

**Metropolitan Washington Council  
AFL-CIO  
Delegate's Meeting  
November 22, 2022  
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# Metropolitan Washington Council, AFL-CIO Delegate's Meeting Agenda

November 22, 2022



5pm-7pm via Zoom:

[https://aflcio.zoom.us/webinar/register/WN\\_kTfM7LD-TimD5DUULC8tuA](https://aflcio.zoom.us/webinar/register/WN_kTfM7LD-TimD5DUULC8tuA)

## AGENDA

**5:00 pm**      **Call to Order & Welcome:** President Dyana Forester

**5:05 pm**      **Moment of Silence**

**5:10 pm**      **Code of Conduct:** Gina Walton

**5:15 pm**      **President's Report**

### **Special Committees-**

- Election
- Holiday
- Evening with Labor

**5:35 pm**      **Presentation of the Financial Statement:** Treasurer Eric Bunn

**5:45 pm**      **Program Updates-**

- CAP
- CSA
- COPE
- Union Cities

**6:20 pm**      **Affiliate Updates**

**7:00 pm**      **Meeting Adjourn**

# In Memoriam: Donna Brockington

Metro DC Coalition of Labor Union Women (CLUW) President Emeritus Donna Brockington has passed. “Sister Donna was active with CLUW for many years and a dedicated and passionate leader of our chapter,” reports Chelsea Bland, President of the Metropolitan D.C. Area CLUW. “She believed in the power, sisterhood and solidarity of working women. Sister Donna was a public servant working at OPM (AFGE Local 32) and a staunch union advocate for her colleagues. She had a deep impact on the labor community here in the D.C. area and she will be greatly missed.”



“She was always ready to do battle for women,” said Ottis Johnson, Jr., AFGE District 14 National Vice President. “With Donna, everyone had a voice that needed to be heard. Although Donna will be sorely missed, we will continue to carry on her legacy of caring for those who cannot defend themselves.”

Stay tuned for information about funeral arrangements.

*photo at left: Brockington, center, with national CLUW president Elise Bryant (l) and Natalie, a young supporter, at the October 2021 Women’s March.*

# CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns.

[afge1975dmv@yahoo.com](mailto:afge1975dmv@yahoo.com)

## **President's Report**

Dyana Forester

**November 2022**

Priorities areas of work:

Administration- Pivoting our staffing structure by creating the Chief of Staff and Receptionist positions. We finalize these positions with the input of staff. In addition, to improve the collaboration amongst our team, we held a mini-staff retreat.

Financial Oversight- Met with our Financial Committee and our Auditor to discuss improving our internal control mechanisms and discuss our financial health.

Political- As the General Election cycle ends, we begin evaluating and planning for the next steps. We are working to ensure that Labor is well represented throughout the Transition and to secure support from our newly elected officials for our legislative priorities. Dejah will share details of our plan in the COPE report.

Affiliate's Support:

- Continuing to support WTU in its fight for a fair contract
- Attended ATU's Masquerade Ball and Maryland's Victory Party

Next Steps:

- Working to present recommendations from the Digital Audit and implement guidance from the Financial Committee
- Developing Strategic Plan for 2023
- Onboarding of new staff
- Attending County Swearing-In Ceremonies and meeting with Political Leadership

## **Claimant Advocacy Program Report – November 2022**

The Claimant Advocacy Program advises and represents workers denied unemployment benefits before the District of Columbia Office of Administrative Hearings.

### **Highlights for the month:**

- We represented, advised, or assisted several former members of MWC affiliates.
- We continue to assist claimants with their initial filings, weekly claim reporting, and re-opening of claims. We also mediated and advised claimants regarding lingering issues under the expired federal pandemic programs, fraudulent claims, and overpayments.
- We continued our regular check-ins with stakeholders, including DOL, to assist in resolving UI issues on a broader level.
- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.

### **Summary:**

1. CAP continued meeting our responsibilities under the current contract with DOES and invoicing for services performed.
2. CAP continues to assist claimants in accessing the UI system in DC with multiple emails, calls, and texts to POCs at DOES. We also continue to help individuals with interstate claims (MD/VA) and extension of claims issues.
3. The Claimant Advocacy Program, CAP, prioritizes claimants with union affiliation with Metropolitan Washington Council, MWC. We work with shop stewards to understand the facts related to the separation of the union members when possible. CAP and affiliated unions have the advantage of sharing factual information that otherwise would not have been revealed but for the Unemployment Compensation Appeals Process. Facts and information gathered and discovered by CAP attorneys have been instrumental to the reinstatement of union members' employment and receipt of back pay. Union members whose unions are affiliated with MWC have the added security of knowing that they have access to attorneys with over 45 years of combined legal experience who will fight to ensure they receive UI benefits while grieving their termination, unpaid suspension, and/or seeking other employment. CAP also represents and educates non-union members on the advantages of being part of the union by representing them with their unemployment benefits and providing resources and information about how to join or start a union. CAP's high success rate leaves an indelible impression on non-union members. CAP knows this because, more often than not, non-union members represented by CAP attorneys often ask how they can join a union, start a union or donate to a union. CAP is committed to upholding the mission of MWC by continuing to provide quality legal services to union and non-union members.

## **UNION CITIES**

*Chris Garlock, Coordinator*

Promotes the labor movement throughout our jurisdiction and supports affiliates of the Metropolitan Washington Council, AFL-CIO through our communication:

- **Union City Newsletter**
- [MWC website](#)
- [Twitter](#)
- [Facebook](#)
- **Union City Radio**  
(WPFW 89.3FM, weekdays 7:15a)  
**Your Rights At Work** radio show (WPFW, Thursdays 1-2)



## **Program Highlights**



**DC LABOR TO LABOR:** The weekly “Election Countdown” series -- coordinated with MWC Political/Legislative Director Dejah Williams – continued throughout the month (see below). Each of the weekly stories in Union City – posted on our website, Twitter and Facebook – included an issue focus, election-related quotes, the latest details on How To Get Involved: GOTV 2022 (labor walks, text, and phone banks), and compilations of recent labor election coverage in Union City, like “Wes Moore electrifies trades workers,” and “Labor GOTV on the phones.”

[\(THE FINAL\) ELECTION COUNTDOWN: 6 days to 11/8/22](#)  
[ELECTION COUNTDOWN: 14 days to 11/8/22](#)  
[ELECTION COUNTDOWN: 21 days to 11/8/22](#)  
[ELECTION COUNTDOWN: 28 days to 11/8/22](#)  
[ELECTION COUNTDOWN: 35 days to 11/8/22](#)

**YOUR RIGHTS AT WORK RADIO SHOW**  
(WPFW 89.3 FM, Thursdays 1-2p)  
All shows are archived [here](#) on the YRAW podcast feed. October's Shows

- **Iron Workers Local 5 member Nathan Merhige** on how he won #1 in the 2022 Outstanding Ironworkers Apprenticeship Competition
- **Josh Bivens**, EPI Director of Research (10/6); labor journalist **Joe Maniscalco**, founder/publisher of **Work-Bites.com**; Sociologist
- **Tom VanHeuvelen** on how Being in a Union Means You Could Make \$1.3 Million More Over Your Lifetime (10/20)
- **Elizabeth Falcon**, DC Jobs with Justice Executive Director on the Still in the Dark: Tipped Wages in DC wage theft report
- **Errol Schweizer**, host of **The CheckOut** podcast, and **Jonathan Williams** from **UFCW Local 400** on Why A Kroger/Albertsons Merger Is A Bad Idea (10/27).



**MWC DIRECTORY OF AFFILIATES:** [Metro Washington Council's Directory of Affiliates](#) has been updated with the responses from 50 affiliates, additional outreach to affiliates who

have not yet responded still needs to be done.



**SOCIAL MEDIA:** Due to the election activities by many MWC affiliates, there was significant tweet/retweet traffic on the @dclabor account, including 32BJ SEIU, UFCW 400, Workers United MARJB, UMD Fearless Student Employees, Nurses Heal DC, DC Jobs with Justice, AFSCME Maryland and many more.

**MWC CALENDAR**  
[MWC labor event calendar](#)

## **COPE**

### **COPE Meetings**

The COPE committees have reconvened and will be meeting monthly. The Tri-County COPE still needs new permanent leadership. Affiliates who have a high density of membership or legislative priorities in the Southern Region of the state of Maryland are encouraged to attend Tri-County meetings. D.C. COPE discussed the importance of the committee assignments in the coming year. Many affiliates are concerned about who will Chair the Transportation and Labor Committees. Prince George's County and Montgomery COPE are working joining transition and inaugural committees. In addition many affiliates would like to get involved in the Montgomery County, District 14 Delegate Seat.

### **Upcoming Meeting Dates:**

**D.C. COPE Meeting: December 21, 2022 at 2:00 P.M.**

**Tri-County Meeting: December 21, 2022 at 7:00 P.M**

**Prince George's and Montgomery County: December 15, 2022 at 10:00 A.M.**

## CSA Executive Director Report

During this reporting period, in partnership with the community volunteers/nonprofits, and board members, CSA has accomplished the following in support of its goals.

### I. Program: Building Futures Pre-Apprenticeship Construction Program, Fall Cohort

- a) Building Futures Program, Fall Cohort
  - Enrolled: 26 Students
  - Program Graduates: 21 Students
  - Employment Placement: 9 Students Employed
  - Apprenticeship Entry: 10 graduates submitted apprenticeship applications
  - Apprenticeship Programs: 5 graduates in apprenticeship programs

### II. Resource Development

- a) United Way of the National Capital Area Grant Application, submitted November 4, 2022
- b. Employ Prince George's County Grant Application Phase I was submitted on November 7, 2022. Prince George's Contract and Operations Department has completed an evaluation of the CSA Phase I application and approved the agency to move forward to Phase II of the process. CSA will offer the Building Futures Program to Prince George's County residents if awarded.
- c. Truist Foundation Grant Application – In Progress

### III. Fundraising Event

- a) **Holiday Family Basket** – 16 families are registered to participate in the program; donors have selected eight families to receive Holiday gifts. Eight families are on the Holiday waiting list. To date, CSA has raised \$3,100 for this project.  
**Thank you to** IUBAC, DC Nurses Association, IUOE Local 77, Washington DC Chapter National Epicureans Inc., Teamsters Local Union 639, IUPAT District Council 51, Dan Duncan and family.
- b) **December 18, 2022** - CSA Labor Union Day at FedEx Field Washington Commander's vs. New York Giants. This time the Commanders will take on the New York Gants on Sunday, Dec 18 at 1:00 PM; once again, proceeds from [tickets sold here](#) will benefit CSA. Need to purchase 10 or more tickets? Contact Christopher Carter at (301) 276-6713 or mail [Christopher.Carter@commanders.com](mailto:Christopher.Carter@commanders.com).

# Statement of Financial Position

As of September 30, 2022

	As of Sep 30, 2022	As of Sep 30, 2021 (PY)	Total
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Bank Accounts</b>			
1025-00 C.A.P. Account-Savings-8746	107,343	107,275	
1032-00 Bank of Labor-Main 7775	869,067	799,887	
1033-00 Bank of Labor-Restricted 2803	571,841	558,843	
1050-00 Bank of Labor-Savings Acct-3774	111,807	111,735	
1052-00 Bank of Labor C.O.P.E. Acct-3718	13,289	18,667	
1060-00 Petty Cash	0	100	
<b>Total Bank Accounts</b>	<b>1,673,347</b>	<b>1,596,507</b>	
<b>Accounts Receivable</b>			
1100-00 Per capita Receivable	288	288	
1120-00 Grants Receivable	17,500	17,500	
1130-00 Other Receivables	22,000	22,000	
1135-00 Allowance for Doubtful Accounts	(39,788)	(33,318)	
<b>Total Accounts Receivable</b>	<b>0</b>	<b>6,470</b>	
<b>Other Current Assets</b>			
1140-00 Due From CSA	71,299	45,445	
<b>Total Other Current Assets</b>	<b>71,299</b>	<b>45,445</b>	
<b>Total Current Assets</b>	<b>1,744,646</b>	<b>1,648,423</b>	
<b>Fixed Assets</b>			
1300-00 Furniture and Equipment	9,901	9,901	
1310-00 Accumulated Depreciation	(9,901)	(7,368)	
<b>Total Fixed Assets</b>	<b>0</b>	<b>2,533</b>	
<b>Other Assets</b>			
1200-00 Prepaid Expenses	53,159	11,053	
1250-00 Deposit	4,814	4,814	
18600 Other Assets	1,688	1,688	
<b>Total Other Assets</b>	<b>59,660</b>	<b>17,554</b>	
<b>TOTAL ASSETS</b>	<b>\$1,804,306</b>	<b>\$1,668,510</b>	

## LIABILITIES AND EQUITY

### Liabilities

#### Current Liabilities

##### Accounts Payable

2000-00 Accounts Payable	83,673	83,673
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<b>Total Accounts Payable</b>	<b>83,673</b>	<b>83,673</b>
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##### Credit Cards

2100-00 Bank of Labor Credit Card-Dyana	76	
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<b>Total Credit Cards</b>	<b>76</b>	<b>0</b>
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##### Other Current Liabilities

		Total
	As of Sep 30, 2022	As of Sep 30, 2021 (PY)
2200-00 Payroll Liabilities	1,715	0
2240-00 Dues WH Payable	605	975
2275-00 Due to YTU (Young Trade Unionists)	2,911	2,911
2300-00 Accrued Expenses	58,381	50,590
2500-00 Accrued Vacation	27,695	24,527
2510-00 Accrued Expense	0	(181)
2700-00 Deferred Revenue	0	132,526
2900-00 Other Payables	129,392	129,392
<b>Total Other Current Liabilities</b>	<b>220,698</b>	<b>340,741</b>
<b>Total Current Liabilities</b>	<b>304,448</b>	<b>424,414</b>
<b>Total Liabilities</b>	<b>304,448</b>	<b>424,414</b>
<b>Equity</b>		
32000 Unrestricted Net Assets	1,317,545	1,172,528
Net Revenue	182,313	71,567
<b>Total Equity</b>	<b>1,499,858</b>	<b>1,244,095</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,804,306</b>	<b>\$1,668,510</b>

# Statement of Activity

For the ninth month ended September 30, 2022

		Total
	Jan - Sep, 2022	Jan - Sep, 2021 (PY)
<b>REVENUE</b>		
4100-00 Per Capita Assessments	597,979	550,780
4200-00 Annual Affiliation Fees	25	275
4610-00 Interest Income	108	80
46400 Other Types of Income		
46430 Miscellaneous Revenue		6
<b>Total 46400 Other Types of Income</b>		<b>6</b>
7100-00 Other Income		568
Grant Revenue		
4300-00 Revenue - CAP	374,175	263,450
4800-00 Revenue Fund Raising	350	20,230
4800-01 Film Fest	25,950	
4800-02 EWL	194	
<b>Total 4800-00 Revenue Fund Raising</b>	<b>26,494</b>	<b>20,230</b>
<b>Total Grant Revenue</b>	<b>400,669</b>	<b>283,680</b>
<b>Total Revenue</b>	<b>998,780</b>	<b>835,389</b>
<b>GROSS PROFIT</b>	<b>998,780</b>	<b>835,389</b>
<b>EXPENDITURES</b>		
5010-00 Office Supplies/Expense	3,186	1,683
5020-00 Telephone/Pager	5,347	2,430
5030-00 Postage/Mailing	2,378	
5050-00 Occupancy/Facility Rent	46,087	47,271
5065-00 Computer Services-Admin	23,504	14,965
5070-00 Printing/Stationery	6,614	
5076-00 Special Events		
5076-01 Film Fest	21,511	
<b>Total 5076-00 Special Events</b>	<b>21,511</b>	
5080-00 Travel/Transportation	30	
5090-00 Conference/Meetings	9,296	5,779
5100-00 Liability Insurance	8,489	11,874
5101-00 Worker's Comp Insurance	150	2,686
5110-00 Charitable Donations	200	
5140-00 Refunds to Others		5,000
5150-00 Licenses/Fees	103	
5160-00 Dues/Per Capita to Others	499	640
5310-00 Professional Fees -Accounting	46,159	37,378
5320-00 Professional fees -Legal		6,455
5350-00 Professional Fees - Other	7,828	233
6000-00 Salaries - Administrative	394,177	397,628
6100-00 Payroll Taxes - Administrative	33,213	34,110
6230-00 Employee Benefits	96,388	95,494

		Total
	Jan - Sep, 2022	Jan - Sep, 2021 (PY)
6231-00 Pension Cost	97,476	93,972
62800 Facilities and Equipment		
62890 Rent, Parking, Utilities	1,068	
<b>Total 62800 Facilities and Equipment</b>	<b>1,068</b>	
62895 Storage	812	785
6310-00 Bank Charges	33	10
66000 Payroll Expenses	2,400	2,285
68300 Travel and Meetings	1,342	
68310 Conference, Convention, Meeting		669
<b>Total 68300 Travel and Meetings</b>	<b>1,342</b>	<b>669</b>
7200-00 Other Expenses	6,470	
9500-00 Depreciation Expense	1,707	2,475
<b>Total Expenditures</b>	<b>816,468</b>	<b>763,822</b>
<b>NET OPERATING REVENUE</b>	<b>182,313</b>	<b>71,567</b>
<b>NET REVENUE</b>	<b>\$182,313</b>	<b>\$71,567</b>

## Budget vs. Actuals: Month

For the ninth month ended September 30, 2022

	Sep 2022			Total		
	Actual	Budget	Variance	Actual	Budget	Variance
<b>Revenue</b>						
4100-00 Per Capita Assessments	56,692	50,000	6,692	597,979	450,000	147,979
4200-00 Annual Affiliation Fees			0	25	0	25
4610-00 Interest Income	55	16	39	108	144	-36
Grant Revenue			0	0	0	0
4300-00 Revenue - CAP	47,700	37,500	10,200	374,175	337,500	36,675
4800-00 Revenue Fund Raising			0	350	0	350
4800-01 Film Fest		0	0	25,950	15,000	10,950
4800-02 EWL		0	0	194	0	194
Total 4800-00 Revenue Fund Raising	\$ 0	\$ 0	\$ 0	\$ 26,494	\$ 15,000	\$ 11,494
Total Grant Revenue	\$ 47,700	\$ 37,500	\$ 10,200	\$ 400,669	\$ 352,500	\$ 48,169
<b>Total Revenue</b>	<b>\$ 104,447</b>	<b>\$ 87,516</b>	<b>\$ 16,931</b>	<b>\$ 998,780</b>	<b>\$ 802,644</b>	<b>\$ 196,136</b>
<b>Gross Profit</b>	<b>\$ 104,447</b>	<b>\$ 87,516</b>	<b>\$ 16,931</b>	<b>\$ 998,780</b>	<b>\$ 802,644</b>	<b>\$ 196,136</b>
<b>Expenditures</b>						
5010-00 Office Supplies/Expense	625	280	345	3,186	2,520	666
5020-00 Telephone/Pager	890	430	460	5,347	3,870	1,477
5030-00 Postage/Mailing		50	-50	2,378	450	1,928
5040-00 Courier/Messenger		20	-20	0	180	-180
5050-00 Occupancy/Facility Rent	5,121	1,446	3,674	46,087	13,017	33,070
5065-00 Computer Services-Admin	4,228	2,000	2,228	23,504	18,000	5,504
5070-00 Printing/Stationery		100	-100	6,614	900	5,714
5076-00 Special Events			0	0	0	0
5076-01 Film Fest	512	0	512	21,511	5,000	16,511
Total 5076-00 Special Events	\$ 512	\$ 0	\$ 512	\$ 21,511	\$ 5,000	\$ 16,511
5080-00 Travel/Transportation		90	-90	30	810	-780
5090-00 Conference/Meetings		1,666	-1,666	9,296	15,002	-5,706
5100-00 Liability Insurance	543	1,140	-597	8,489	10,260	-1,771
5101-00 Worker's Comp Insurance	17	35	-18	150	315	-165
5110-00 Charitable Donations		250	-250	200	2,250	-2,050
5150-00 Licenses/Fees		250	-250	103	750	-647
5160-00 Dues/Per Capita to Others			0	499	0	499
5310-00 Professional Fees -Accounting	3,502	3,500	2	46,159	44,000	2,159
5320-00 Professional fees -Legal		1,250	-1,250	0	11,250	-11,250
5350-00 Professional Fees - Other	2,483	200	2,283	7,828	1,800	6,028
6000-00 Salaries - Administrative	42,684	49,125	-6,441	394,177	442,125	-47,948
6100-00 Payroll Taxes - Administrative	3,586	4,910	-1,324	33,213	44,190	-10,977
6230-00 Employee Benefits	10,422	12,538	-2,117	96,388	112,843	-16,455
6231-00 Pension Cost	10,881	11,447	-566	97,476	103,023	-5,547
62800 Facilities and Equipment			0	0	0	0
62890 Rent, Parking, Utilities	534		534	1,068	0	1,068
Total 62800 Facilities and Equipment	\$ 534	\$ 0	\$ 534	\$ 1,068	\$ 0	\$ 1,068
62895 Storage	90	90	0	812	810	2
6310-00 Bank Charges	10	300	-290	33	2,405	-2,372
6400-00 Expenses - COPE		1,666	-1,666	0	15,002	-15,002
66000 Payroll Expenses	258	250	8	2,400	2,250	150
68300 Travel and Meetings	76		76	1,342	0	1,342
7200-00 Other Expenses			0	6,470	0	6,470
9500-00 Depreciation Expense			0	1,707	0	1,707
<b>Total Expenditures</b>	<b>\$ 86,463</b>	<b>\$ 93,033</b>	<b>-\$ 6,571</b>	<b>\$ 816,468</b>	<b>\$ 853,022</b>	<b>-\$ 36,555</b>
<b>Net Operating Revenue</b>	<b>\$ 17,984</b>	<b>-\$ 5,517</b>	<b>\$ 23,502</b>	<b>\$ 182,313</b>	<b>-\$ 50,378</b>	<b>\$ 232,691</b>
<b>Net Revenue</b>	<b>\$ 17,984</b>	<b>-\$ 5,517</b>	<b>\$ 23,502</b>	<b>\$ 182,313</b>	<b>-\$ 50,378</b>	<b>\$ 232,691</b>