

Metropolitan Washington Council, AFL-CIO
Delegate Meeting: April 27, 2021



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**Metropolitan Washington Council, AFL-CIO
Delegate Meeting Agenda
April 27, 2021 (via Zoom)**

<https://aflcio.zoom.us/meeting/register/tZUudeGgqjIoH9xwCJ6ljM1K-72Ag5tTbWVK>

5:00pm	Call to Order & Welcome: President Dyana Forester
5:05pm	A Reflection on the Life of President Elizabeth Davis
5:25pm	Code of Conduct- Gina Walton
5:30pm	Approval of Minutes: Lisa Wilsonia-Blackwell-Brown-Secretary
5:35pm	President's Report: President Dyana Forester <i>Board actions/recommendations; highlights from Annapolis; Labor appointments to DC boards; COVID outreach to members</i>
5:45pm	Financial Reports: Treasurer Eric Bunn
5:55pm	Election Committee <i>Nominations for vacant board seat</i>
6:05pm	Program Reports: § CSA - Sonte DuCote § COPE - David Stephen § Union City - Chris Garlock § CAP - Tonya Love
6:30pm	Affiliate Reports

MOMENT OF SILENCE

LIZ DAVIS



Welcome to the world

Baby Maddox



Maddox Amari Hall daughter of Djawa Hall

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

PRESIDENT'S REPORT: MARCH 2021

Dyana Forester

This month we finalized 2019's audit and worked to update organizational policies to reflect recommendations. In addition to continuing the work to clarify the infrastructure question regarding CAP

With the announcement of the departure of Sonte DuCote, Ex Director of CSA, I worked with the board and staff to develop a hiring and transition plan for CSA

Worked with our affiliates to appoint the following labor representatives to DC Boards

Public Employee Relation Board- Renee Bowser

Workforce Investment Board - Amelia Kalant , Director of STEP UNITE HERE 23

William "BJ" Paige, Director for the Metro Area, Building Trades

Sine Die – Worked with our affiliates to make sure priority legislation was successfully passed- MD Essential Workers and a few smaller bills that were specific to an industry.

Met with MD State Delegates to debrief session and with DC Council Members to discuss legislative priorities

Participated in DC Vote events for Statehood and presented at Prince George's County Pro Act Panel

Awarded DC Woman of Excellence Award



Mayor Muriel Bowser's
Woman of Excellence Awards

Dyana Forester
2021 HONOREE

In the Metro Washington Council's first contested election in living memory, Dyana Forester (UFCW 400) was elected president of the Metro Washington Council, AFL-CIO. Dyana Forester was elected as a representative for Local 400 of the United Food & Commercial Workers Union. Dyana is a proud, lifelong D.C. resident committed to social and economic justice. Dyana's work has supported national campaigns for paid sick days, increasing the minimum wage to \$15, and protecting immigrant workers from employer exploitation. Dyana's work during the pandemic has been nothing short of a shero working to represent DC's labor unions who represent most of our women front line workers from our postal workers, food & commercial workers, to custodial workers. During critical negotiations Dyana has been a powerful advocate and leader in securing the safety of DC's labor force and collaborating to support healthy working conditions and equitable working opportunities.

#DCSHEROES

MOWPI
MAYOR'S OFFICE OF WOMEN, POLICY AND INITIATIVES

Claimant Advocacy Program Report

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- CAP followed up with DOES to discuss the approval of the contractual adjustments.
- CAP met with DOES regarding the computer upgrades to gain information regarding expectations in the future.
- In addition to the escalation process for CAP/DOES to address union members' issues with wage credits issues, CAP met with CM staff (Councilmember White) to see if we can gain assistance in MD and VA. CAP also received feedback from DOES regarding how they can provide further assistance with interstate claims.

Summary:

1. Closed out the former CAP/DOES contract.
2. CAP began work under the new contract in March. We submitted the first invoice for March in the amount of \$44K. We are awaiting a mid-year adjustment following the agency's review of the proposed changes under the new contract.
3. CAP continues to assist union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. We are still working with individuals with interstate claims and extension of claims issues. These are issues affecting/impacting members of IASTE 22, UNITE HERE 25, and 32BJ members.

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

MWC AFFILIATES PLEASE MAKE YOUR 2021 EMERGENCY ASSISTANCE CONTRIBUTION

MWC affiliate support for the CSA Emergency Assistance Fund is vitally important. We will not be able to do Labor Night at the Nats this year due to capacity restrictions and the golf and bowling tournaments are not confirmed at this point. Proceeds from these events fund the bulk of our annual emergency assistance funding.

Also, according to Emergency Assistance policy, affiliates who do not contribute are not eligible to refer members who need assistance.

The minimum contribution is \$300. Please work with your boards to provide your best contribution.

Many thanks to the below affiliates who have made contributions to date.

AFGE Local 32	\$500
AFGE Local 476	\$600
AFSCME Council 20	\$7,300
Brotherhood of Locomotive Engineers and Trainmen DC	\$1,000
Dan Fields	\$500
IATSE Local 22	\$1,000
IUOE Local 77	\$500
IUPAT District Council No. 51	\$300
LiUNA! Baltimore Washington	\$300
National Nurses United	\$1,410
SEIU Local 32BJ	\$500
SEIU Local 722	\$1,000
SEIU MD/DC State Council	\$1,000
SMART Local 100	\$300
Staff Professional & Clerical Association	\$1,000
Teamsters Local 639	\$5,000
UNITE HERE Local 25	\$1,000

LIMITED NUMBER OF GIANT FOOD GIFT CARDS AVAILABLE FOR LAID OFF MEMBERS LIVING IN DESIGNATED ZIP CODES

CSA received a small grant from the Greater Washington Community Foundation to provide a limited number of laid off workers living in the below zip codes with \$50 in Giant Food Gift Cards. Zip codes: 20001, 20004, 20005, 20009, 20010, 20018



HELP CSA RAISE FUNDS TO HELP MEMBERS EXPERIENCING HARDSHIP

Is your local, retiree club or any group that shares labor's values interested in helping workers facing hardship due to COVID or other unforeseen life events? CSA now has a fundraising link that can track contributions for a specific fundraising campaign. National Nurses United was the first to use the link to raise desperately needed funds. *Thank you NNU!* Please email sducote@dclabor.org for more information.

LABOR NIGHT AT THE NATS CANCELED THIS YEAR

Labor Night is canceled this year due to capacity restrictions at Nats stadium. Please consider donating funds that would have spent on Labor Night at the Nats to CSA's Emergency Assistance Fund.

For more information about any of the above contact: sducote@dclabor.org

DUCOTE STEPPING DOWN AS CSA EXECUTIVE DIRECTOR



After serving as Executive Director for the Metro Washington Council's Community Services Agency for nearly four years, Sonté DuCote is stepping down. "It's been a real privilege to work with DC-area locals facing layoffs, strikes, government shutdowns and now an extraordinary pandemic." Under DuCote's leadership CSA has helped thousands of workers stay in their homes and keep food on their tables, secured a \$300k federal grant to increase the number of women in the local construction industry, partnered with community-based organizations to expand CSA's reach into vulnerable communities and streamlined administrative processes. "I want to thank every local, allied organization, foundation and individual donor for your support," DuCote said.

"You and CSA will always have a special place in my heart, and it is my hope that we stay connected." DuCote will remain on board through May 21st to ensure a smooth transition.

BUILDING FUTURES CONSTRUCTION PRE- APPRENTICESHIP PROGRAM

Last month's United Planning Organization UPO CSBG-funded program recruited, trained and graduated 20 students. Our team is working with them to ensure they meet their financial, general wellbeing and career goals. Two of our graduates completed LiUNA training and are



awaiting placement into well-paying jobs with benefits to support themselves and their families, two have joined SMART Local 100 apprenticeship and three more graduates joined the Piledrivers apprenticeship and are working at the Wharf.



CSA received a small grant from the Greater Washington Community Foundation's Joshua Fund to provide literacy support and financial assistance through the Building Futures Program in Census Tract CT47. The program partnered with Literacy Volunteers of America (LVA) to conduct literacy support to five students throughout five weeks, which resulted in a great learning experience for the targeted students. These students, who also lost their jobs

as a result of COVID-19, are receiving financial assistance from the Joshua Fund.

Building Futures staff participated in three key speaking engagements this past month:

- DC Workforce Investment Council (WIC) to present Building Futures Best Practices in the pre-apprenticeship category
- ANC 6D Public Meeting to present program information and launch recruitment in the area
- DOES Office of Apprenticeship, Information and Training (OAIT) to present solutions and challenges around the issues of Disparities, Equality, and Inclusion (DEI) to staff, union registered apprenticeships and employer sponsors' quarterly meeting. Building Futures' March cohort reached a 50% of women graduates as opposed to the 4.2% of women currently enrolled in DC registered apprenticeship programs.

Building Futures prepares DC residents to join the workforce with the AFL-CIO sponsored MC3 curriculum which includes an orientation to the construction industry, apprenticeships and jobs, rights and responsibilities in the workplace, blueprint reading, math, job readiness, case management, discrimination and harassment at work, and industry-recognized certifications such as OSHA 10, Flagger Safety, CPR, First Aid and AED, and Scaffold User. Our graduates have been vetted and are ready for work, they are drug-free, conscious about safety and reliable. For more information about our next training program email scasaro@dclabor.org

COPE

David Stephen, Political & Legislative Director

March 24: Vaccination forum “Getting Real About COVID-19 Vaccination”



Presenters:

- Dr. Stephanie Purnell, MD, physician and epidemiologist,
- Jay Melder, DC Assistant City Administrator
- Mary C. Anderson, Public Information Officer with Montgomery County Health.
- Olo Ololade, Prince George's County Deputy Health Officer/ COO

DC COPE:

Discussion on Mayor's budget priorities for Labor:

- Funding for COVID protocols in entertainment venues (IATSE)
- Unemployment extension for entertainment workers who have not returned to work (IATSE)
- Employer contribution for pensions on D.C. Circulator (ATU Local 689)
- Adopting Essential Worker Bill of Rights (UFCW Local 400/MWC)
- Review loss of jobs and programs in DCPS (WTU)
- How federal funding for transportation/public transit will be spent from COVID-19 relief funds (BLET)

Upcoming Events:

DC Budget Lobby Day: Date TBD (will be after Memorial Day).

Essential Workers Bill of Rights:

- Save the date - Metro Labor Council's Virtual Rally for the DC Essential Workers' Bill Of Rights Wednesday, May 5, 6:00 – 7:00 pm
- [Register in advance](#) for this meeting.
- [Join the coalition](#)
- **Get your members to [sign the petition](#) by posting on social media/email.**
- **Share your member's stories:** Email Natali at natali@mateagroup.com

DC Statehood

- Statehood passed out of House Oversight and Reform Committee
- Statehood passed on House floor – April 22, 2021
- Maine AFL-CIO held meeting lobbying Sen. Angus King



Other: held positive meeting with Elissa Silverman staff around retroactive residency requirement for OAH judges'

MARYLAND LEGISLATURE

Upcoming hearings for the Maryland legislative session:

- [HB0565](#) ([SB0514](#)) Health Facilities - Hospitals - Medical Debt Protection
Status: Passed
- [HB0581](#) ([SB0486](#)) Labor and Employment - Employment Standards During an Emergency (Maryland Essential Workers' Protection Act)
Status: Passed

Other labor bills:

- [HB0037](#) ([SB0035](#)) Procurement - Prevailing Wage – Applicability
Status: Gubernatorial Veto
- [HB0013](#) Influence on Collective Bargaining – Prohibition on Use of Public Funds and Income Tax Addition Modification
Status: Passed
- [HB0056](#) ([SB0473](#)) Leave With Pay – Bereavement Leave
Status: Passed
- [HB0114](#) ([SB0199](#)) Maryland Transit Administration - Funding (Transit Safety and Investment Act)
Status: Passed

Complete list of labor bills with gubernatorial action forthcoming

Other activities: collaborated with AFL-CIO on analysis of voter suppression laws around the country. In response to the passage of Georgia's 2021 voter suppression laws, last March, President Richard Trumka stated, "Georgia Republicans have shown their true colors. The rushed passage of S.B. 202 is no less than a full-blown assault on Georgians' right to vote, one aimed at silencing working people of color across the state. Brian Kemp is openly dragging Georgia's elections back to the Jim Crow era, from making it harder to register to vote to criminalize those who bring water to voters waiting at the polls."

Unfortunately, the effort to suppress votes goes further than Georgia. In this state-by-state overview compiled by the AFL-CIO (*available on request; email dstephen@dclabor.org*), findings show that as of April 6, 2021, Republican legislators have introduced **361 restrictive voting bills in 47 states**. These restrictive bills aim at Voter Identification Requirements, Vote-By-Mail, early voting, proof of citizenship, same-day registration, election certification, and voter roll purges.

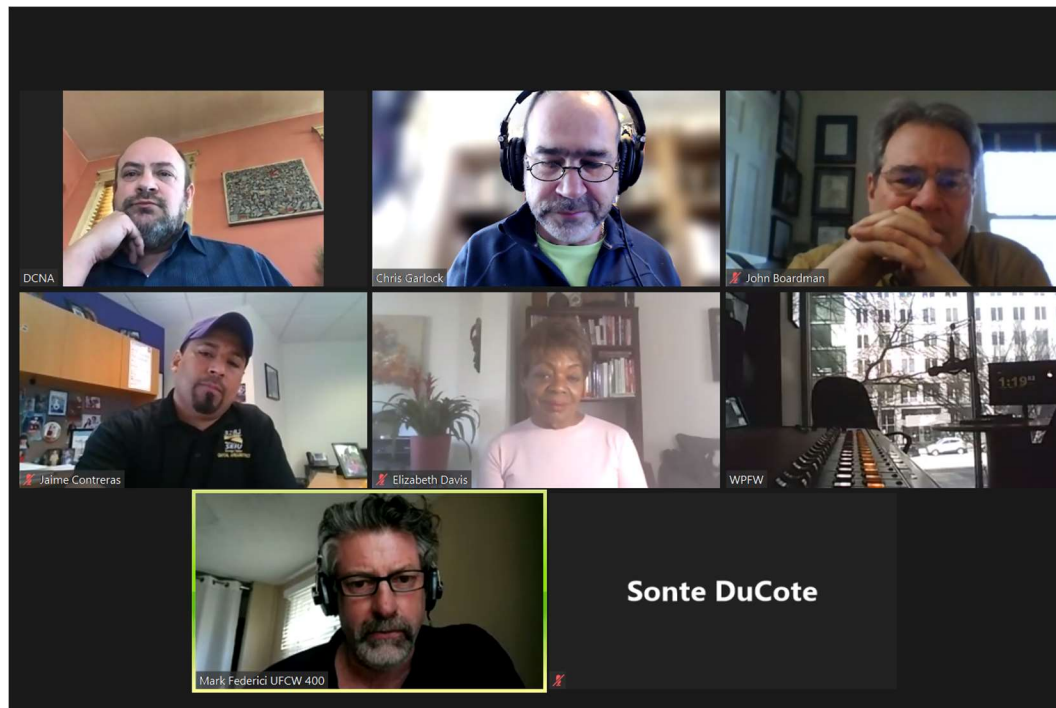
For the People Act

To address some of these issues, Congress introduced HR 1, The For the People Act which passed on March 3, 2021. The bill has advanced to the Senate but does not have filibuster-proof support. You can read the For the People Act [here](#). Congressman John Sarbanes of Maryland is the lead sponsor of the bill. A summary is available [here](#).

UNION CITIES

Chris Garlock, Coordinator

One of the big projects I worked on recently was the 5-hour radio tribute to WTU 6 president **Liz Davis** on WPFW 89.3FM, which aired on April 15. You can hear part of that show [here](#), during my Your Rights At Work segment, featuring **Fedrick Ingram**, AFT Secretary-Treasurer; **Dyana Forester**, Metro Washington Council president; **Jos Williams**, former MWC president, currently serves on the Steering Committee of The Black Coalition against COVID, and **Dena Briscoe**, APWU, Nation's Capital and Southern MD Local. Plus listeners called in with their memories. The photo shows Liz during our March 11 show on "Workers after a year of the pandemic."



MWC affiliate support

Provided as needed, including updating affiliate info and delegates and coordinating solidarity/mobilization efforts.



MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

MWC check log-in: Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.

Database updates: Updated MWC and LaborKey databases as necessary.

MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)

Union City Radio

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#).

[Your Rights At Work](#) (WPFW 89.3FM, Thursdays from 1-2p)

March 4: UI, MEWPA & Re-Union

March 11: *Workers after a year of the pandemic*: First-hand reports on the toll -- and the ongoing struggles -- from hotel workers

(**John Boardman**, Executive Secretary-Treasurer, UNITE HERE 25), supermarket workers (**Mark Federici**, president, UFCW Local 400), DC teachers (**Elizabeth Davis**, president of the Washington Teachers Union) and janitors, security guards and airport workers (**Jaime Contreras**, District Chair and Supervisor, SEIU 32BJ). PLUS: Workers helping workers: **Sonte DuCote**, Executive Director, MWC Community Services Agency.

March 18: *Atlanta murders targeted working women*

March 25: *Celebrating Women's History Month in Song*



MWC social media

Posted daily labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

MWC website

Posted affiliate news/updates on our [website](#).

Latest website traffic report: XX K users in February.

Labor Radio Podcast Network

Coordinated network of now **more than 100** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly; hosted and produced weekly livestream show with labor coverage featuring national guests.

2020-21 MWC Directory: Updates to the database, [online directory](#), and LaborKey.

DC Labor FilmFest

2021 DC Labor FilmFest schedule is being finalized (we expect release on 4/26); again this year it'll be online. A format change for 2021 is that films will be available in the AFI's Virtual

Screening Room for several weeks during the FilmFest, most at a reduced rate of \$5 each. There will be a weekly session of the [Labor Goes to the Movies podcast](#) featuring special guests that will be open to FilmFest viewers to attend and participate in the discussion.

The recently-concluded LaborFest Spring Screening Series included: Wed, March 24: [DEAR COMRADES!](#); Wed, March 31: [IDENTIFYING FEATURES](#); Wed, April 7: [LAPSIS](#); Wed, April 14: [MARTIN EDEN](#). Plus: ON THE BASIS OF SEX: Thursday, March 25 (Co-sponsored with DC CLUW)

METROPOLLITAN WASHINGTON COUNCIL DELEGATE MEETING: MINUTES

March 23, 2021

Scheduled: 5-7PM (**Actual meeting time:** 5:15 – 7:25PM)

Call to Order and Welcome: President Forester

Moment of Silence – President Forester

Announcement – Elise Bryant (CLUW) – invited to join Wednesday, March 24, 2021 to celebrate the 47th anniversary of the Coalition of Labor Union Women.

Code of Conduct: read by Gina Walton

Approval of Minutes

Motion – Rich Murphy – to approve the minutes as presented

Motion Seconded – George Farenthold

No Discussion

Call the Question – to accept the minutes as presented

Motions Passes - unanimously

President's Report: presented by President Forester

- Will be combining the program reports under the umbrella of the President's report because of the tight agenda for today; no actions need to be taken
- Focusing on administrative work; making sure the audit is done and finances are in place; dealing with outstanding arrear accounts; have had committee meetings to address some financial challenges; adhering that all administrative processes and procedures are up to date to include constitutional changes where necessary and appropriate to reflect organizational changes; planning for a 2021 constitutional convention
- Will have a per capita system and will be sending out information to update the affiliates; looking to put in place a new system for handling per capita payments because been having trouble getting into the AFL-CIO system; want a more sufficient, transparent process in place
- Gearing up for the DC budget fight; making sure that the MWC is keeping track of cuts, so having meetings with the public sector unions as well as the education unions
- MWC appoints individuals to different boards and commissions; have good candidates in the mix
- David Stephen – update on legislative work – *Getting Real about COVID-19 Vaccination Forum*
 - ✓ Djawa Hall – *Maryland Essential Worker Protection Act* – working through a subcommittee in the MD legislature and has been taking a beating, have replaced the clean bill and certain tenants therein with a new bill; need to hear from labor and the workers; hearing a lot from the business community; workers are being forgotten; link to tweet the legislature; essential worker Wednesdays
 - ✓ Korey Hartwich – *Medical Debt Protection Act* – shared a report last year that hospitals sued patients for monies owed; over a ten year period 145,000

Marylanders were sued for medical expenses; launched a medical debt reform bill to try and put guardrails in place; 1199, 32BJ, IBEW26, IBEW24, MWC, ATU689 were supportive; the bill that looks like it is going to pass is watered down but there are a lot of great consumer protections in place; end medical debt coalition

Financial Report: presented by Eric Bunn

Financial Statement (as of February 28, 2021)

- CSA – owes MWC about \$52,000, may have been reduced some; CSA paid almost \$20,000 in February; the actual number owed is \$30,000
- addressing the doubtful accounts regarding how to deal with this matter – have a plan how to facilitate it going forward
- **total assets** = \$1,635,000
- **accounts payable** = \$83,000
- current liabilities – about \$395,000
- **total liability, unrestricted net assets and net revenue** = \$1,635,413

Statement Activity by Class

- various groups: COPE, CAP, Film Fest, General Accounts Mobilization
- per capita – \$145,000 CAP 83,000 Fundraising 10,000 (will be placed on accrual accounting for audit purpose, was received in 2020)
- regarding CAP, hope to separate MWC monies and CAP monies; committee was put together and it was decided that we still need to get a ruling on the matter regarding that particular account, but will be separating CAP monies from MWC

Motion – George Farenthold – to accept the financial report

Motion Seconded – Michelle Clark (PGCEA)

Discussion

Point of Information – Dena Briscoe – amend to accept the financial report in preparation for the audit

Amended Motion – George Farenthold – accepted the friendly amendment

Amended Motion Seconded – Michelle Clark

Calling the Question

Amended Motion Passes – unanimously

OLD/NEW BUSINESS

Announcement – President Forester – April 1st, the payroll protection loans were extended to unions and Bank of Labor will be doing an information session for unions that are experiencing layoffs or other financial hardship

Affiliate Updates

1. **Eric Bunn** –AFGE has been attacked heavily by the Trump administration which has had a significant impact on their ability to represent their membership; received guidance last week about the rescission of the Trump executive orders; refreshing to go back to the table to negotiate for their members
2. **Laronda Gamble** (AFGE Local 12) – Senate confirmed Marty Walsh as the Secretary of Labor; AFGE is looking for MWC to stand in solidarity as they look to reopen and negotiate their contract; may need assistance
3. **Marcus Wilson** – with the COVID-19 Relief Act, is there somewhere to look to find the breakdown of how the monies are distributed; reach out to David Stephen and he will assist with getting that info; any specific legislative questions that require research
4. **Robin Burns** (DCNA) – school Nurse with DCPS and DC Health has decided that the school Nurses do symptomatic testing and asymptomatic testing for COVID-19; Children School Services, the employer, is refusing to give hazard pay and refusing to randomly test the Nurses; will meet with members tomorrow and members will be ready to stand together to take action against this disparity; school procedures and guidelines
5. **Robert Hollingsworth** (Council 20) – was able to get shots set aside for sanitation workers, up to 300-500 sanitation workers now have the ability to get vaccinated
6. **Donna Brockington** – the Metro DC CLUW is doing a virtual program for Women's History Month; will be showing On the Basis of Sex; will be in Union Cities; program is on Thursday and there will be opening remarks and statements by national CLUW President Elise Bryant and closing remarks and discussion by Tyra McClelland, AFGE National Women's Action Coordinator for district 14
7. **Roxie Meija** – thank you for all calls to Senator Warner to sponsor the PRO Act; going to start doing mornings with Mark Warner and go to his house calling for him to co-sponsor the PRO Act and will take place in Alexandria; will take place every week; still need five Senators to co-sign
8. **Theresa** (PGCEA) – speaking about Sonte DuCote; looking for more board members for Community Crisis Services (in Prince Georges County), that does suicide prevention hotline (covers whole Washington Metropolitan area), domestic violence assistance, and has three homeless shelters they aid; looking for four to six new board members

9. **Dena Briscoe** (American Postal Workers Union) – impressed and excited with the Biden nominees for the NLRB; worked with two of the gentlemen nominated – Roman and Anton Hodge
10. **Afnan Adam** (CLUW Communications Associate) – 47th anniversary event; only national organization for union women

Announcement – President Forester – Kaye Blotto appointed to the NLRB

Eric Bunn Appeal: chaired by Robert Hollingsworth

- The rules that will be followed during this appeals process were sent to the delegates prior to this meeting
- This process that will be followed is consistent with the procedures outlined in the Constitution, Article 9, Section 7
- This appeals hearing will be allotted one (1) hour and Roberts Rules of Order will be suspended for this portion of the meeting
- Final rulings will be made by the Chair
- Each party will be given 10-minutes to present their positions and questions will be taken only after both presentations
- Order of the presentation:
 1. Eric Bunn – up to 10-minutes
 2. Stephen Frum (on behalf of the Executive Board) – up to 10-minutes
 3. Questions can be asked following the presentations; raised hands will be acknowledged by Chris Garlock for placement in the queue
 4. Both parties will respond to the question put forward
 5. The party to whom the question is addressed will respond first
 6. Up to one minute per person will be allowed to present the question; the responding parties have up to one minute to respond to the questions presented
 7. The questions/response period is thirty (30) minutes
 8. After close of the question/response period, the Delegates will vote to accept or reject the decision of the Executive Board
 9. Time Keeper – Djawa Hall
 10. Protocol – Gina Walton
 11. Polling – Chris Garlock

TIMER SET FOR 10 MINUTES

Eric Bunn Presentation – presents his case to the delegates via a PowerPoint

TIMER SET FOR 10 MINUTES

Stephen Frum Presentation (on behalf of the Executive Board) – presents the case to the delegates on behalf of the Executive Board

QUESTIONS ASKED (Chris Garlock and David Stephen are monitoring the queue for questions) – a number of delegates are asking questions based on the presentations from Eric Bunn and Stephen Frum

POLL VOTE

Yes – 67%

No – 26%

Abstain – 7%

- Based on the poll vote, the Executive Board decision rejecting Eric Bunn's appeal was upheld.

Point of Privilege – Jackie Jeter – be sure to make accommodations for those with disabilities during the voting process

- Roscoe – arrangements were made for him during the June 15th vote

Adjournment: Motion – Dave Richardson; **Motion Seconded** – Michelle Clark

Meeting adjourned @ 7:25PM

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of March 31, 2021

	Total	
	As of Mar 31, 2021	As of Mar 31, 2020 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1025-00 C.A.P. Account-Savings-8746	107,249	107,196
1032-00 Bank of Labor-Main 7775	749,484	596,764
1033-00 Bank of Labor-Restricted 2803	553,665	502,740
1050-00 Bank of Labor-Savings Acct-3774	111,708	111,653
1052-00 Bank of Labor C.O.P.E. Acct-3718	18,667	18,667
1060-00 Petty Cash	100	100
Total Bank Accounts	\$ 1,540,872	\$ 1,337,119
Accounts Receivable		
1100-00 Per capita Receivable	288	288
1120-00 Grants Receivable	17,500	17,500
1130-00 Other Receivables	22,000	22,000
1135-00 Allowance for Doubtful Accounts	(33,318)	(33,318)
Total Accounts Receivable	\$ 6,470	\$ 6,470
Other Current Assets		
1140-00 Due From CSA	34,201	21,601
Total Other Current Assets	\$ 34,201	\$ 21,601
Total Current Assets	\$ 1,581,543	\$ 1,365,191
Fixed Assets		
1300-00 Furniture and Equipment	9,901	8,599
1310-00 Accumulated Depreciation	(5,718)	(2,454)
Total Fixed Assets	\$ 4,183	\$ 6,144
Other Assets		
1200-00 Prepaid Expenses	28,159	17,230
1250-00 Deposit	4,814	4,814
Total Other Assets	\$ 32,972	\$ 22,044
TOTAL ASSETS	\$ 1,618,698	\$ 1,393,379

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of March 31, 2021

	Total	
	As of Mar 31, 2021	As of Mar 31, 2020 (PY)
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities		
Accounts Payable		
2000-00 Accounts Payable	83,673	83,673
Total Accounts Payable	\$ 83,673	\$ 83,673
Other Current Liabilities		
2240-00 Dues WH Payable	400	186
2275-00 Due to YTU (Young Trade Unionists)	2,911	2,911
2300-00 Accrued Expenses	12,394	26,263
2500-00 Accrued Vacation	27,118	9,177
2700-00 Deferred Revenue	138,625	108,300
2900-00 Other Payables	129,392	129,392
Total Other Current Liabilities	\$ 310,841	\$ 276,228
Total Current Liabilities	\$ 394,514	\$ 359,901
Total Liabilities	\$ 394,514	\$ 359,901
Net Assets		
32000 Without Donor Restrictions	1,166,526	905,205
Net Revenue	57,658	128,273
Total Net Assets	\$ 1,224,184	\$ 1,033,478
TOTAL LIABILITIES AND NET ASSETS	\$ 1,618,698	\$ 1,393,379

Metropolitan Washington Council, AFL-CIO

Statement of Activity by Class

For the three months ending March 31, 2021

	Total Fund						Total Excluding
	CAP	COPE	FilmFest	Raising Events	G & A	Mobilization	CAP
Revenue							
4100-00 Per Capita Assessments				0	198,598		198,598
4200-00 Annual Affiliation Fees				0	225		225
4610-00 Interest Income				0	26		26
4300-00 Revenue - CAP	101,813			0			0
4800-00 Revenue Fund Raising			15,000	15,000			15,000
Total Revenue	\$ 101,813	\$ 0	\$ 15,000	\$ 15,000	\$ 198,849	\$ 0	\$ 213,849
Expenditures							
5010-00 Office Supplies/Expense	322	61		0	20		403
5020-00 Telephone/Pager	236	161		0	643	161	1,200
5050-00 Occupancy/Facility Rent	5,177	2,589	324	324	5,177	2,265	15,533
5065-00 Computer Services-Admin	902	481	-29	-29	2,402	1,012	4,768
5090-00 Conference/Meetings				0	695		695
5100-00 Liability Insurance				0	3,468		3,468
5101-00 Worker's Comp Insurance				0	96		96
5310-00 Professional Fees -Accounting				0	15,211		15,211
5320-00 Professional fees -Legal	3,198			0			3,198
5350-00 Professional Fees - Other	142			0			142
6000-00 Salaries - Administrative	49,154	18,113	5,198	5,198	47,985	15,595	136,044
6100-00 Payroll Taxes - Administrative	4,473	1,702	481	481	4,177	1,443	12,275
6230-00 Employee Benefits	13,512	2,319		0	10,444	5,456	31,731
6231-00 Pension Cost	11,797	4,347		0	10,206	4,990	31,340
62895 Storage	122			0	122		244
66000 Payroll Expenses				0	831		831
9500-00 Depreciation Expense				0	825		825
Total Expenditures	\$ 89,035	\$ 29,772	\$ 5,974	\$ 5,974	\$ 102,302	\$ 30,922	\$ 258,004
Change in Net Assets	\$ 12,778	(29,772)	\$ 9,026	\$ 9,026	\$ 96,547	(30,922)	\$ 57,658

Metropolitan Washington Council, AFL-CIO

Statement of Activity by Month

For the three months ending March 31, 2021

	Jan 2021	Feb 2021	Mar 2021	Total
Revenue				
4100-00 Per Capita Assessments	49,913	95,538	53,146	198,598
4200-00 Annual Affiliation Fees			225	225
4610-00 Interest Income	9	8	9	26
4300-00 Revenue - CAP	47,375	36,563	17,875	101,813
4800-00 Revenue Fund Raising	10,000		5,000	15,000
Total Revenue	\$ 107,297	\$ 132,109	\$ 76,255	\$ 315,662
Expenditures				
5010-00 Office Supplies/Expense		403		403
5020-00 Telephone/Pager	400	400	400	1,200
5050-00 Occupancy/Facility Rent	5,178	5,177	5,178	15,533
5065-00 Computer Services-Admin	1,977	1,537	1,253	4,768
5090-00 Conference/Meetings		695		695
5100-00 Liability Insurance	1,134	1,167	1,167	3,468
5101-00 Worker's Comp Insurance	32	32	32	96
5310-00 Professional Fees -Accounting	5,938		9,273	15,211
5320-00 Professional fees -Legal		3,198		3,198
5350-00 Professional Fees - Other	90		52	142
6000-00 Salaries - Administrative	43,924	43,841	48,279	136,044
6100-00 Payroll Taxes - Administrative	4,644	3,832	3,798	12,275
6230-00 Employee Benefits	10,526	10,526	10,678	31,731
6231-00 Pension Cost	10,447	10,447	10,447	31,340
62895 Storage	64	90	90	244
66000 Payroll Expenses	346	242	242	831
9500-00 Depreciation Expense	275	275	275	825
Total Expenditures	\$ 84,974	\$ 81,864	\$ 91,165	\$ 258,004
Change in Net Assets	\$ 22,323	\$ 50,245	\$ (14,910)	\$ 57,658