

**Metropolitan Washington Council, AFL-CIO
Delegate Meeting: January 25, 2022
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**Metropolitan Washington Council, AFL-CIO
Delegate Meeting: January 25, 2022, 5-7p
Via Zoom:**

<https://aflcio.zoom.us/meeting/register/tZUpcOuurDgjGt1nOPTgw5pVw5gzH14dimAL>

- 5:00pm Call to Order: President Forester
- 5:05pm Code of Conduct – Gina Walton
- 5:10pm Approval of Minutes- Lisa Wilsonia Blackwell-Brown, Secretary
- 5:20pm President’s Report- Dyana Forester-
- Report on Special Election
 - New Political & Legislative Director- Dejah Williams
- 5:25pm Presentation of Financial Statements - Treasurer Eric Bunn
- November Statement
 - December Statement
 - 2022 Budget
- 5:45pm Election Committee- Gina Walton, Ann Hoffman, Carl Carson, Amy Millar and Cordelia McKoy
- Board Nominations
- 6:05pm Program Updates
- CAP
 - CSA
 - Union City
 - COPE
- 6:30pm Affiliate Updates

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

CLAIMANT ADVOCACY PROGRAM REPORT

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- In addition to the escalation process for CAP/DOES to address union members' issues with wage credits issues, CAP continues to work with points of contact in MD and VA to help escalate claim issues.
- CAP followed up with DOES to discuss the end of federal programs, system constraints affecting many claimants, and significant claims backlog.
- We are working with the DOL task force regarding new updates and issues regarding UI.
- Working with OAG and DOES regarding invalid/fraud claims and identity theft.

Summary:

1. CAP has consulted with, advised, and represented many individuals with claims and UI cases in the District of Columbia. All matters were invoiced per the contract with the DC government.
2. CAP continues to assist union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. Additionally, we have continued to avail ourselves to POC in MD and VA for all related to unemployment claims in those states.
3. We have continued to work effectively with the DOES to resolve matters via mediation.
4. We are still working with individuals with interstate claims and extension of claims issues.
5. We are working with Council members, legal service providers, and others regarding sharing updates on the end of the federal UI programs, OAH deadlines, and rule changes.

UNION CITIES **December 2021**

Chris Garlock, Coordinator

Prince George's County District 8 Primary

Supported the MWC's efforts on behalf of labor-endorsed candidate Ed Burroughs, including multiple stories in Union City ([Labor Endorses Burroughs In Prince George's County Special Election](#); [No Holiday For Labor Effort In Jan 4 PG Special Election](#); [Day Of Action For Burroughs](#); ["Landslide Win" For Labor-Backed Burroughs In PG District 8](#)), social media posts and on Union City Radio. Also supported media outreach efforts.



Union City e-newsletter

Produced, published and distributed latest local and national labor news on the MWC's Union City newsletter; all reports posted [here](#)



Your Rights At Work (WPFW 89.3FM, Thursdays from 1- 2p)

Topics/guests included: **David Story**, a defense industry worker who says it's time to cut the Pentagon budget (and spend the money on unionized green jobs); **James Schiffman**, an associate

professor in Georgia who was punished when he spoke out ('We are teaching in COVID factories') about his concerns about his school's lax covid policies (12/2); Live from Battle Creek, Michigan, an update from **Trevor Bidelman**, president of **Baker's Local 3G** on why Kellogg's strikers overwhelmingly rejected the latest contract offer; Workers at Colonial Williamsburg are being worked to the bone and exploited, just like in the old days, says their union, **UNITE HERE Local 25**; **Benjy Cannon** reports (12/9); after months of negotiations and a public campaign, Colonial Williamsburg workers have finally won new contract; we talk with **Benjy Cannon**, Communications Director at **UNITE HERE Local 25**; will this year's historic strike wave continue in 2022? Contracts covering 1.3 million workers expire next year; Labor Notes Assistant Editor **Dan DiMaggio** reports on Who Might Strike in 2022 (12/31).

We also did shows featuring the livestream of the **DC Labor Chorus' Evening of Favorite and Sacred Songs** (12/16) and the **San Francisco Mime Troupe's "A Red Carol"** radio drama (12/23).

Union City Radio

Produced Union City Radio reports airing 7:15a weekdays on WPFW 89.3FM and on the [UCR podcast](#).

MWC affiliate support

Provided as needed, including updating affiliate info and delegates, coordinating solidarity/mobilization efforts and publicizing through Union City, UC Radio, Your Rights At Work and social media.



MWC check log-in: Opened, sorted, logged in MWC mail and checks to both checklog and LaborKey system. Coordinated mail pick-up/drop-off with MWC staff.

Database updates: Updated MWC and LaborKey databases as necessary.

MWC staff support

Support staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

MWC social media

Posted labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

MWC website

Posted affiliate news/updates on our [website](#).

Labor Radio Podcast Network

Coordinated network that now includes nearly **150** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly.

2020-21 MWC Directory

Maintained updates to the database, [online directory](#), and LaborKey.

METROPOLITAN WASHINGTON COUNCIL DELEGATES MEETING

November 23, 2021

Scheduled: 5-7PM (Actual meeting time: 5:20PM – 6:40PM)

Call to Order and Welcome: President Forester

Code of Conduct: President Forester

Approval of Minutes: President Forester (Lisa Blackwell-Brown excused)

Motion – Tom Clark

Motion Seconded – Michelle Clark

No Discussion

Call the Question

Motions Passes – unanimously

President's Report: President Forester

- Past month committed to Evening with Labor; trying to make things, including the registration as smoothly as possible; from the surveys, folks seemed to enjoy the event; didn't have the opportunity during the event to acknowledge the hard work of the EWL committee, staff, and the MWC Board, specifically Gina Walton, Chuck Clay and George Farenthold and the many volunteers that assisted with the event; did well with the revenues
 - sentiment shared that the speeches were a bit lengthy;
 - volunteers needed to be taken care of more appropriately
 - worked out well for those that attended online; maybe pan the crowd every now and again; keep the online option going forward
 - overload on the politicians; more labor-focused speeches
- Will be focusing on strategic plans for 2022

Presentation of Financial Statement: Eric Bunn

- Statement of Financial Position as of 10/30/2021
 - Accounts receivables...everything stayed the same from last month
 - Accrued vacation; deferred revenue (money that was being held, specifically EWL money); monies for EWL will be released
 - Total bank account – 1,687,529
 - Total fixed assets, pre-paid assets = stayed the same from the previous month
 - Current liabilities = \$425,000
 - Accounts payable = \$83,000
 - Net assets and total liabilities = \$1,774,238
- Budget vs. Actual
 - Some backpay money from CAP received; revenue from CAP \$142,000; normally budget \$38,000
 - For October - \$190,702 (total revenue); budgeted - \$76,000; variance – \$112,686
 - Needs a better understanding of revenue fundraising; reporting revenue there

- Total for revenue= 190,000; Expenses = 86,000; leaving \$104,000
- About \$190,000 over what was actually budgeted for per capita; President Forester is still working on the solidarity grant; Almost \$83,000 ahead on CAP and about \$19,000 ahead on fundraising
- Ahead by \$249,000 on the year to include CAPs revenue

Motion to Accept the Financial Report and submit it to the Audit Committee for review – Roland Jeter

Motion Seconded – Michelle Clark

Calling the Question

Motion to Accept the Financial Report and submit it to the Audit Committee for review – passes unanimously

ORGANIZATIONAL REPORTS

Presentation: Laura, Executive Director, First Shift Justice Project – small legal services, non-profit; provide assistance to working moms and caregivers:

new law that gives people the right to have paid time off to get vaccinated or to get their kids vaccinated; went into effect November 19, 2021; paid leave in addition to whatever paid leave that is already being provided by the employer; two hours per vaccination shot and an additional eight hours within in the first twenty-four period after the initial vaccination for recovery from side effects and the max is 48 hours; have to have been employed for at least fifteen days to be eligible for this leave; cannot be waived in a collective bargaining agreement; employer cannot require more than 48-hours' notice before going out, but can request reasonable documentation upon return; only for the private sector

COPE – David Stephen – please refer to written report

- Will be inviting guest to join Tri-County COPE meetings
- Transportation Committee will be inviting Everett Lott, who is the mayor's designee for D-Dot Director
- At Prince George's and Montgomery County COPE meeting, had a spirited conversation about the special election regarding District 8
 - Tom Clark – speaking to endorsement of Ed Burroughs for District 8

Motion to endorse Ed Burroughs for District 8 County Council – Tom Clark

Motion Seconded – Djawa Hall

Discussion

Calling the Question

Motion Passes

- Will be making a public statement regarding endorsement of Ed Burroughs on the heels of the filing
- December 18th – day of action; will be going door-to-door
- a number of state and senate races as well as DC elections

Motion to concur with the Executive Board on contributing \$3300 for the Special Election – Greg Bowen

Motion Seconded – Larry Casekamp

**No Discussion
Calling the Question
Motion Passes**

Affiliate Updates

Ed Smith/Robin Burns – DCNA – presenting motion for the Nurses at Howard University Hospital; bargaining is not going well; management has rejected raises for Senior nurses and various other employment benefits; submitted a petition today to the Howard University President; asking the MWC to support efforts at the bargaining table

Motion to pass a resolution on behalf of DCNA – Chuck Clay

Motion Seconded – Michelle Clark

Discussion

Calling the Question

Motion Passes

Greg Bowen – represented the MWC in the trap and shoot and it was a good showing; ended up in 11th place out of 40

Tom Clark – had a member run for County Council in Culpepper and he won

Barbara Childs – Local 68 IATSE - were able to get an agreement with Strathmore and was able to keep the three full time positions; pay increases second and third year in the contract; only three kiosks

Chuck Clay – please support Lauren Rogers; speaking on behalf of Tom Hucker and encouraging more financial support; contract with the film industry was ratified

Laura Fuchs – WTU – signed a MOA with the Mayor and Chancellor about the vaccine mandate for educators; teachers now have access to COVID testing

Chris – WU – organizing Earth Treks and working on the first contract

Susan – CSA event: football game: Washington Football Team vs. Seattle Seahawks; the retired members club bought tickets

Adjournment

Motion – Tom Killeen

Motion Seconded – Robin Burns

Meeting adjourned @ 6:40PM