



**Metropolitan Washington Council  
AFL-CIO**

**2018 Prince Georges/Montgomery Counties  
PRIMARY ELECTIONS**

**CANDIDATE QUESTIONNAIRE**

**Overview:**

The Metropolitan Washington Council, AFL-CIO, is comprised of 180 local unions representing working people in all public industry sectors. The Metropolitan Washington Council AFL-CIO's priorities are outlined below:

- creating family sustaining jobs for all;
- investing in education, infrastructure, healthcare and transportation;
- improving the lives of workers through education, quality job training, career advancement and livable wages with good benefits;
- ensuring fair, progressive tax policies;
- making high-quality, affordable healthcare available to everyone;
- holding corporations and government more accountable to ensure that the public good is served by taxpayer dollars; and
- ensuring that a worker's universal right to organize and to bargain collectively for wages, hours and conditions of work are maintained and enforced.

**Metropolitan Washington Council AFL-CIO**

**2018 CANDIDATE'S QUESTIONNAIRE**

**GENERAL INFORMATION:**

Name: Hans Riemer

Address: 7701 Takoma Ave

City / County: Takoma Park (Montgomery) Zip: 20912

Phone: 240-389-4267          Mobile: 301-938-6899          Email: hans.riemer@gmail.com

Candidate for: Montgomery County Council At Large

Campaign Committee Name and Address: Grassroots Supporters of Hans Riemer, PO Box 5272, Takoma Park, MD 20913

Campaign Committee Phone: 240-389-4267 Email / Web: [info@hansriemer.com](mailto:info@hansriemer.com); <https://hansriemer.com/>

Campaign Manager: Chris Speed

Campaign Treasurer: Marianne Quinn

Does your campaign accept PAC contributions? No

Previously elected / appointed office:

Office: At Large County Council Term: 2010-2014    Office: At Large County Council Term: 2014-Present

Have you ever received labor's endorsement?      Yes                      When? 2010

**PLEASE EXPLAIN WHY YOU SEEK LABOR'S ENDORSEMENT:**

**I am on the same side as Labor on the issues I care most about, from economic justice and education to transportation and fair housing. We are natural allies. It means a lot to me to have labor's support.**

SIGNATURE: Hans Riemer DATE: 4-22-18

Please return your signed questionnaire by Wednesday, April 25, 2018 to the below address:

Metropolitan Washington Council, AFL-CIO

Attn.: David Dzidzienyo

815 16<sup>th</sup> St NW, Washington, DC, 20006

Submissions can also be e-mail to [ddzidzienyo@dclabor.org](mailto:ddzidzienyo@dclabor.org)

### 2018 Candidate Questionnaire

#### A. Workplace Rights: (Please answer by checking the box)

There are certain basic workplace rights that the unions and members of the Maryland State and District of Columbia AFL-CIO believe are fundamental and absolutely essential. Collective bargaining elections and representation are permitted for private sector employees, whereas for public sector employees in Maryland, legislation is required in order to have those same rights. Over the past decade, these rights have been given to many state, higher education and K-12 public school education employees and some county employees. However, thousands of public sector employees are still denied these rights.

1. Would you support comprehensive collective bargaining legislation that would provide collective bargaining rights (including exclusivity, binding arbitration and an independent labor board) for all public employees-local, county, school boards and state?

Support

Oppose

Not sure

What is your position on each of these fundamental rights?

2. The right of workers to organize and have union representation

Support

Oppose

Not sure

3. The right to freely exercise workplace rights free from harassment, intimidation and/or delays

Support

Oppose

Not sure

4. The right to bargain collectively with a legal obligation on both sides to negotiate in good faith

Support

Oppose

Not sure

5. The right to resolve differences in a fair, impartial and timely manner, including binding arbitration

Support

Oppose

Not sure

The National Labor Relations Act grants private sector workers the right to organize themselves and be represented by a union in collective bargaining negotiations. From time to time, opponents of collective bargaining propose legislation to curtail workers' bargaining strength and effectiveness. Under the innocuous sounding name of "Right-to-Work," this legislation purports to protect the rights of workers and improve the state's economic development climate. But the net result in Right-to-Work states is that workers earn less, have fewer health care benefits and have higher job fatality rates. Right to Work laws prohibit workers from negotiating a "union shop" or "union security" clause in their contracts. Such a clause obligates those in the bargaining unit to pay their fair share of the collective bargaining representation costs. By wiping out that protection, Right to Work actually weakens the rights of working people.

6. Would you support Right to Work in Maryland?

Yes

No

Not sure

Opponents of the labor movement have tried in recent years to stifle labor's political and legislative voice through a friendly sounding proposal called "paycheck protection." It proposes to give rank and file members more control over how their dues money is spent. It does so by requiring unions to spend an incalculable amount of time and money jumping through bureaucratic hoops. The net effect is that it would make it virtually impossible for unions to represent their members in the political and legislative arenas.

7. What is your position on the so-called paycheck protection idea?

Support

Oppose

Not sure

Maryland's community colleges were established by state law and receive part of their funding from the state. Yet, unlike K-12 public school employees in each county, community college workers do not have the right to organize and engage in collective bargaining.

8. What is your position on granting collective bargaining rights to community college employees?

Support

Oppose

Not sure

When workers choose an exclusive collective bargaining representative, that union is legally obligated to represent every worker in the unit. Even when some people choose to be non-members, the union must represent them fully and fairly. In other words, those who pay dues are obligated to subsidize those who don't.

9. In your opinion, should a union be permitted to collect a service fee from non-members for the cost of union representation as long as there are protections for those who object on religious grounds?

Yes

No

Not sure

*This Winter, I organized a press conference with Labor to call on the Supreme Court to uphold fair share.*

**B. Health Care:** (Please answer by checking the box)

The financial imperatives transforming the health care industry increasingly undermine the ability of clinicians to make health care decisions based strictly on the needs of their patients. This includes a pervasive practice by hospital corporations not to have on shift at all times a sufficient number of registered nurses taking care of patients, a practice which is dangerous for patients and studies show increases morbidity and mortality rates among hospital patients. Another manifestation of this problem is that Maryland has the longest emergency room wait times in the country, according to the US federal Centers for Medicare and Medicaid Services; one clear cause of this is understaffing in the ERs and other units of the hospitals. What steps would you pursue to protect and improve the quality of patient care in county hospitals and clinics? Do you support mandatory, minimum nurse-to-patient ratios in acute-care hospitals? Do you support measures to limit unsafe, premature discharges of patients or transfers from acute care hospitals to nursing homes or other sub-acute facilities? Do you support legislation to enact new protections for hospital patients warehoused in "observation status" with fewer protections accorded other patients?

Currently 28 million Americans, including 389,000 Marylanders, have no health insurance and tens of millions more across the country have inadequate insurance with high co-pays and deductibles that prevent them from seeking care. While this is an improvement from the number of uninsured people in the state before the passage of the Affordable Care Act and the expansion of Medicaid in Maryland, it is still unacceptable to the state's registered nurses. Over 10% of Maryland's population (i.e., over 600,000 people) still cannot afford to see a doctor.[1] This situation will get worse if CareFirst, the state's dominant health insurance carrier, obtains its requested 52% rate hike from the Maryland Insurance Administration. President Trump and Congressional Republicans have sought to make a bad situation much worse by attempting to pass (unsuccessfully thus far) new federal legislation that will deny care to an additional 22 million people, including those in Maryland dependent on Medicaid and the ACA exchanges. But even without these Republican proposed changes, the US still ranks poorly

among industrial nations in a large number of health indicators, despite paying more per capita than most other OECD countries.

1. Do you believe that health care is a human right? Are you in favor of a publicly-administered, single-payer universal health care system? Will you champion legislation to implement such a plan in the State of Maryland?

Yes

No

Not sure

2. Nurses have some of the highest rates of work-related, musculoskeletal injuries of any occupation. Do you support legislation that would require that hospitals institute and utilize lift teams and lift equipment, and that also protects the rights of nurses to speak out regarding unsafe patient care practices?

Yes

No

Not sure

3. The rates of workplace violence in health care settings have risen to epidemic proportions. The Bureau of Labor Statistics showed that 48% of all non-fatal injuries from occupational assaults and violent acts occurred in healthcare and social service settings. Healthcare workers specifically are five times more likely, than all other major industries combined, to be the victim of assault. Thus far, California is the only state to have passed comprehensive workplace violence prevention legislation to protect registered nurses and other healthcare workers. In order to be effective, such a standard must mandate that every hospital develops a workplace violence prevention plan in conjunction with registered nurses that is unique to the needs of each unit, and is in effect at all times in every unit. It must include hazard identification and correction procedures, annual program evaluation, in-person training for all employees and sufficient staffing to respond to workplace violence incidents. Do you support the creation of a comprehensive workplace violence prevention standard for healthcare workers in Maryland?

Yes

No

Not sure

As health care costs continue to escalate, many Marylanders do not have access to affordable quality health care services.

4. What should the next Administration and General Assembly do to solve this problem?

Leave it to the federal government to fix

Do nothing/monitor the situation

**Adopt a state universal health care system**

Provide coverage to the uninsured but leave private insurance plans in place

Other (please specify)

**D. Education:** (Please answer by checking the box)

1. Do you support collective bargaining for teachers in Charter Schools?

Yes

No

Not sure

***But we do not have and do not need Charter Schools in Montgomery County.***

Maryland continues to have one of the best public education systems in the country. Much progress has been made since 1999 and the establishment of the Thornton Commission and the passage of legislation based on the commission's recommendations.

2. Do you support Full Funding for Thornton?

Yes

No

Not sure

**C. Accountability/Economic Development:** (Please answer by checking the box)

Good Jobs First has developed model legislation aimed at improving government transparency and accountability for subsidized economic development projects. Many states and municipalities have adopted the model legislation.

**As an elected County official, will you introduce and support legislation to** (Please check all that apply):

Require company-specific reporting for each subsidy deal as originally granted, and annual reporting for each deal's actual outcomes with regard to jobs created, wages and benefits paid, capital invested, and other public benefits.

Establish job creation standards for economic development projects receiving County subsidies, such as the number of new full-time jobs that must be created for a specified level of financial assistance

Establish job quality standards for economic development projects receiving County subsidies, such as the number of hours that must be worked per week, provision of paid leave, provision of health insurance, apprenticeship participation, and wage standards

Recapture or rescind subsidies if a recipient fails to achieve its job creation, wage and healthcare requirements

Require annual reporting of companies receiving County property tax abatements and reductions

Require a publicly accessible unified economic development budget that provides a comprehensive accounting of economic development spending all in one place



**E. Standing with the Democratic Party:** (Please check all that apply)

Every four years, the Democratic Party establishes its party platform—the ideas and beliefs that govern the party as a whole. In 2016, the platform included the following tenets related to workers. As a Prince George’s County councilmember and member of the Democratic Party, please indicate which of the following you support.

- Make it easier for workers to exercise their right to organize and join unions
- Bring companies to the negotiating table
- Support binding arbitration to help workers who have voted to join a union reach a first contract
- Oppose so-called “right to work” laws
- Vigorously oppose any efforts to roll-back prevailing wage standards
- Defend the right of workers to collect their defined benefit pensions and ensure workers get priority and protection when pension plans fail
- Make investments to spur the creation of jobs for our young people
- Fight to ensure every American has access to quality, affordable health care
- Push for more educational benefits and job training for veterans

**THIS SECTION APPLIES ONLY TO MONTGOMERY COUNTY CANDIDATES**

**F. Extending Montgomery County’s Prevailing Wage Law to Include School Construction:**  
(Please answer by checking the box)

Prevailing wage laws assure that workers on public works projects are paid a wage that is most common or “prevailing” for a specific job in a specific geographic location. They prevent contractors from undermining local employment by low bidding or bringing in workers at lower wages.

MCPS is budgeting its school construction projects to avoid paying prevailing wages—seeking to achieve cost savings by paying construction workers as little as possible in a county with a high cost of living.

Maryland enacted its prevailing wage legislation in 1945. Montgomery County enacted its prevailing wage law in 2008, but excluded school construction projects. Consequently, MCPS



from project to project as one ends and another begins, accumulating the hours they need to graduate and become journey workers earning family-supporting wages.

Other jurisdictions have also adopted PLA ordinances. For example, in Prince George's County, the County Executive has had express authority since 2011 to execute PLAs on County-funded projects of \$1 million or more. In the District of Columbia, a law was passed in 2016 requiring PLAs on city-funded construction projects valued at \$75 million or more, unless the Mayor indicates in writing that such an agreement is not in the best interest of the District.

1. As a Montgomery County elected official, will you introduce and support legislation to require PLAs on County construction projects valued at \$20 million or more unless the County Executive indicates in writing why a PLA on a particular project would not be in the best interest of residents?

Yes

No

Other (explain below)

Comments: **I support PLA's when used in a targeted manner (Purple Line, Express Lanes, etc) but I do not think it is realistic to require them for every project.**



4. With the recent revelation that WMATA and ATU Local 689 have reached an impasse in negotiations due to their inability to agree regarding the employee's defined benefit pension, many politicians and advocates for privatization have tried to make a case for lowering "labor costs" by eliminating hard earned, very basic worker protections. How would you champion worker protections and change the narrative surrounding "labor costs" and defined benefit pension costs?

***I have always championed worker protections and have argued publicly that WMATA's compensation terms are within the average for similar transit agencies and therefore compensation is not the driving fiscal problem for WMATA.***

5. In the last six months, there has been a lot of discussion surrounding the possibility of the establishment of a federal control board to run WMATA. If that happened, the possibility of eliminating legally binding labor contracts would become a reality, endangering thousands of workers. What are your thoughts regarding the takeover of a federal control board and would you be open to adding a labor seat to the WMATA Board?

***I do not think a Federal control board is necessary and I would urge the jurisdictions to take other steps to promote a safety culture at WMATA. I am open to a labor seat on the board.***

**I. Bail Reform:** (Please provide your response on a separate sheet).

Under the current money bail system, judges in Maryland typically set financial conditions of release, with little consideration as to whether the defendant can meet them. Defendants must then either pay the court or a commercial bail bondsman to get out of jail. Those who can't afford bond often remain incarcerated until their cases go to trial, sometimes for periods of weeks or longer.

1. Maryland's highest court approved key changes to the state's bail system, setting into motion a reform designed to keep defendants from languishing in jail before trial simply because they're poor, do you support Bail Reform Efforts? **Yes**

**J. Confederate Monuments and Memorials:** (Please provide your response on a separate sheet).

At the federal level, legislation is being proposed that would prohibit the use of taxpayer funds for the creation, maintenance, or display of any Confederate symbols on Federal property. The Federal proposal defines “Confederate symbol” as a Confederate battle flag, any symbol or other signage that honors the Confederacy, any monument or statue that honors a Confederate leader or soldier or the Confederate States of America. Localities across the nation are having this debate.

2. What is your position on this matter? **I strongly support this proposal to prohibit the use of taxpayer funds for the creation, maintenance, or display of any Confederate symbols on Federal property.**
3. Should there be legislation removing Confederate symbols from libraries, parks, streets, and public buildings? **Yes**

Candidate (Please Print Legibly): Hans Riemer  
Signature: Hans Riemer

Date: 4/24/18

Thank you.