

**Metropolitan Washington Council, AFL-CIO
Executive Board Meeting: April 26, 2022
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Metropolitan Washington Council, AFL-CIO Delegate's Meeting

April 26, 2022

5pm-7pm

Call to Order: Vice President, Robert Hollingsworth

President Forester is participating in the Building Trades' Workers Memorial Day Mass

Code of Conduct – Gina Walton

5:10 pm Approval of Minutes- Lisa Wilsonia Blackwell-Brown, Secretary

5:20pm Treasury Report- Eric Bunn

5:30pm Election Committee- Gina Walton & Ann Hoffman

- Report on election
- Announcement of vacated Trustee Position
- Swearing in of new officers to take place on 5/2

5:40pm Program Area Updates:

COPE- Announcement of Special Meetings

DC - Herb Harris

MD - Jeff Guido and Sam Epps

CSA - Letycia Pastrana - Executive Director of Community Service Agency

Union City - Chris Garlock

6:00pm Affiliate Reports

6:30pm Adjournment

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns.

April 25, 2022

CSA Executive Director's Report

Through partnering with community nonprofits, government, businesses, and board members, CSA has accomplished the following goals in March and April 2022.



Community Services Agency

of the Metropolitan-Washington Council, AFL-CIO

A. Building Futures Pre-Apprenticeship Program (2)

1. Building Future Pre-Apprenticeship Program (UPO Grant Funded) at the Cement Mason site is scheduled to launch on April 25, 2022. Twenty-five (25) students were screened and selected to participate in the program.
2. Building Futures, Pre-Apprenticeship Program for Women (DOES Grant Funded). Nineteen (19) women are actively participating at the DC Dream Center site.

B. Building Futures Apprenticeship Placement Opportunities.

1. On April 29, 2022, meeting scheduled with Nichalas Cumming, BDCBT, Nichole Schwartz, NABTU, and Tom Kriger, NABTU to discuss the updated MC3 curriculum, Building Futures student placement in the apprenticeship program and to explore partnership opportunities.
2. On April 21, 2022, participated in a site visit to the Plumbers Local 5 Apprenticeship Program in Lanham, Maryland. Briefly met with Steve Courtien to discuss the Building Futures Program and CSA's interest in learning more about the Local 5 apprenticeship program and student placement.

C. Resource Development:

1. Workforce Investment Council – Funding Request: \$100,000 to support the Building Future Pre-Apprenticeship Construction Program. application submitted: April 15, 2022. *Pending*. **Thank you for the support letters!**
2. Community Services Agency of the Metropolitan Washington Council AFL-CIO has been accepted as a full Community Campaign partner nonprofit of the United Way of the National Capital Area (United Way NCA) for the 2022-2023 campaign year. CSA's partnership will be effective from July 1, 2022, through June 30, 2023.
3. Shared Fund Grant Application, Funding Request: \$15,000. Application in progress.

D. Fundraising Events:

1. June 10, 2022 - Labor Day at the Washington Nationals vs. Milwaukee Game
Tickets cost- \$17.00 per ticket/ CSA will receive \$2.00 per ticket sold.
Click the link for a home run and purchase tickets: <https://fevo.me/labornight>
Josh Grohs, Account Executive, Group Sales (o) 202-640-7714 or Josh.Grohs@nationals.com
2. September 12, 2022 - Enterprise Golf Tournament: Enterprise Golf Course, Mitchellville, MD. The CSA/MWC Volunteer Planning Committee meets monthly to discuss event logistics and fundraising strategies.

Claimant Advocacy Program Report – April 2022

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- We continue to use the escalation process for CAP/DOES to address the claimant's issues involving gaps in payments, delays in processing claims, filing issues, etc.
- Assisted claimants in initial filing claims, weekly claim reporting, and re-opening claims.
- Check-ins with other stakeholders, including on the federal level, to assist in resolving UI issues on a broader level.
- On-going discussion with stakeholders and DOES on how to handle the increase in fraudulent filings.
- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.

Summary:

1. Began operating under the new contract.
2. CAP continues to assist union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. We also continue to assist individuals with interstate claims (MD/VA) and extension of claims issues.
3. DC Legal Aid Society will present CAP with the Legal Aid Partnership award in May.

UNION CITIES

March 2022

Chris Garlock, Coordinator

Solidarity work/Union City e-newsletter

Produced, published and distributed latest local and national labor news on the MWC's Union City newsletter to keep the metro-area labor community informed; all reports posted [here](#).

Including reports in Union City Radio and on the Your Rights At Work radio show, unions, allies, constituency groups and issues covered in March included:

28 MWC affiliate reports

16 DC-area international union reports

7 MWC program reports

6 AFL-CIO reports

6 ally reports

2 constituency reports.

See below for details.

Washington-Baltimore News Guild, TNG-CWA Local 32035 (Concerted Action staff unionize)

DCNA (DC nurses deserve a fair contract)

AFGE: VA nurses, PAs win \$145m in OT pay

DC Paid Family Leave: DC boosts Paid Family Leave for private sector, considers expanding for public sector workers

CSA: Mark Your Calendar: Labor Nights at the Wizards

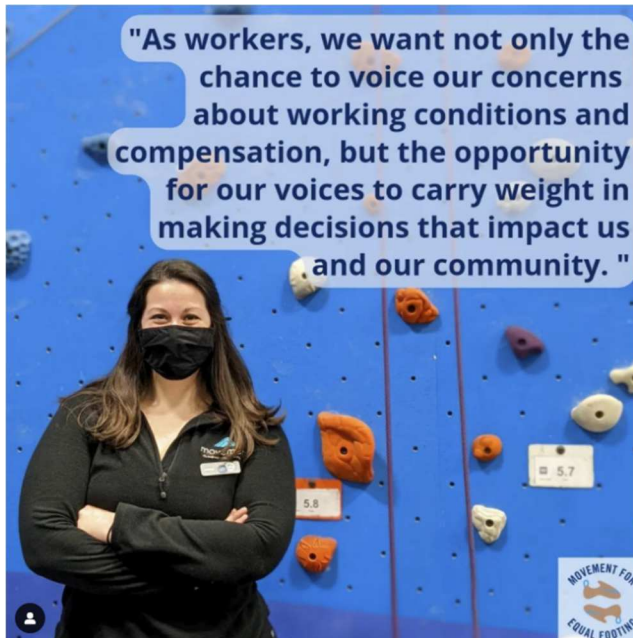
UNITE HERE 25: For These Hotel Workers, The Pandemic Recession Still Hasn't Ended

UFCW 400: Union Kitchen "Vote Yes" rally set for Saturday



Solidarity Center: Solidarity Center Podcast: Mexican Auto Workers Win Landmark Victory
Center for American Progress Union: UNION CITY Guest Opinion: Marissa Alayna Navarro
Coalition of Labor Union Women: CLUW celebrates Women's Herstory Month
AFL-CIO: Profiling Labor Activists for Women's History Month: Pam Fendt
Solidarity Center: Nigeria Launches Platform Worker Campaign
WILL Empower: Training a new generation of women's labor leadership

Workers United/SEIU: VA Starbucks organizing spreads to Leesburg and Merrifield
UFCW 1994/MCGEO: Ride On bus drivers win pay increase
ATU 689: ATU 689 notches two landslide union election victories
APWU: Unions hail passage of Postal Service Reform Act
DCNA: Howard nurses face Sunday deadline
USW Local 8888 ratifies 5-year contract with Newport News Shipbuilding
1,300 Hershey's Workers in Virginia Voting on Unionization
Richmond Educators Are First In Virginia to Win Bargaining Rights
Nonprofit Professional Employees Union (NPEU): Groundwork collaborative ratifies first union contract
AFSCME Council 20: DC Comp 1 & 2 get 4-year deal
Union Veterans Council: Union Veterans Council now an AFL-CIO constituency group
AFSCME Council 67: BMA Union at "Guarding the Art" Media Day tuesday
Washington-Baltimore News Guild, TNG-CWA Local 32035: Alliance for Justice workers ratify first contract
32BJ SEIU: Golden Triangle Ambassadors ratify new union contract
ATU: ATU makes donation to the ITUC Ukrainian refugee relief effort
CSA: Final quarter for Wizards Labor Night
Domestic Workers Bill of Rights proposed in DC



Workers United: Another step for climbing gym workers
SEIU 500: Metro Washington Labor Council Applauds Tentative Agreement for Howard University Faculty Union, Urges Similar Change for Howard Nurses
CSA: Shot clock ticking: Wizards Labor Night is coming up Tuesday
UMWA: Alabama Rally for Warrior Met
MWC, DC Fiscal Policy Institute and DC Jobs With Justice: DC Budget Education Forum for labor set for next Wednesday
MWC: MWC President Forester appointed to DC Build Back Better Infrastructure Task Force
AFL-CIO: Confirm Judge Ketanji Brown Jackson now!
MWC: 2022-25 MWC Board election results
CSA: Down to the final buzzer: Wizards Labor Night tomorrow night

Catholic Labor Network, UFW, the Farm Labor Organizing Committee (FLOC) and the Coalition of Immokalee Workers (CIW): Farmworker Awareness Week: March 25-31
 Starbucks Workers United: Starbucks union campaign perking along in VA
 Baltimore-D.C. Metro Building and Construction Trades Council (BDCBT): MontCo Council approves Prevailing Wage expansion
 UNITE HERE Local 25: DC housekeepers protest
 32BJ SEIU: Airport workers rally today

DC Labor FilmFest: Continued work on the 2022 DC Labor FilmFest, which launches May 1 with a screening of *The Wobblies* at the AFI Silver. This included working with AFI on the FilmFest line-up, and outreach for the program book, which now has just under \$32,000 in ads/sponsorships (includes \$6,100 raised in 2020 before the pandemic). See the [2022 FilmFest flyer](#) for the line-up/schedule.

[LaborFest website](#)
[2022 FilmFest trailers](#)
[2022 FilmFest tickets](#)

The Bread and Roses screening series continued in March and work with the Global Labor Film Festival Organizer's Network continues with online screenings scheduled for April, May and June.



Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)

Topics/guests included:

Longtime labor reporter Steven Greenhouse on Two-Faced Anti-Unionism; sportswriter Dave Zirin on the MLB lockout, and Doug Crandell on Twenty-Two Cents an Hour: Disability Rights and the Fight to End Subminimum Wages. (March 3)

AFSCME Council 20 Executive Director Robert Hollingsworth on Mayor Muriel Bowser's agreement with unions that represent more than 11,000 DC government employees; *We Are Not Slaves: State Violence, Coerced Labor and Prisoners' Rights in Postwar America*; author Robert Chase and prisoner rights advocate Kurt Stand. (March 10)

Movement Crystal City organizer Gus Mason; Johnnie Kallas from Cornell's Labor Tracker Project; professor Lane Demas, author of *Game of Privilege: An African American History of Golf*. (March 24).

UNITE HERE Local 25's Paul Schwalb on why Washington Hilton housekeepers were up in arms on Tuesday; Stephen Courtien, president of the Baltimore-D.C. Metro Building and Construction Trades Council on the Montgomery County Council's expansion of the Prevailing Wage; union organizer Daisy Pitkin; her brand-new book, *ON THE LINE: A Story of Class*,

Solidarity, and Two Women's Epic Fight to Build a Union, takes a very timely behind-the-scenes look at the fight to build a union. (March 31)

Union City Radio

Produced Union City Radio reports airing 7:15a weekdays on WPFW 89.3FM and on the [UCR podcast](#).



MWC affiliate support

Provided as needed, including updating affiliate info and delegates, coordinating solidarity/mobilization efforts and publicizing through Union City, UC Radio, Your Rights At Work and social media.

MWC check log-in: Opened, sorted, logged in MWC mail and checks to both checklog and LaborKey system. Coordinated mail pick-up/drop-off with MWC staff.

Database updates: Updated MWC and LaborKey databases as necessary.

MWC staff support

Support staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

MWC social media

Posted labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

MWC website: Posted labor news/updates on our [website](#).

Labor Radio Podcast Network

Coordinated network that now includes over **150** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly.

2020-21 MWC

Directory:

Maintained updates to the database, [online directory](#), and LaborKey.



Statement of Activity by month

For the third month ended March 31, 2022

	Jan 2022	Feb 2022	Mar 2022	Total
REVENUE				
4000-10 Revenue - CAP	700	1,208		1,908
4100-00 Per Capita Assessments	89,568	166,806	51,041	307,415
4200-00 Annual Affiliation Fees			25	25
4610-00 Interest Income	9	8	5	22
Grant Revenue				0
4300-00 Revenue - CAP	64,575	96,967		161,542
4800-00 Revenue Fund Raising		3,800		3,800
Total Grant Revenue	64,575	100,767		165,342
Total Revenue	154,852	268,789	51,071	474,712
GROSS PROFIT	154,852	268,789	51,071	474,712
EXPENDITURES				
5010-00 Office Supplies/Expense		317	400	718
5020-00 Telephone/Pager	884			884
5030-00 Postage/Mailing	2,378			2,378
5050-00 Occupancy/Facility Rent	5,297	5,297	5,297	15,892
5065-00 Computer Services-Admin	7,247	903	2,913	11,063
5070-00 Printing/Stationery	13,414			13,414
5076-00 Special Events	16,486			16,486
5080-00 Travel/Transportation		10		10
5090-00 Conference/Meetings		141	1,188	1,329
5100-00 Liability Insurance	953	953	953	2,860
5101-00 Worker's Comp Insurance	17	17	17	50
5150-00 Licenses/Fees	103			103
5160-00 Dues/Per Capita to Others	175			175
5310-00 Professional Fees -Accounting	7,105	6,867	7,578	21,549
5350-00 Professional Fees - Other	3,135		117	3,252
6000-00 Salaries - Administrative	42,820	46,463	45,338	134,621
6100-00 Payroll Taxes - Administrative	4,653	4,184	3,812	12,650
6230-00 Employee Benefits	10,409	10,399	10,198	31,006
6231-00 Pension Cost	10,157	11,151	10,881	32,189
62895 Storage	90	90	90	271
6310-00 Bank Charges			10	10
66000 Payroll Expenses	358	254	254	866
68300 Travel and Meetings	12	247	941	1,200
9500-00 Depreciation Expense	275	275	275	825
Total Expenditures	125,969	87,569	90,265	303,802
NET OPERATING REVENUE	28,883	181,220	(39,194)	170,910
CHANGE IN NET ASSETS	\$28,883	\$181,220	\$ (39,194)	\$170,910

Metropolitan Washington Council, AFL-CIO
Budget vs. Actuals: Month
For the third month of 31,2022

	Mar 2022			Total		
	Actual	Budget	Var	Actual	Budget	Var
Revenue						
4000-10 Revenue - CAP			0	1,908	0	1,908
4100-00 Per Capita Assessments	51,041	50,000	1,041	307,415	150,000	157,415
4200-00 Annual Affiliation Fees	25		25	25	0	25
4610-00 Interest Income	5	16	(11)	22	48	(26)
Grant Revenue			0	0	0	0
4300-00 Revenue - CAP		37,500	(37,500)	161,542	112,500	49,042
4800-00 Revenue Fund Raising		0	0	3,800	0	3,800
Total Grant Revenue	\$ -	\$ 37,500	\$ (37,500)	\$ 165,342	\$ 112,500	\$ 52,842
Unapplied Cash Payment Revenue			0	0	0	0
Total Revenue	\$ 51,071	\$ 87,516	\$ (36,445)	\$ 474,712	\$ 262,548	\$ 212,164
Gross Profit	\$ 51,071	\$ 87,516	\$ (36,445)	\$ 474,712	\$ 262,548	\$ 212,164
Expenditures						
5010-00 Office Supplies/Expense	400	280	120	718	840	(122)
5020-00 Telephone/Pager		430	(430)	884	1,290	(406)
5030-00 Postage/Mailing		50	(50)	2,378	150	2,228
5040-00 Courier/Messenger		20	(20)	0	60	(60)
5050-00 Occupancy/Facility Rent	5,297	1,446	3,851	15,892	4,339	11,553
5065-00 Computer Services-Admin	2,913	2,000	913	11,063	6,000	5,063
5070-00 Printing/Stationery		100	(100)	13,414	300	13,114
5076-00 Special Events		0	0	16,486	0	16,486
5080-00 Travel/Transportation		90	(90)	10	270	(260)
5090-00 Conference/Meetings	1,188	400	788	1,329	1,200	129
5100-00 Liability Insurance	953	1,140	(187)	2,860	3,420	(560)
5101-00 Worker's Comp Insurance	17	35	(18)	50	105	(55)
5110-00 Charitable Donations		250	(250)	0	750	(750)
5150-00 Licenses/Fees		250	(250)	103	250	(147)
5160-00 Dues/Per Capita to Others			0	175	0	175
5310-00 Professional Fees -Accounting	7,578	3,500	4,078	21,549	10,500	11,049
5320-00 Professional fees -Legal		1,250	(1,250)	0	3,750	(3,750)
5350-00 Professional Fees - Other	117	200	(83)	3,252	600	2,652
6000-00 Salaries - Administrative	45,338	44,834	504	134,621	134,502	119
6100-00 Payroll Taxes - Administrative	3,812	4,480	(668)	12,650	13,440	(790)
6230-00 Employee Benefits	10,198	10,933	(735)	31,006	32,799	(1,793)
6231-00 Pension Cost	10,881	10,447	434	32,189	31,341	848
62895 Storage	90	90	0	271	270	1
6310-00 Bank Charges	10	300	(290)	10	605	(595)
66000 Payroll Expenses	254	250	4	866	750	116
68300 Travel and Meetings	941		941	1,200	0	1,200
9500-00 Depreciation Expense	275		275	825	0	825
Total Expenditures	\$ 90,265	\$ 82,775	\$ 7,489	\$ 303,802	\$ 247,531	\$ 56,271
Net Operating Revenue	\$ (39,194)	\$ 4,741	\$ (43,935)	\$ 170,910	\$ 15,017	\$ 155,893
Net Change in Assets	\$ (39,194)	\$ 4,741	\$ (43,935)	\$ 170,910	\$ 15,017	\$ 155,893