

**Metropolitan Washington Council, AFL-CIO**  
**Delegate Meeting: May 17, 2022**  
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**Metropolitan Washington Council, AFL-CIO**  
**Delegate Meeting: May 17, 2022**

**Agenda**

- |         |  |
|---------|--|
| 5:00 pm | Call to Order: President Forester                              |
| 5:05 pm | Code of Conduct – Gina Walton                                  |
| 5:10 pm | Approval of Minutes - Lisa Wilsonia Blackwell-Brown, Secretary |
| 5:20 pm | President's Report   |
| 5:30 pm | Election Committee-Nominations for Trustees                    |
| 5:40 pm | Program Area Updates:<br>COPE<br>CSA<br>CAP<br>UNION CITY      |
| 6:00 pm | Affiliate Reports  |
| 6:30 pm | Adjournment  |

# **CODE OF CONDUCT**

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns.

May 17, 2022

CSA Executive Director's Report



**Community Services Agency**

of the Metropolitan-Washington Council, AFL-CIO

## **Accomplishments: April and May 2022**

### **Building Futures Pre-Apprenticeship Program Graduation Ceremony**

On May 26, 2022, thirty-eight (38) students will successfully graduate from the CSA's Building Future, Pre-Apprenticeship Program. The Building Futures Graduation Ceremony will be held at the DC Dream Center, 2826 Q Street, SE, Washington, DC 20020, at 11:00 a.m.

The students followed a comprehensive program schedule, which allowed them to have hands-on experiences, meet incredible community individuals, union leaders and resources, field trips to construction sites, and train alongside amazing individuals in the trade. The CSA team scheduled field trips to provide the students with an on-site construction work experience. The students participated in mock interviews with our job developer, in preparation for the job fair hosted by The Dream Center. To measure our program successes and identify areas of improvement we conducted a pre-post evaluation with our students and staff. .

April & May 2022 Meetings include:

1. Met with Tom Kriger, NABTU- to discuss the updated MC3 Curriculum, data collection system and membership.
2. Attended an introduction meeting scheduled by President Stephen Courtien, Baltimore-D.C. Building Trades (BDCBT) to discuss his role in the Building Trades, apprenticeship program opportunities, and hands-on field trips to various trade learning centers. Nicholas Cummings, Director of Baltimore DC Metro Building Trades has been assigned to CSA, Building Futures program to provide program support and resources.
3. Met with Lupi Quinteros-Grady, CEO of Latin American Youth Center, to discuss the Building Futures program recruitment stages and potential partnership.
4. Attended an introduction meeting with Wallace Beal, discussed math teacher, Building Futures Program is seeking to contract and his role in the Building Trades/Apprenticeship programs.

### **Resource Development:**

1. **Workforce Investment Council (WIC)** – Funding Request: **\$100,000** to support the Building Future Pre-Apprenticeship Construction Program. *Pending*
1. **Women in Apprenticeship and Nontraditional Occupations (WANTO) Technical Assistance Grant Program** Department of Labor Women's Bureau Request (\$300,000) – Due June 20, 2022

### **Fundraising Events:**

**June 10, 2022 – It is not too late to purchase Labor Day at the Washington Nationals vs. Milwaukee Game Tickets!** Tickets cost- \$17.00 per ticket/ CSA will receive \$2.00 per ticket sold. <https://fevo.me/labornight>

Josh Grohs, Account Executive, Group Sales (o) 202-640-7714 or [Josh.Grohs@nationals.com](mailto:Josh.Grohs@nationals.com)

**September 12, 2022 - Enterprise Golf Tournament: Enterprise Golf Course, Mitchellville, MD**

- Disseminated, "Hold the Date" Golf Tournament event fliers (electronically and mailed) last week; registration forms will follow the week of May 16, 2022.



*Men/Women Building Futures Pre-Apprenticeship Program*

*(Cement Masons Site)*



*Building Futures CPR Training, All-Women Program 2022*

*(DC Dream Center Site)*



*Building Futures Blueprint Reading Training*

## **Claimant Advocacy Program Report – May 2022**

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

### Monthly tasks:

- We represented, advised, or assisted several former members of MWC affiliates, that includes Unite HERE Local 23, Unite HERE Local 25, WTU 6, and ATU 689.
- We continue to use the escalation process for CAP/DOES to address the claimant's issues involving gaps in payments, delays in processing claims, filing issues, etc.
- We assisted claimants with their initial filings, weekly claim reporting, and re-opened claims. We also mediated and advised claimants with issues regarding lingering issues under the federal UI programs, fraudulent claims, and overpayments.
- We continued our regular check-ins with stakeholders, including DOL, to assist in resolving UI issues on a broader level.
- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.

### Summary:

1. CAP continued meeting our responsibilities under the current contract with DOES and invoicing for services performed.
2. CAP continues to assist union and non-union members in accessing the UI system in DC with multiple emails, calls, and texts to POCs at DOES. We also continue to help individuals with interstate claims (MD/VA) and extension of claims issues.
3. DC Legal Aid Society presented CAP with the Legal Aid Partnership award.



## **UNION CITIES**

### **April 2022**

Chris Garlock, Coordinator

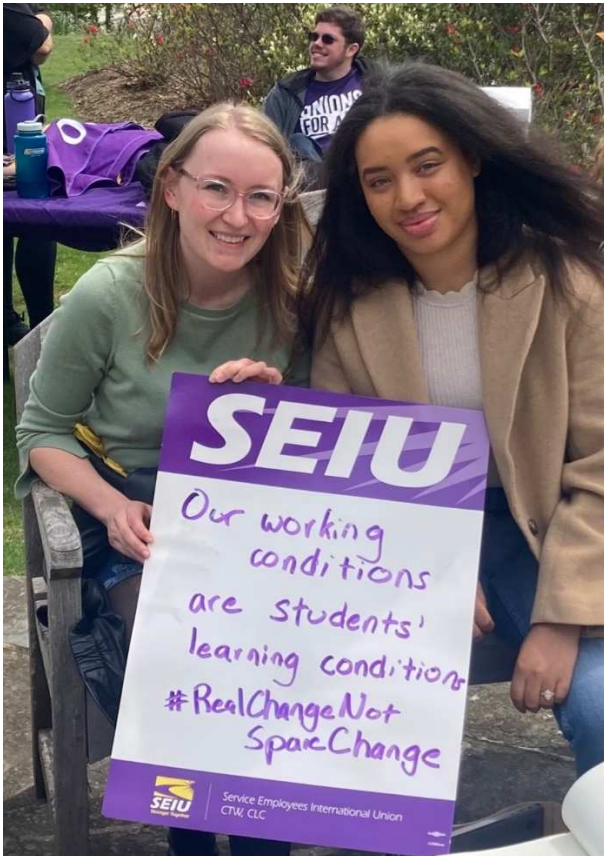
#### **MWC affiliate support**

Provided as needed, including DCNA at Howard University Hospital and the coalition of unions at Red Cross. Also includes updating affiliate info and delegates, coordinating solidarity/mobilization efforts and publicizing through Union City, UC Radio, Your Rights At Work and social media.



#### **MWC staff support**

Support staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages, as well as assisting the President, Political Director, CAP staff and CSA Executive Director as necessary.



#### **MWC social media & website**

Posted regular labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds, and on our [website](#); currently working with staff on updating/refreshing website.

#### **Solidarity work/Union City e-newsletter**

Produced, published and distributed latest local and national labor news on the MWC's Union City newsletter to keep the metro-area labor community informed; all reports posted [here](#).

Including reports in Union City Radio and on the Your Rights At Work radio show, unions, allies, constituency groups and issues covered in April included:

**28 MWC affiliate reports**

**6 DC-area international union and/or AFL-CIO reports**

**5 MWC program reports**

**8 ally reports**

**1 constituency report**

**[CLICK HERE](#) for the April reports on the Council's website.**

**DC Labor FilmFest:** The 2022 DC Labor FilmFest launched May 1 with a well-attended screening of *The Wobblies* at the AFI Silver. MWC president Dyana Forester and Montgomery County welcomed attendees and I conducted a Q&A after the film with co-director Deborah Shaffer.

This year's LaborFest also included a book event last Wednesday with Ellen Bravo & Larry Miller, authors of the new book "Standing Up: Tales of Struggle. MWC President Dyana Forester conducted a lively Q&A with Ellen, Larry and the enthusiastic audience.

See the [2022 FilmFest flyer](#) for the line-up/schedule.

[LaborFest website](#)

[2022 FilmFest trailers](#)

[2022 FilmFest tickets](#)

Work with the Global Labor Film Festival Organizer's Network continues with online screenings scheduled for May and June.



### **Your Rights At Work (WPFW 89.3FM, Thursdays from 1-2p)**

This month's show features 7 reports by MWC affiliates. Topics/guests included:

**APRIL 7:** American Prospect editor at large HAROLD MEYERSON; ED SMITH on Howard University Hospital; JUDITH HOWELL, a longtime security officer and board member at SEIU 32BJ; AFSCME Local 2401 chief shop steward ROGER SCOTT on the demonstration in support of telework for DC city workers.



**APRIL 14:** CHRIS BIONDI, Training Director at the Washington DC Joint Plumbing Apprenticeship. JENNIFER KAUFMANN-BUHLER, author of Open Plan: A Design History of the American Office.

**APRIL 21:** Barista J FLETCHER on this week's vote by workers at five Richmond Starbucks to unionize; JOHN DOHERTY (Painters union) on the April 23 Fight for Our Future rally for climate, care, jobs and justice; ROBIN RUNGE on Stopping Gender-Based Violence and Harassment at



Work: The Campaign for an ILO Convention (April 26 book talk); labor historian and journalist MICHAEL MATEJKA on the April 28 Steve Sutton Memorial Dedication in Marseilles, Illinois.

**APRIL 28:** On Workers Memorial Day, National Council for Occupational Safety and Health

Communications Coordinator MELISSA MORIARTY on the Killed at Work and Dirty Dozen reports. CLAYTON SINYAI, Executive Director of the Catholic Labor Network and member of Laborers Local 11, reports on events honoring Higgins scheduled for May 1 and May 2. Filmmaker DEBORAH SHAFFER discusses "The Wobblies," which screens on May Day at the 2022 DC Labor FilmFest.



### Union City Radio

Produced Union City Radio reports airing 7:15a weekdays on WPFW 89.3FM and on the [UCR podcast](#).

**MWC check log-in:** Opened, sorted, logged in MWC mail and checks to both checklog and LaborKey system.



**Database updates:** Updated MWC and LaborKey databases as necessary.

**Labor Radio Podcast Network:** Coordinated network that now includes over **150** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly.

**2020-21 MWC Directory:** Maintained updates to the database, [online directory](#), and LaborKey.

# **METROPOLITAN WASHINGTON COUNCIL DELEGATE MEETING MINUTES**

**April 26, 2022**

**Scheduled:** 5-7PM (**Actual meeting time:** 5:00PM – 6:21PM)

***Call to Order and Welcome:*** Frist Vice-President Robert Hollingsworth

***Code of Conduct:*** Robert Hollingsworth (reviewed)

***Approval of Minutes*** – held until next meeting

**Motion to table the minutes until next meeting** – Greg Bowen

**Motion Seconded** – George Farenthold

**No Discussion**

**Calling the Question**

**Motion Passes** - unanimously

***Presentation of Financial Statement:*** Eric Bunn

- Total bank account – around \$1.6 million
- Need to deal with dues from CSA of \$71,000
- Total assets – rounded up to \$1.8 million
- Total liabilities and net assets - \$1.798 million
- Per capita (statement of activity for the last three months) – \$307,000; revenue for CAP about \$161,000, giving a total revenue of – \$474,000
- Expenses about - \$303,000
- Net operating revenue about – \$170,000 (almost \$171,000)
- Statement of Activity by class for April – total including CAP (-\$10,000); total excluding CAP (-\$39,000)
- Total revenue ahead by \$212,000
- Did not receive any revenue for CAP in March
- Reviewed the expenses per month (for the last three months)
- Needs corrected copies regarding actuals on the report (shows a negative where it should not be negative)
- Requests that a financial meeting be set to discuss investment strategies with the accountants

**Motion to Accept the Financial Report and send to the Audit Committee for review** – Michael Spiller

**Motion Seconded** – George Farenthold

**No Discussion**

**Calling the Question**

**Motion Passes** – unanimously

## ORGANIZATIONAL REPORTS

### ELECTION COMMITTEE –Gina Walton, Ann Hoffman

- To date, no objections to the election
- Elected sixteen Vice Presidents that will be sworn accordingly
- One vacancy – Timothy Traylor stepped down as Trustee; an election will be held to fill that position; nominations will be taken at the delegates meeting in May
- 204 eligible voters for the election; 143 ballots submitted; 70% participation for the election
- The constituency seat must be filled as well; that is up to the constituency group

### DC COPE – Herbert Harris

- Completed two days of interviews; work will be completed on Friday between 9AM – 3PM with the remaining candidates
- Expect to receive notification of the COPE committee meetings on Friday; deliberations will ensue for recommendations
- Virtual interviews as well as interviews at ATU in person

### MD COPE – Sam Epps, Jeff Beal

- 

### CSA – Letycia Pastrana

- Building futures pre-apprenticeship programs – 35 students with the cement masons; women's program – 25 participants at the DC dream center site
- Proposed a solution to the Council and the CSA board of how to pair graduates with employers; should be placed with union employers; have a meeting scheduled with Tom Greggo to discuss the curriculum and the building futures student placement in the apprenticeship program
- April 21<sup>st</sup> participated in a site visit with the plumbers Local 5 apprenticeship program; discussions about how to build the program better
- Works with Michael Woodberry for law enforcement placements
- Thank you for the support letters for the workforce investment council grant application; request \$100,000 and response is still pending
- Continue to be a United Way agency and applied for that
- June 10<sup>th</sup> – Labor Day at the Washington Nationals
- September 12<sup>th</sup> – Enterprise Golf Tournament; currently in planning stages; to raise dollars to support families in need

### UNION CITIES – Chris Garlock

- DCNA thanks everyone for their support
- *Workers United* – Chris – had eight Starbucks elections in VA in the last seven days and lost one; won seven other areas; had a Baltimore election yesterday (won 14-0); a lot of vote counts are on Zoom

- *AFL-CIO* – Juanita Sanchez – annual death on the job report; 3.2 million work related injuries and illnesses
- *DC Film Festival* – George Farenthold – May Day night; live and in person; 5:30PM at AFI Silver

### ***Affiliate Updates***

**Wanda Shelton Martin** – in negotiations with the American Red Cross; coalition negotiations with approximately ten internationals; strength in unity as the Red Cross does not see the value in the workers; May 11<sup>th</sup> at noon there will be a rally for the workers

**Mike Wilson** – *Local 400* – Union Kitchen organizing is stalled now; had the election and won the elections; several ballots were challenged; management is continuing to terminate employees; banned Local 400 from the stores

**Greg Bowen** – *ATU* – trying to organize bus operators in Charles County; received positive votes to organize; 31 different contractors; working on a collective bargaining agreement with Charles County; in heavy negotiations in DC regarding wage disparity; contract was extended to the end of this month and looking at possible strike

**Robert Hollingsworth** – thanking all for their leadership throughout this pandemic; difficult being in a leadership role; you are appreciated

**Bill** – pitch for MWC to participate in a Labor Day parade (either Greenbelt or 16<sup>th</sup> Street); Greenbelt is having a Labor Day parade this year and a festival; should be participating in every available Labor Day parade

**Carole** – *MD DC State Alliance for Retired Americans* – push for HR 5723 which would increase benefits by requiring taxes on wage of \$400,000+; repealing the elimination provision and the government pension offset for private sector (may be a rally)

**Chelsea** – *President, DC Chapter of Coalition of Labor Union Women*

### **Adjournment**

**Motion** – Greg Bowen

**Motion Seconded** – George Farenthold

**Meeting adjourned @ 6:21PM**



# SHOOT FOR A CURE



## 16th Annual Northeast Shoot Hosted by: UFCW Local 27 & UFCW Local 400

Dear Friend,

You are cordially invited to participate in the 16th Annual Northeast Shoot For A Cure Charity Sporting Clays Shoot to be held at the **Point At Pintail** in **Queenstown, MD** on **Wednesday, June 8, 2022**, for the benefit of the March of Dimes. **We ask that each organization participate by fielding a team of four shooters; individual shooters will be squadded.** Awards will be given for the highest scoring teams (organizations) and for the top individual shooters (Lewis class).

*First time shooters are welcome and encouraged to participate!*

### CONTRIBUTION LEVELS:

<b>Diamond Sponsor:</b>	<b>\$5,000</b>	Includes all <b>Platinum Sponsor</b> benefits <b>PLUS</b> a VIP shooting clinic for 4 the day before the event ( <b>Only two available</b> ).
<b>Platinum Sponsor:</b>	<b>\$4,000</b>	Includes four shooters, <b>Platinum Sponsor</b> recognition, <b>Platinum Gift</b> plus ammunition, targets, hats, knife, lunch and raffle ticket package.
<b>Gold Sponsor:</b>	<b>\$3,000</b>	Includes four shooters, <b>Gold Sponsor</b> recognition plus ammunition, targets, hats, knife, lunch and raffle ticket package.
<b>Silver Sponsor:</b>	<b>\$2,000</b>	Includes four shooters, <b>Silver Sponsor</b> recognition plus ammunition, targets, hats, knife and lunch.
<b>Station Sponsor:</b>	<b>\$750</b>	<b>Station Sponsor</b> recognition (no shooters).
<b>Individual Shooter:</b>	<b>\$200</b>	Includes ammunition, targets, hat, knife and lunch.

**All participants will receive a USA Made BUCK knife with their registration!**

Additionally, any help you can provide for raffle prizes such as trips, golf foursomes, camping equipment, outdoor gear or other prizes will contribute to the success of this worthwhile cause. It is our hope to raise **\$70,000** this year. We are looking forward to seeing you at this one-of-a-kind, unique event! Please RSVP by **May 31, 2022**, as this event will sell out.

**Help us fight for families-healthy moms and strong babies!**

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**JASON CHORPENNING**  
President, UFCW Local 27  
Event Co-Chair

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**MARK FEDERICI**  
President, UFCW Local 400  
Event Co-Chair

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**DRAFT**

**We're Celebrating**

**Juneteenth 2022!!!**

**“Embracing the Future”**

**In Recognition of the Emancipation Proclamation**



The DMV, as well as folks from across the country, will commemorate Juneteenth 2022 with Ceremonial, Educational *and* Arts and Cultural Events in a first, joint celebration June 17 through June 21, 2022!

### **Events**

**June 17, Prayer Breakfast, \_\_\_\_\_ (time) at \_\_\_\_\_ (location)**

**June 18, Mass Poor People's & Low Wage Workers' Assembly**  
\_\_\_\_\_ time, \_\_\_\_\_ (location)

**June 19, Greetings, Black Fathers Motorcade and Black Male Health**  
10 A.M., African American Civil War Museum (AACWM),  
1925 Vermont Avenue, N.W.

**June 20, National Juneteenth Day, US Colored Troops, Buffalo Soldiers and**  
**Other Military Veterans Reenactors & Additional Ceremonial Events**  
10 A.M., AACWM, 925 Vermont Avenue, N.W.

**June 21, Election Day Discussion: “What are you doing with your freedom?”**  
\_\_\_\_\_ (time) at \_\_\_\_\_ (location)

*For more details on these upcoming Juneteenth events, contact Thomas Blanton at (202) 339-2433, [TomBlanton@gmail.com](mailto:TomBlanton@gmail.com), or, visit the National Juneteenth Observance Foundation (NJOF) at [www.njof.org](http://www.njof.org).*

**JOIN US FOR THE DMV & USA JUNETEENTH CELEBRATION!!!**

