

**Metropolitan Washington Council, AFL-CIO**  
**Delegate Meeting: November 23, 2021**  
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*\*to be added when available*

**Metropolitan Washington Council, AFL-CIO  
Executive Board: November 22, 2021**

**Via Zoom:**

<https://aflcio.zoom.us/meeting/register/tZUudeGgqjloH9xwCJ6ljM1K-72Ag5tTbWVK>

5:00pm	Call to Order: President Forester
5:05pm	Code of Conduct – Gina Walton
5:10pm	Roll Call: Lisa Wilsonia Blackwell-Brown, Secretary
5:15pm	Approval of Minutes- Lisa Wilsonia Blackwell-Brown, Secretary
5:20pm	Presentation of Financial Statements - Treasurer Eric Bunn
5:25pm	President’s Report- Dyana Forester - Evening with Labor Report & Planning for 2022
5:35pm	Program Area Reports <ul style="list-style-type: none"><li>• CSA</li><li>• COPE</li><li>• Union City</li><li>• CAP</li></ul>
6:00pm	Affiliate Updates <ul style="list-style-type: none"><li>• DCNA Support</li></ul>
7:00pm	Adjourn

# **CODE OF CONDUCT**

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

## **PRESIDENT'S REPORT: November 22, 2021**

Most of my time was committed to planning for Evening with Labor - see report on page 5.

In addition to supporting the passage of DC Vaccination Leave, helping out in Virginia for GOTV, supporting national mobilization around Voter Protection and continuing to help our affiliates respond to vaccination mandates.

For the remainder of 2021, I will be focused on the following areas:

### **Staffing:**

- Developing plans to return MWC staff back to the office
- Finalizing personal policies, updating job descriptions and implementing annual reviews
- Bargaining staff contract

### **Planning for 2022**

- Work with our consultants to analyze 2021 cash flow and trends to prepare 2022 budget
- Finalize audit and Annual Reporting
- Developing a Strategic Plan for 2022 by working with all program areas to focus on our mission and commitment to our affiliates.
- Working with staff and AFL-CIO to update our website and means of communication.



## **43<sup>rd</sup> Evening with Labor: Initial Assessment**

We had close to 650 attend in-person and 20 participate virtually, guest reported being very happy with the event and were glad we moved forward with convening in-person.

Here are some of the feedback we received from a combination of survey and follow-up communication.

**What went well-** Overall guest reported being very satisfied with the event with their favorite part being the reception. Gina!!! Having a stage manager is important. Emcees- Robert Hollingsworth and George Farenthold



**What needs to be improved-** On-site registration, has always been a problem. Speakers talking too long, and the noise during the program portion- guest talking and music from the other event.

**Recommendation-** Shortening the speaking portion, giving guidelines to the awardees, having less awards, adding in entertainment, having one person play one role and own it throughout the process, identifying better means of registering and having it be consistent throughout the process. Hiring an event planner to have one-person managing and streamlining on aspects of the event

**Next Steps –** Confirming finances and securing outstanding payments. Sending token of appreciations to sponsors and volunteers. Updating the planning document and clearly defining the award categories. In addition, to planning for 2022.

**See next page for Income/Expense detail.**

### **43<sup>rd</sup> Evening with Labor: Initial Assessment, Income/Expense**

<b>Income</b>	
2021 Ads	\$37,000
2020 Big Screen	\$7,350
2020 Tickets	\$120,809
Other (sponsorships)	\$30,400.00
<b>Total</b>	<b>\$195,559.00</b>
<b>Expenses</b>	
Martin's Catering	\$59,214.77
Program Books	\$12,655.50
AV(sound/light) with Livestream	\$14,609.80
Photographer	\$500.00
Awards	\$1,208.40
Photographer	\$500.00
Volunteer Stipends (5x\$50)	\$250.00
Misc	\$1,000.00
<b>Total</b>	<b>\$89,938.47</b>
<b>NET:</b>	<b>\$105,620.53</b>

## **Claimant Advocacy Program Report**

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- CAP continues to follow up with DOES regarding the end of federal programs, system constraints affecting many claimants, and claims backlog.
- We are working with the DOL task force and several legal services groups regarding proposed and new updates and issues regarding UI.
- Working with OAG and DOES regarding invalid/fraud claims and identity theft.

Summary:

1. CAP has consulted with, advised, and represented many individuals with claims and UI cases in the District of Columbia. All matters were invoiced per the contract with the DC government.
2. CAP continues to assist union and non-union members in understanding the benefits programs and the UI claiming process in DC by supporting individuals directly. We also send multiple emails, calls, and texts to POCs at DOES.
3. We have continued to work effectively with the DOES to resolve contested cases via mediation.
4. We are working with individuals with interstate claims and extension of claims issues.
5. We are working with Council members, legal service providers, and others regarding sharing updates on the end of the federal UI programs, OAH deadlines, and rule changes.



## **COPE**

David Stephen, Political & Legislative Director

### **District of Columbia – COPE**

Meeting held: November 9, 2021 – 2:00 pm (via Zoom)

Next meeting: December 14, 2021 – 2:00 pm

Register here:

<https://us06web.zoom.us/meeting/register/tJMIcuurrzooGtbzEX5qYIXLMdkCQoMndW9z>

- Liz Weiss from Labor and Workforce Committee of DC Council joined to update and explain the Marijuana and Employment Legislation. She took questions and provided clarification and Committee agreed to provide further clarification on previous arbitration decisions on what qualifies “observation.”
- The committee updated on the status on redistricting in the District. The Committee’s written testimony was submitted to Council and the upcoming votes will be December 7, 2021 (First vote by the full Council), and December 21, 2021 (Second vote on the ward redistricting bill). A map of density of union members in the region was distributed with the Committee for consideration of the existing maps.
- Discussion of DDOT confirmation hearing of Everett Lott and an upcoming Transportation Committee meeting with Mr. Lott is planned for December. COPE Director assisted AFSCME Local 709 in developing and submitting testimony in support of Mr. Lott.



- Discussion held on how the outcome of the Virginia and national elections is believed to effect the 2022 election in DC.

Effective November 18, DC Mayor signed the COVID-related leave legislation providing up to two hours of paid time off per injection, and eight hours of paid time off per injection for vaccination recovery, within 24 hours for self

and children.

DC Statehood: A letter by the DC Statehood coalition of more than two dozen organizations was sent to Sen. Gary Peters (D-MI) requesting a markup. The letter was covered in an article in the [Detroit News](#).

### **Prince George's/Montgomery COPE**

Meeting held - November 11, 2021 – 2:00 pm (via Zoom)

Next meeting: December 8, 2021 – 2:00 pm (via Zoom)

Register here:

<https://us06web.zoom.us/meeting/register/tZMrcuGgpzsrGdZ0AFwiWdo2phnJspLzF8MO>

Discussion was facilitated about the role the Committee will play in the Prince George's County Council District 8 Special Election primary to replace Monique Anderson-Walker with the timeline:

- **Candidate Filing Deadline:** Tuesday, December 7, 2021, 9pm.
- **Ballots mailed:** Likely week of December 13



- *To every Democratic and Republican eligible voter that resides in County Council District 8 including postage-paid return envelopes*
- **Voter Registration/Party Affiliation Deadline (County Council District 8 residents only):** Tuesday, December 14, 2021 for the Special Primary Election, 5pm.
- **Election:** Mid-December - January 4, 2022 (mail only)
- **Early voting:** December 27-30, 2021 and January 2-3, 2022

Action: motion made by Tom Clark and supported by Roxanna Mejia to endorse Edward Burroughs III for Prince George's County Council – District 8 ahead of filing deadline.

- It was also decided to postpone the Prince George's and Montgomery County education forums where affiliates will present to candidates issues of priority for the upcoming year. Those dates will be determined subject to the decision on the District 8 endorsement.
- An update on the political landscape: ATU Local 689, AFSCME and CWA have endorsed Tom Perez for governor. LiUNA has endorsed Peter Franchot.
- Tom Clark gave update on [Bill 35-21 - Prevailing Wage Requirements](#) in Montgomery County.
- Djawa Hall noted the ongoing issues at the new Prince George's County hospital and informed of tentatively scheduled with county elected officials for 1199SEIU members.
- Relevant wins for state of Maryland in infrastructure bill passage was shared from offices of Sen. Van Hollen and the White House.
- Director made announcement of Maryland State and D.C., AFL-CIO legislative conference, MONDAY, DECEMBER 20, 2021, 9:30 A.M. – 3:00 P.M. at IBEW Local 24 Union Hall

### **Tri-County COPE**

Next meeting, December 15 at 7:00 pm

Link here: <https://zoom.us/j/91683848383?pwd=VEpWRnQ5b3I5Q2JtNzZGWTU3aWpZZz09>

Committee has decided that it will continue to invite candidates seeking endorsement from Tri-County COPE to join meeting and take questions for meetings through February.

**Political and Legislative director has been meeting with affiliate political points of contact. Please contact David Stephen at [dstephen@dclabor.org](mailto:dstephen@dclabor.org) if you have not yet scheduled your meeting.**

## UNION CITIES

*Chris Garlock, Coordinator*

### Evening with Labor

By virtually every measure, the long-delayed 43<sup>rd</sup> Evening with Labor can be considered a success. In-person attendance was over 600, with more watching the online stream, those who attended clearly enjoyed themselves (if perhaps a bit too loudly for some) and preliminary reports indicate that we netted over \$100,000 (see page 5).

In addition to carrying out my usual job duties (see below), the vast majority of my time over the last month was devoted to either carrying out tasks related to the 43<sup>rd</sup> Evening with Labor or supporting such efforts by others, necessitating many 18-hour days and working virtually every weekend.

I especially want to recognize the huge amount of work taken on by **President Forester**; although the majority of ads and ticket sales (more than \$150,000) had come in prior to the 2020 pandemic shutdown due to the efforts by the EWL committee and staff, President Forester undertook to raise an additional \$30,000 in sponsorships, ensuring that the event hit its fundraising goals.

The EWL Committee – **George Farenthold, Chuck Clay and Gina Walton** – went above and beyond in their efforts, including Chuck Clay obtaining White House Director of Labor Engagement Erika Dinkel-Smith as a speaker, Gina Walton's unflappable work as our stage manager and George Farenthold's steady guidance throughout the last 18 months and two rescheduled EWL dates. Support from the national AFL-CIO was also key this year, including invaluable assistance from both **Carlos Jimenez** and **Kalina Newman**. The MWC, CSA and CAP staff also pitched in.

The EWL Committee has conducted a thorough debrief on the event and a number of questions about how to improve our 44<sup>th</sup> edition – including timing – remain to be resolved.

EWL **photos** are posted [here](#) (awards/speakers) and [here](#) (more awards/speakers plus some reception); the **livestream** is posted [here](#) and the **program book** can be viewed/downloaded [here](#).

**VA Election:** The other major piece of work last month was promoting, covering and participating in the Virginia elections, where a number of MWC affiliates and their members were highly engaged and were effective in boosting labor turnout. Of special note were the







online sign-in (*photo at left*) and canvassing techniques employed in these elections, which we would do well to adopt for MWC electoral efforts in the future.

### **Union City e-newsletter**

Produced, published and distributed latest local and national labor news on the MWC's Union City newsletter throughout October and November; all reports posted [here](#)

### **Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)**

Major topics/guests included: Bakery

Workers Local 3G president Trevor Bidelman reports on the Kellogg strike from Battle Creek, MI; latest on the UNITE HERE Hilton Housekeeping Campaign with UNITE HERE Local 25's Benjy Cannon (10/7); 700 nurses have been striking for 8 months at St. Vincent Hospital in Worcester, Massachusetts, and the folks who make Elijah Craig Bourbons at the Heaven Hill distillery in Kentucky have been on strike since September 11 (10/14); Latina Equal Pay Day: Xochitl Cobarruvias (Labor Council for Latin American Advancement LA chapter chair) on why Latinas must work 10 extra months for the same pay. During the sixth minute of each of the National Women's Soccer League's games on October 6, players stopped the game, gathered at midfield and locked arms in solidarity; Dave Zirin, sportswriter and host of WPFW's The Collision tells us what happened next (10/21); Michigan Congressman Andy Levin remembers AFL-CIO president Richard Trumka and tells us about the "Keeping Workers Safe Act" Levin just introduced in Congress. Then, Jack Metzgar on his book "Bridging the Divide" and the differences between working-class and middle-class cultures in the U.S. We wrap up



with singer-songwriter George Mann, who's just released a brand-new CD, "A World Like This." (10/28)

### **Union City Radio**

Produced Union City Radio reports airing 7:15a weekdays on WPFW 89.3FM and on the [UCR podcast](#).



### **MWC affiliate support**

Provided as needed, including updating affiliate info and delegates, coordinating solidarity/mobilization efforts and publicizing through Union City, UC Radio, Your Rights At Work and social media.

**MWC check log-in:** Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.

**Database updates:** Updated MWC and LaborKey databases as necessary.

### **MWC staff support**

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

### **MWC social media**

Posted daily labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

### **MWC website**

Posted affiliate news/updates on our [website](#). Latest website traffic report: 4.3K users in May.

### **Labor Radio Podcast Network**

Coordinated network that now includes nearly **150** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly.

### **2020-21 MWC Directory**

Maintained updates to the database, [online directory](#), and LaborKey.



## **DCNA Howard University/Howard University Hospital RESOLUTION (November 22, 2021)**

WHEREAS, the DCNA/HU-HUH bargaining unit has been involved in negotiations for a successor collective bargaining agreement with Howard University/Howard University Hospital (Howard) since July 2021; and

WHEREAS, DCNA and Howard have failed to reach an agreement on the successor agreement, to date; and

WHEREAS, Howard has failed to meet DCNA/HU-HUH's proposals for fair and equitable compensation, job security, appropriate staffing to ensure patient safety and consistent work schedules;

WHEREAS, DCNA/HU-HUH has advocated for their concerns through the bargaining process and the Hospital has presented a last, best and final proposal which does not agree to the above referenced proposals; and

WHEREAS, DCNA has resolved to:

1. DCNA unconditionally supports the DCNA/HU-HUH bargaining unit in all its contractual proposals; and
2. DCNA will provide any and all support necessary to ensure that Howard meets all of the contractual proposals of DCNA/HU-HUH.

The Metro Washington Council, AFL-CIO, hereby resolves to:

1. Unconditionally support the DCNA/HU-HUH bargaining unit in all its contractual proposals; and
2. Provide any and all support necessary to ensure that Howard meets all of the contractual proposals of DCNA/HU-HUH.

## **Verify4 guidance from the AFL-CIO**

A private company called Verify4 is seeking labor endorsements from state labor bodies to allow lenders to access state unemployment insurance records to verify workers' employment history. We all share the goal of extending affordable credit to poor and unbanked working people, but we must take a careful look at any policy proposals before endorsing a policy change that could impact working people's access to unemployment benefits in times of need.

When approached for an endorsement of a commercial enterprise, it is important to heed the warning in the AFL-CIO's Ethical Practices Code: "an endorsement by a central body of a commercial enterprise generally is not sound policy and is contrary to the purpose for which central bodies have been established by the AFL-CIO." Accordingly, the national AFL-CIO requests that state and local labor bodies respectfully decline to endorse Verify4.

The national AFL-CIO has not endorsed giving lenders access to state unemployment insurance data, and would not endorse any particular vendor such as Verify4.

In solidarity,

Maya E. Goines

Director of Federation, Oversight, Training & Common Sense Economics

Political/Electoral & Issue Mobilization Hub, AFL-CIO

Work: 202.637.5243

Cell: 202.251.9879



November 22, 2021  
CSA Executive Director Report

Through partnering with community nonprofits, government, businesses, and board members, CSA has accomplished the following goals in October and November 2021.

#### **Accomplishments: October 2021- November 22, 2021**

- Interviewed and contracted, program manager, James Harrison, to manage the Building Future program. Start date November 22, 2021
- Secured four sponsors for the Holiday Family Program
- Implemented the Building Futures - Pre-Apprenticeship Program; twelve students graduated.
- Submitted the United Way annual application.
- Met with Virginia Diamond, President, N.V. Labor Federation, AFL-CIO, to discuss recruitment strategies to engage the faith-based communities in Northern Virginia.
- Responded to Auditor's request for documents/files. Internal Audit launched October 4, 2021, continuous to be active, Calibre CPA Group PLLC

#### **Resource Development**

- United Planning Organization Grant – Awarded \$269,955. (Restricted funds, Building Futures program)
- Potential Individual Donor – executive director continues to cultivate this relationship.
- Washington Post Grant – Not Awarded
- Greater Washington Community Foundation Grant – Not Awarded

#### **Fundraising Events:**

- 1. Washington Football Team vs. Seahawks - Labor Union Day at FedEx, November 29, 2021**  
CSA, in partnership with the Washington Football Team fundraising project: total amount raised \$2500.00. Only six tickets allocated to this fundraiser are available. The marketing executive will increase tickets if needed. If interested in purchasing game tickets, contact Letycia Pastrana, lpastrana@dclabor.org
- 2. Holiday Family Support Program Update**  
Thank you, IUBAC, DC Chapter of the National Epicureans Inc., and The National Nurses Association for adopting a total of five (5) families. We continue to have fifteen families on the list that need a holiday sponsor.
- 3. Bowling Tournament Fundraising Event scheduled for January 30, 2022**
  - Location: Crofton Bowling Center
  - The registration process will launch, December 2021

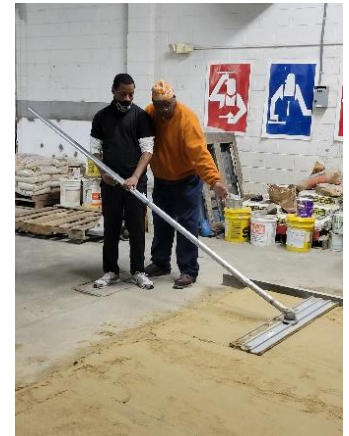


**Resource Development & Fundraising as of October 2021**

PROGRAM/SERVICE	FUNDING PRIORITIES	AMOUNT
<b>Building Futures</b>		
UPO 10/1/2021 – 9/30/2022	DC residents at or below 125% of poverty guidelines	\$269,955 Performance payments only. <b>Grant Awarded</b>
DMPED/Wharf FY 2019 -- 2021	Increase outcomes with additional job development and case management consulting hours for placement and follow-up support services for graduates, provide emergency assistance, e.g., housing, food, transportation, driver's licenses and increase daily stipend amounts	\$200,000 Funds drawn down based on funds spent.
DC DOES Contract 9/13/2019 – 9/30/2023	DC residents recruited by DC DOES	\$229,040
Joshua 3/1/2020 – 3/1/2021 Extended through 3/1/2022	DC residents of Census Tract 47 with literacy component	\$50,000
ANC 6D	DC Residents residing in SW	\$56,295
<b>COVID-19 Response</b>		
Greater Washington Community Foundation MRP Grant	Emergency Assistance to workers impacted by COVID 19 Food Cards in Designated Zip Codes	\$21,000 Final Report Due: 12/31/2021
<b>General Operating Grant</b>		
SHARE Fund 3/1/20 -- 4/1/21	General Operating Revenue	\$15,000
<b>Fundraising Events</b>		
Holiday Family Gift Program		Projected amount: \$4,000
Bowling Tournament January 30, 2022		Projected amount: \$4,000
Golf Tournament 2022	E.D. will meet with A. Thompson early 2022 to plan this event, same location, and timeframe.	
Washington Football November 29 <sup>th</sup> , DC Labor Day FedEx Field		Amount Raised: \$2500.00
UW of the National Capital Area	September – November 2021, designated campaign monthly gift.	Gift amount: \$3,969.14

## Building Futures, Pre – Apprenticeship Program

On November 22, 2021, twelve students successfully graduated from the CSA's Building Future, Pre-Apprenticeship Program. This graduating class, program schedule incorporated a unique component, Mental Health through a partnership with Howard University, School of Psychiatry. An opportunity for the facilitator to discuss, drug use and its impact on the work environment, and the Black community. After the session, two students scheduled a separate appointment with the facilitator, Dr. Gloria Cain, to meet with her and the counselor. The students followed a comprehensive program schedule that allowed them to have hands-on experiences, meet incredible community individuals and resources, field trips to construction sites, and train alongside amazing individuals in the trade. The CSA team scheduled field trips to provide the students with an on-site construction work experience. The students participated in mock interviews with our job developer, in preparation for the job fair hosted by The Dream Center at which a student was offered a position by the employer on the spot. To measure our program successes and identify areas of improvement we conducted a pre-post evaluation with our students and staff. Below please find photos of the graduating class, an example of their arduous work and commitment.



*Construction Site Visit*



*Interviews at The Dream Center (Ward 7)*

Respectfully submitted,  
Letycia Braswell Pastrana

# Statement of Financial Position

As of October 31, 2021

	Total	
	As of Oct 31, 2021	As of Oct 31, 2020 (PY)
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Bank Accounts</b>		
1025-00 C.A.P. Account-Savings-8746	107,275	107,227
1032-00 Bank of Labor-Main 7775	882,059	761,804
1033-00 Bank of Labor-Restricted 2803	567,693	538,665
1050-00 Bank of Labor-Savings Acct-3774	111,735	111,685
1052-00 Bank of Labor C.O.P.E. Acct-3718	18,667	18,667
1060-00 Petty Cash	100	100
<b>Total Bank Accounts</b>	<b>1,687,529</b>	<b>1,538,147</b>
<b>Accounts Receivable</b>		
1100-00 Per capita Receivable	288	288
1120-00 Grants Receivable	17,500	17,500
1130-00 Other Receivables	22,000	22,000
1135-00 Allowance for Doubtful Accounts	(33,318)	(33,318)
<b>Total Accounts Receivable</b>	<b>6,470</b>	<b>6,470</b>
<b>Other Current Assets</b>		
1140-00 Due From CSA	49,823	33,886
<b>Total Other Current Assets</b>	<b>49,823</b>	<b>33,886</b>
<b>Total Current Assets</b>	<b>1,743,822</b>	<b>1,578,503</b>
<b>Fixed Assets</b>		
1300-00 Furniture and Equipment	9,901	9,901
1310-00 Accumulated Depreciation	(7,643)	(4,343)
<b>Total Fixed Assets</b>	<b>2,258</b>	<b>5,558</b>
<b>Other Assets</b>		
1200-00 Prepaid Expenses	21,657	20,832
1250-00 Deposit	4,814	4,814
18600 Other Assets	1,688	
<b>Total Other Assets</b>	<b>28,158</b>	<b>25,645</b>
<b>TOTAL ASSETS</b>	<b>\$1,774,238</b>	<b>\$1,609,707</b>

## LIABILITIES AND NET ASSETS

### Liabilities

#### Current Liabilities

##### Accounts Payable

2000-00 Accounts Payable	83,673	83,673
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<b>Total Accounts Payable</b>	<b>83,673</b>	<b>83,673</b>
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##### Other Current Liabilities

2240-00 Dues WH Payable	975	397
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2275-00 Due to YTU (Young Trade Unionists)	2,911	2,911
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2300-00 Accrued Expenses	51,990	21,276
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# Statement of Financial Position

As of October 31, 2021

		Total
	As of Oct 31, 2021	As of Oct 31, 2020 (PY)
2500-00 Accrued Vacation	24,527	20,667
2510-00 Accrued Expense	(181)	0
2700-00 Deferred Revenue	132,526	135,625
2900-00 Other Payables	129,392	129,392
<b>Total Other Current Liabilities</b>	<b>342,141</b>	<b>310,268</b>
<b>Total Current Liabilities</b>	<b>425,814</b>	<b>393,941</b>
<b>Total Liabilities</b>	<b>425,814</b>	<b>393,941</b>
<b>Net Assets</b>		
32000 Unrestricted Net Assets	1,172,528	876,685
Change in Net Assets	175,896	339,080
<b>Total Net Assets</b>	<b>1,348,424</b>	<b>1,215,766</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$1,774,238</b>	<b>\$1,609,707</b>

# Budget vs. Actuals - Month

For the month & ten months ended October 31, 2021

	Oct 2021		
	Actual	Budget	Var.
<b>Revenue</b>			
4100-00 Per Capita Assessments	39,527	40,000	(473)
4200-00 Annual Affiliation Fees			0
4610-00 Interest Income		16	(16)
46400 Other Types of Income			0
46430 Miscellaneous Revenue			0
<b>Total 46400 Other Types of Income</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
7100-00 Other Income			0
<b>Grant Revenue</b>			0
4000-20 Solidarity Funding Grant		0	0
4300-00 Revenue - CAP	142,325	38,000	104,325
4800-00 Revenue Fund Raising	8,850	0	8,850
<b>Total Grant Revenue</b>	<b>\$ 151,175</b>	<b>\$ 38,000</b>	<b>\$ 113,175</b>
Unapplied Cash Payment Revenue			0
<b>Total Revenue</b>	<b>\$ 190,702</b>	<b>\$ 78,016</b>	<b>\$ 112,686</b>
<b>Expenditures</b>			
5010-00 Office Supplies/Expense		280	(280)
5020-00 Telephone/Pager	823	430	393
5030-00 Postage/Mailing		50	(50)
5040-00 Courier/Messenger		20	(20)
5050-00 Occupancy/Facility Rent	5,297	5,178	120
5065-00 Computer Services-Admin	1,903	2,000	(97)
5070-00 Printing/Stationery	594	100	494
5080-00 Travel/Transportation		90	(90)
5090-00 Conference/Meetings		400	(400)
5100-00 Liability Insurance	953	1,140	(187)
5101-00 Worker's Comp Insurance	17	35	(18)
5110-00 Charitable Donations		250	(250)
5140-00 Refunds to Others			0
5150-00 Licenses/Fees		0	0
5160-00 Dues/Per Capita to Others			0
5310-00 Professional Fees -Accounting	7,388	5,320	2,068
5320-00 Professional fees -Legal		1,250	(1,250)
5350-00 Professional Fees - Other	41	200	(159)
6000-00 Salaries - Administrative	44,028	44,028	0
6100-00 Payroll Taxes - Administrative	3,641	3,520	121
6230-00 Employee Benefits	10,618	10,600	18
6231-00 Pension Cost	10,447	10,450	3
62895 Storage	90	90	0
6310-00 Bank Charges	10	300	(290)
66000 Payroll Expenses	248	250	(2)
68300 Travel and Meetings			0
68310 Conference, Convention, Meeting			0
<b>Total 68300 Travel and Meetings</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
9500-00 Depreciation Expense	275		275
<b>Total Expenditures</b>	<b>\$ 86,373</b>	<b>\$ 85,981</b>	<b>\$ 392</b>
<b>Change in Net Assets</b>	<b>\$ 104,329</b>	<b>\$ (7,965)</b>	<b>\$ 112,293</b>

Total		
Actual	Budget	Var.
590,306	400,000	190,306
275	0	275
80	160	(80)
0	0	0
6	0	6
<b>\$ 6</b>	<b>\$ -</b>	<b>\$ 6</b>
568	0	568
0	0	0
0	50,000	(50,000)
405,775	322,000	83,775
29,080	10,000	19,080
<b>\$ 434,855</b>	<b>\$ 382,000</b>	<b>\$ 52,855</b>
0	0	0
<b>\$ 1,026,090</b>	<b>\$ 782,160</b>	<b>\$ 243,930</b>
1,683	2,800	(1,117)
3,253	4,300	(1,047)
0	500	(500)
0	200	(200)
52,569	51,775	794
16,868	20,000	(3,132)
594	1,000	(406)
0	900	(900)
5,779	4,000	1,779
12,827	11,400	1,427
2,703	350	2,353
0	2,500	(2,500)
5,000	0	5,000
0	750	(750)
640	0	640
44,766	46,900	(2,134)
6,455	12,500	(6,045)
274	2,000	(1,726)
441,656	440,280	1,376
37,751	36,960	791
106,112	106,000	112
114,865	104,500	10,365
875	900	(25)
20	2,705	(2,685)
2,533	2,500	33
0	0	0
669	0	669
<b>\$ 669</b>	<b>\$ -</b>	<b>\$ 669</b>
2,750	0	2,750
<b>\$ 850,194</b>	<b>\$ 855,720</b>	<b>\$ (5,526)</b>
<b>\$ 175,896</b>	<b>\$ (73,560)</b>	<b>\$ 249,456</b>

For management use only. Modified Cash. These Financial Statements have not been subjected to audit or review or compilation engagement , and no assurance is provided on them.