

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

The Metropolitan Washington Council, AFL-CIO, which represents 180 local unions in all industry sectors, including the public and federal sectors, has priorities which include

- creating family sustaining jobs for all
- investing in education, infrastructure, healthcare and transportation
- improving the lives of workers through education, quality job training, career advancement and livable wages with good benefits
- ensuring fair, progressive tax policies
- making high-quality, affordable healthcare available to everyone
- holding corporations and government more accountable to ensure that the public good is served by taxpayer dollars
- ensuring that a worker's universal right to organize and to bargain collectively for wages, hours and conditions of work are maintained and enforced

Metropolitan Washington Council

2016 DC Election Candidate Questionnaire

Candidate Full Name:	Click here to enter text.
Office Seeking:	Click here to enter text.
Ward or At-Large:	Click here to enter text.
Office:	
	Democrat <input type="checkbox"/>
	Republican <input type="checkbox"/>
	Statehood/Green <input type="checkbox"/>
	Other (please specify) <input type="checkbox"/>
Campaign Address:	Click here to enter text.
Candidate Contact Information:	Click here to enter text.
Treasurer Name and Address:	
Name	Click here to enter text.
Street Address	Click here to enter text.
City	Click here to enter text.
State	Click here to enter text.
Zip Code	Click here to enter text.
Accepts PAC Contributions	Yes <input type="checkbox"/> No <input type="checkbox"/>
Restrictions on PAC Contribution	Click here to enter text.
Previous Elected/Appointed Office:	
	Click here to enter text.
	Click here to enter text.
	Click here to enter text.
	Click here to enter text.
	Click here to enter text.
Terms of Previous Office:	
	Click here to enter text.
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	Click here to enter text.

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Have you ever received the
Metropolitan Washington Council,
AFL-CIO endorsement?

Yes No

When:

Click here to enter text.

Have you ever assisted a Labor
organization to achieve any of its
goals?

Yes No

If yes, please explain:

Click here to enter text.

Please explain why you seek labor's
endorsement?

Click here to enter text.

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Washington National and Dulles airports are an important source of employment for people in our communities. But instead of helping our communities move ahead, the low wages and poor conditions for food and retail workers at these airports are keeping workers behind. At Dulles, the estimated average wage for retail and food service workers is just \$9.74 per hour yet for every hour worked by a concessions employee at the airport, the government makes an estimated \$14. Major airports across the country have taken great strides in giving retail and food service workers a better deal by working with UNITE HERE. We believe that airport concessions workers in our nation's capital deserve the same. D.C. appoints several members to the Metropolitan Washington Airports Authority which governs these airports.

1)	<p>What would you do to ensure that National and Dulles airport food and retail workers are paid fair wages and benefits?</p>
	<p>Answer A</p>
	<p>Click here to enter text.</p>
	<p>Answer B</p>
	<p>Click here to enter text.</p>

Many studies have shown that good patient outcomes and short hospital stays require adequate numbers of registered professional nurses at the bedside. When there are fewer RN's to care for more and increasingly ill patients, complications multiply and expensive hospital stays are increased.

2)	<p>Do you support the Safe Working Conditions for Healthcare Workers Amendment Act of 2015, also known as the Patient Protection Act, introduced by Chairman Phil Mendelson and four other members of the District Council (and passed 4-1 by the Committee on Business, Regulatory and Consumer Affairs) that would impose mandatory, minimum nurse-to-patient ratios in DC hospitals?</p>
	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

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More and more companies are springing up offering visitors to the City options other than registered businesses such as hotels and bed and breakfast inns, such as stays in people's homes and apartments in residential neighborhoods. This causes noise, parking problems, and loss of tax revenue.

3)	Do you support stronger enforcement of our zoning laws, which are designed to protect our neighborhoods and affordable housing from the unchecked growth of short-term rentals?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

Many kinds of festivals, concerts, promotions occur on city property or on property controlled by the City and some of these vendors exploit the workforce used to operate these events, paying lowest wages tolerated, providing no healthcare, offering no job training to enhance the skill set, and treating these workers as "1099 independent contractors", thereby avoiding Social Security and payroll taxes. This situation also disadvantages the "brick and mortar" permanent facilities providing arts and entertainment in our city.

4)	Would you be willing to support DC legislation that would require any and all presenters, promoters, vendors, "Events DC", et al doing any form of for-profit theatrical presentation, show or concert on City property or on property controlled by the City to pay all of their employees an area-standard wage, provide health care coverage and access to job training in the Technical Entertainment Industry?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

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The Davis-Bacon Act of 1931 requires the payment of local prevailing wages for the construction of DC government public works projects, such as public schools, fire and police stations, and roads and bridges. Relying on a narrow definition of public works that is currently the subject of a court challenge, the District requires some government-assisted development projects to pay construction workers the local Davis Bacon wages, but not others. For example, development projects receiving Tax Increment Financing from the District are required to pay their construction workers local prevailing wages, but projects receiving property and other types of tax abatements, using the District's industrial revenue bond program, or leasing or purchasing District-owned land are not required to pay local prevailing wages.

5)	As a DC Councilmember, will you introduce and support legislation to require the payment of Davis Bacon wages by construction contractors and subcontractors working on ALL projects receiving property and other tax abatements, involving the sale or lease of District-owned land, or participating in the revenue bond program?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

6)	What 2-3 things would you do to close the large and growing achievement gaps in our public schools? What would you do to ensure that all students and their schools have a healthy physical environment, quality teachers, instructional supplies and other resources they need to be successful?
	Answer A Click here to enter text.
	Answer B Click here to enter text.

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7) **The collective bargaining agreement covering DC teachers expired 3 years ago. The effect of this is to deny collective bargaining rights to those who democratically voted to join a union. What is the role of the City Council in ensuring that contract negotiations are not intentionally stalled by labor or by management? How would you ensure that the voice of workers is heard and encourage a broader, productive, and a more healthy labor/management relationship?**

Answer A

[Click here to enter text.](#)

Answer B

[Click here to enter text.](#)

8A) **MetroAccess is a share-ride, door-to-door, paratransit service in the region for the most vulnerable transit passengers (the elderly and those with disabilities that can't take traditional transit). Do you support the allocation of additional funding to paratransit that will allow the companies to provide pay and benefits equivalent to their WMATA bus operator counterparts?**

Yes No

8B) **Additionally, would you support the crafting of legislation that would set standards that would ensure that paratransit operators are not required to accept money outside of their vans and set schedules that would ensure that riders do not have to be transported for hours before they are dropped off?**

Yes No

9) **In 2014, at least 170 Metrobus operators reported being assaulted and in 2015, there were even more incidents, including a station manager being stabbed and a bus operator who was caught in gun crossfire. Would you be willing to work with labor to craft legislation that would ensure the consistent enforcement of the law to protect transit operators who are assaulted on the job and protect them from excessive discipline when they are assaulted?**

Yes No

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Congress extended the Abolishment Act (D.C. Code §§ 1-624.08 et seq.), effectively allowing the DC government to define the procedures governing any RIF initiated by an agency head, by limiting the procedures to which an aggrieved employee is entitled, and rendering those procedures nonnegotiable. Although this was a misguided effort to help DC government reduce costs, agency heads exploited this Act, often using it as a means to rid their agencies of unpopular employees. The use of such improperly targeted RIF's is an abuse of authority and does not serve the interests of the District. DC workers covered by a collective bargaining agreement have been unfairly deprived of any meaningful opportunity to assert the rights that they were intended to have under the District of Columbia Comprehensive Merit Personnel Act.

10)	Will you support legislation to repeal provisions of the Abolishment Act that override collective bargaining agreements?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

11)	Should DC government be able to override collective bargaining agreement provisions regarding RIFs?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

In October 2015, the DC City Council passed emergency legislation creating a pilot program to address the "crisis" in the management of Emergency Medical Services. The emergency legislation created a two-tiered strategy of EMS calls: Basic Firefighters/Emergency Medical Technicians (EMT) would respond to all EMS calls. Patients with low priority medical conditions would be required to wait for a private ambulance to transport them to a hospital. If a private ambulance does not arrive in 10 minutes, the patients would then be required to wait for a fully staffed EMS medic unit to arrive.

The EMS stakeholders consists of many unique and well-trained committed individuals who have a vested interest in the well-being of the District of Columbia residents who depend on emergency services. They are committed to delivering quality care, providing safe transport, and ensuring that DC residents receive continuous care before and during their transport to the appropriate facility.

12)	In your opinion, are important government services such as emergency medical transport better served by strengthening DC workers who provide those services or by privatization?
	<input type="checkbox"/> Keep work in house
	<input type="checkbox"/> Privatize

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13)	Would you be willing to introduce or support legislation that would mandate annual safety testing by an approved and recognized entity of all Fire and EMS equipment and apparatus?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

The Comprehensive Merit Personnel Act of 1974 (CMPA) establishes the right of DC government employees to form unions if they so desire, and sets out how representation elections will be held, how collective bargaining will be conducted, and how disputes will be resolved.

14)	Some ES employees (paraprofessionals) work only 10 months out of 12. Would you support legislation to allow these workers to receive unemployment services during the summer months when they are deemed as officially being laid off employees?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

15)	Will you vote to uphold the provisions of the CMPA if they are challenged in any way which reduces workers' rights?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

16)	If elected, what would you publicly do to ensure guaranteed healthcare for all is a right and not a privilege?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

17)	In a City where the cost of living is incredibly high, do you support raising the minimum wage in the District of Columbia to \$15 an hour?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

18)	Rent control has helped maintain affordable housing in DC. Do you support making rent control permanent in our City?
	Yes <input type="checkbox"/> No <input type="checkbox"/>

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Although the right of workers to organize and bargain collectively for their wages, hours and working conditions is a right recognized in the UN's Universal Declaration of Human Rights of 1948, and although federal labor law protects this right, employers routinely fire, harass, demote and otherwise punish workers who try to form a union. In order to help protect a workers' right to unionize, would you be willing to:

19)	<input type="checkbox"/>	Urge employers to respect their employees' right to form a union by remaining neutral during a union organizing campaign?
	<input type="checkbox"/>	Write a letter to unorganized workers endorsing an organizing drive by a labor union?
	<input type="checkbox"/>	Write a letter to urge an employer to re-hire a worker fired because he/she supported the union during an organizing drive?
	<input type="checkbox"/>	Urge the public to utilize union produced products (the labor federation can provide lists)?
	<input type="checkbox"/>	Walk a picket line in support of a labor union?
	<input type="checkbox"/>	Other (please specify)

20) For the measures above that you have agreed to support, would you be willing to:

- Co-sponsor legislation
- Work with our lobbyists to pass the bill
- Testify at a hearing in support of legislation
- Speak at public events in support of legislation
- Write a letter in support of legislation
- Other (please specify)

21)	<p>There are companies with bad labor relations records (i.e. not paying their employees prevailing wages, retaliating against employees for organizing activities, or failing to pay fair wages etc.) that still receive DC government contracts. Will you support policies barring these companies from receiving government contracts or any government assistance?</p>
	Yes <input type="checkbox"/> No <input type="checkbox"/>

22)	<p>Do you support allowing teachers who teach in DC public charter schools to join a union if they so choose so they can have the same rights to bargain for wages, benefits, and working conditions as other public, federal and private sector workers do?</p>
	Yes <input type="checkbox"/> No <input type="checkbox"/>

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23)	<p>There are independent DC government agencies such as the Public Service Commission, The Office of the Tenant Advocate, Office of the People's Counsel, the Public Employee Relations Board, and University of the District of Columbia Board of Trustees, and others that must function without political interference. The Mayor appoints the heads of these independent agencies and members of these Boards with the confirmation of the City Council. Boards can be stymied and stopped if timely replacements of those whose terms expire are not made by the Mayor; leaving the board without a quorum means no work can be done by the commissions. Will you support legislation that will allow the heads of these independent agencies and members of these independent boards to continue to serve past their terms until they are replaced by someone who is appointed and qualified?</p>
	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

24)	<p>Justice delayed is justice denied. Likewise pay and benefit improvements denied is not justice. Once a collective bargaining contract has been reached between a union representing public employees and the City, do you pledge to fully fund those contracts and require the Mayor to send the contract to the City Council for approval within 30 days after the contract has been ratified by the union members?</p>
	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

25)	<p>Freedom of speech and the right to protest are fundamental American rights honored above all others. Will you oppose any attempt to limit these freedoms, especially by workers who must protest to protect their livelihoods and their rights?</p>
	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

A study released in June 2015 found that the majority of people who work in retail and food service in the District receive their work schedule less than one week in advance and are scheduled for fewer hours than they would like to work.

26)	<p>Do you support bill B21-512, the "Hours and Scheduling Stability Act of 2015" – introduced and sponsored by 8 Councilmembers -- that would ensure chain retail and food establishments offer available work hours to qualified current employees and post employee schedules three weeks in advance?</p>
	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

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The role of the central labor council is to organize in the community to promote social justice for all working People.

27 A)	What do you believe are the 3 most important issues facing working people in the District, and how will you make an impact on those issues if elected to this office? Please include both short-term and long-term specifics.
	Short Term Answer
	Click here to enter text.

27 B)	Long Term Answer
	Click here to enter text.

Before signing this document, verify that the content you are signing is correct.

Candidate Signature Click here to enter text.

Candidate Title Click here to enter text.

Date Click here to enter text.

**METROPOLITAN WASHINGTON COUNCIL
2016 D.C. ELECTION CANDIDATE QUESTIONNAIRE**

**Calvin H. Gurley
Ward 4 City Council**

**612 Underwood Street, N.W.
Washington, D.C. 20012**

Contact: (202) 262-2368 cell

**Treasurer: Calvin H. Gurley
Address: same as above**

Accepts PAC Contributions? Under certain circumstances

Former

President – Fairlawn Civic Association, Anacostia, S.E. 2 years

**Vice President – Anacostia Orange Hat Neighborhood Patrol...first Orange Hat Patrol in
Washington, D.C. 3 years**

President - Takoma, Civic Association 9 years

Page (3)

Endorsement...No

**Assisted a Labor organization: Life time AFGE Union member and Shop Steward – Department
of Homeland Security – Federal Emergency Management Agency**

Seek Labor Endorsement:

**Once a Union member always an Union Member. I gave AFGE 15 years of my life as a
member and Shop Steward. I want Labor Unions to gain their fame and effectiveness to get our
union Brothers and Sisters (and employees who benefit from Union's gains) their fair wages,
benefits for the hard work that they do on the job.**

Page (4)

1) National and Dulles Airport Food and Retail workers...

**I will ensure that retail and food services workers makes the same (\$14.00 per hour) wage as
the Government.**

**2) Safe Working Conditions for HealthCare Workers Amendment Act of
2015...nurse to patients ratios in D.C. Hospitals.**

**I support this Act of 2015 and will seek to increase the funding for D.C. residents to be
enrolled in the current available Nursing Programs in the District.**

Page II

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3) Support stronger enforcement of zoning laws for unchecked growth of short term rentals?

Yes, if the current enforcement laws are not efficient then I support stronger enforcement involving the community's input.

4) Support D.C. Legislation that would require any and all presenters, promoters, venders to pay all their employees an area standard wage, provide health care coverage and access to job training in the Tech Entertainment Industry?

For permanent employees, I support all three concerns [std. wage, health care and training]. However, for the one-day worker Event Liability Insurance must be secured to cover any health issues for each event and standard wage must be adhered.

Page (6)

5) Davis Bacon wages by construction contractors and subcontractors working on all projects receiving property and other tax abatements...

Yes, I will research this issue and give it full support.

6) What 2-3 things would you do to close the growing achievement gaps in our public and Charter Schools?

- a) I would seek to have the two school systems come under the "elected" School Board process and each School Board member will be responsible and have power to govern and have equal power in the administration of their school board ward. This means, the Mayor will not have complete control of the two school board system.
- b) Put control of schools in the hands of parents, teachers and school administrators.
- c) Demand a 5 year School Improvement Plan that addresses the inadequacies and weaknesses in the school curriculum, hire "good" teachers who are committed to teach all children regardless of race or economic status and institute the Arts, the Performing Arts and Music (instruments) classes into each student's school year.

Page (7)

7) The Collective Bargaining Agreement covering D.C. Teachers expired. Role of the Council to ensure negotiations are not stalled by Labor or management.

The Council must demand and issue deadlines for the negotiations to be agreed upon and finalized. If not, the standing Agreement will be enforced but consequences must be establish to prevent labor or management from stalling negotiations.

Page (III)

Page (7) Con't.

7a. D.C. Teachers & Mgmt. **More healthy labor/management relationship.**

AS A LONG TIME SHOP STEWARD I HAVE LEARNED THAT TRUST AND UNDERSTANDING IS WHAT MAKES A PERFECT WORKING RELATIONSHIP BETWEEN LABOR AND MANAGEMENT. AND, THIS IS THE CHALLENGE THAT I WILL STEP UP TO.

8A) METRO ACCESS..

8a) Metro Access...**Support the allocation of additional funding to para-transit to provide pay and benefits equivalent to WMATA.**

I must do more research and have a long conversation with those para-transit companies. Funding will be contingent upon annual budget priorities and if government should have control and oversight of the funds provided to para-transit companies.

8b) Yes.

9) **Metrobus operators assaulted ...ensure legislation that would be consistent enforcement of the law**
YES

and protect operators from excessive discipline when they are assaulted.
Metro operators and staff must be protected at all times. However, a Review Board (made up of employees and management) should be established to have oversight on management's request for "excessive" discipline.

Page (8)

10) Will you support legislation to repeal the Abolishment Act.

YES

However, why have the MWC endorse and not target those Council members who supported this act by their vote?

11) **Should D.C. Government be able to override collective bargaining agreements?**

H_LL, NO.

12) **DC Workers providing Medical Transport Services or Privatization?**

I support the opportunity for all D.C. residents to be employed in D.C. Government and privatization is not an option.

Page (IV)

Page (9)

13) Willing to introduce or support legislation which mandates annual safety testing by an approved and recognized entity – Fire & EMS?

I totally support legislation which mandates annual safety testing by an approved and recognized entity for Fire & EMS.

- 14) Yes
- 15) Yes
- 16) Yes
- 17) Yes
- 18) Yes, yes yes
- 19) Yes, urge employers to respect their employees' rights
- 20) Yes, co-sponsor legislation
- 21) Yes, bar companies with bad labor relations records
- 22) Yes, charter school teacher will be allowed to join an Union
- 23) No, when their term is up that is it...
- 24) Yes
- 25) No
- 26) Yes, two weeks in advance
- 27) Crime, employment and affordable rent housing
- 28) Increase police presence, enact resident requirement and create public housing

Calvin H. Gurley, the content that I submit is correct.
Ward 4 Council
Tuesday, April 5, 2016