiller is correct in that it would taint the process and may adversely impact the complainant's rights
 - **Withdraws Motion** – Roland Jeter
 - **Point of Order** – ???
 - **Chuck Clay** – have been admonished by the AFL to follow the Constitution
- Motion - ???** – to suspend the meeting as it relates to this question/conversation
- Motion Seconded** – Dena Briscoe

Adjournment

Motion – Michael Spiller

Motion Seconded – Dena Briscoe

Meeting adjourned @ 7:30PM

Submitted by L. Wilsonia Blackwell-Brown, Esq., MWC Secretary

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of January 31, 2021

	Total	
	As of Jan 31, 2021	As of Jan 31, 2020 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1025-00 C.A.P. Account-Savings-8746	107,235.56	107,167.83
1032-00 Bank of Labor-Main 7775	717,988.67	491,533.77
1033-00 Bank of Labor-Restricted 2803	548,665.14	426,745.94
1050-00 Bank of Labor-Savings Acct-3774	111,680.66	111,623.91
1052-00 Bank of Labor C.O.P.E. Acct-3718	18,666.61	18,666.61
1060-00 Petty Cash	100.00	100.00
Total Bank Accounts	\$ 1,504,336.64	\$ 1,155,838.06
Accounts Receivable		
1100-00 Per capita Receivable	288.26	288.26
1120-00 Grants Receivable	17,500.00	17,500.00
1130-00 Other Receivables	22,000.00	22,000.00
1135-00 Allowance for Doubtful Accounts	-33,318.04	-33,318.04
Total Accounts Receivable	\$ 6,470.22	\$ 6,470.22
Other Current Assets		
1140-00 Due From CSA	50,096.09	18,406.78
Total Other Current Assets	\$ 50,096.09	\$ 18,406.78
Total Current Assets	\$ 1,560,902.95	\$ 1,180,715.06
Fixed Assets		
1300-00 Furniture and Equipment	9,901.03	8,598.56
1310-00 Accumulated Depreciation	-5,168.22	-1,976.40
Total Fixed Assets	\$ 4,732.81	\$ 6,622.16
Other Assets		
1200-00 Prepaid Expenses	9,306.19	17,325.68
1250-00 Deposit	4,813.74	4,813.74
Total Other Assets	\$ 14,119.93	\$ 22,139.42
TOTAL ASSETS	\$ 1,579,755.69	\$ 1,209,476.64

LIABILITIES AND NET ASSETS**Liabilities****Current Liabilities****Accounts Payable****2000-00 Accounts Payable**

83,673.29

83,673.29

Total Accounts Payable**\$ 83,673.29 \$ 83,673.29****Other Current Liabilities****2240-00 Dues WH Payable**

399.96

92.84

2275-00 Due to YTU (Young Trade Unionists)

2,910.75

2,910.75

2300-00 Accrued Expenses

12,584.39

8,557.06

2500-00 Accrued Vacation

22,810.10

9,176.81

2700-00 Deferred Revenue

138,625.00

32,100.00

2900-00 Other Payables

129,392.00

129,392.00

Total Other Current Liabilities**\$ 306,722.20 \$ 182,229.46****Total Current Liabilities****\$ 390,395.49 \$ 265,902.75****Total Liabilities****\$ 390,395.49 \$ 265,902.75****Net Assets****32000 Unrestricted Net Assets**

1,169,930.41

905,205.15

Net Revenue

19,429.79

38,368.74

Total Net Assets**\$ 1,189,360.20 \$ 943,573.89****TOTAL LIABILITIES AND NET ASSETS****\$ 1,579,755.69 \$ 1,209,476.64**

Metropolitan Washington Council, AFL-CIO

Statement of Activity by Class

January 2021

	CAP	COPE	Fund Raising Events	FilmFest	Total Fund Raising Events	G & A	Mobilization	TOTAL
Revenue								
4100-00 Per Capita Assessments			0.00		0.00	49,913.36		49,913.36
4300-00 Revenue - CAP	47,375.00		0.00		0.00			47,375.00
4800-00 Revenue Fund Raising				10,000.00	10,000.00			10,000.00
Total Revenue	\$ 47,375.00	\$ 0.00	\$ 0.00	\$ 10,000.00	\$ 10,000.00	\$ 49,913.36	\$ 0.00	\$ 107,288.36
Expenditures								
5020-00 Telephone/Pager	78.80	53.55	0.00		0.00	214.09	53.55	399.99
5050-00 Occupancy/Facility Rent	1,725.83	862.92	107.86		107.86	1,725.83	755.06	5,177.50
5065-00 Computer Services-Admin	321.66	155.00	-21.43	-21.43	-21.43	1,243.79	376.43	2,075.45
5100-00 Liability Insurance			0.00		0.00	1,134.25		1,134.25
5101-00 Worker's Comp Insurance			0.00		0.00	32.08		32.08
5310-00 Professional Fees -Accounting			0.00		0.00	9,258.00		9,258.00
5350-00 Professional Fees - Other	89.70		0.00		0.00			89.70
6000-00 Salaries - Administrative	16,384.54	6,037.50		1,732.74	1,732.74	14,570.72	5,198.20	43,923.70
6100-00 Payroll Taxes - Administrative	1,733.90	644.20		184.88	184.88	1,526.73	554.66	4,644.37
6230-00 Employee Benefits	4,478.66	772.93	0.00		0.00	2,934.86	1,805.86	9,992.31
6231-00 Pension Cost	3,932.28	1,449.00	0.00		0.00	3,402.02	1,663.43	10,446.73
62895 Storage	31.76		0.00		0.00	31.76		63.52
66000 Payroll Expenses			0.00		0.00	345.94		345.94
9500-00 Depreciation Expense			0.00		0.00	275.03		275.03
Total Expenditures	\$ 28,777.13	\$ 9,975.10	\$ 0.00	\$ 2,004.05	\$ 2,004.05	\$ 36,695.10	\$ 10,407.19	\$ 87,858.57
Net Revenue	\$ 18,597.87	-\$ 9,975.10	\$ 0.00	\$ 7,995.95	\$ 7,995.95	\$ 13,218.26	-\$ 10,407.19	\$ 19,429.79