

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns.

Metropolitan Washington Council, AFL-CIO Delegate's Meeting

December 20, 2022

5pm-7pm



- 5:00 pm Call to Order: Dyana Forester, President
- 5:05 pm Code of Conduct – Gina Walton
- 5:10 pm Board Report- Dyana Forester
- Digital Audit
 - EWL
 - Budget Planning
 - Inaugural & Transition Committee
 - Board Election & Election Committee
- 5:30pm Treasury Report- Eric Bunn, Treasurer
- 5:50pm Program Area Reports- Review of 2022
- COPE
 - CSA
 - CAP
 - Union Cities
- 6:30pm Open Discussion: Feedback for the Council
- What we did well
 - What we need to improve
 - Things we should consider as we plan for 2023
- 6:40pm Review of 2023 Nominations for EWL Awardees
- 6:45pm Affiliate Reports
- 6:55pm Rudolph the Union Reindeer- Saul Schniderman

Community Services Agency: Review of 2022

Fiscal Year 2022 July 2021 through June 2022

ORGANIZATIONAL IMPACT: Served: 376 Families

As we reflect on year 2022, we cannot help but feel overwhelming gratitude for everyone in the Community Services Agency community. The dedication and commitment of our Board of Trustees, staff, volunteers, and donors allowed us to adjust and improve during a trying time. The Community Services Agency remained purposeful and focused on our mission of ensuring that all working families living in Washington D.C., Maryland, and Virginia served.

ECONOMIC EMPOWERMENT: Served 104 building trades aspiring women and men through the CSA, Building Futures Pre-Apprenticeship Construction Program, financial literacy workshops and career preparation. Seventy-eight percent (78%) of graduates were placed in employment or a building trade apprenticeship program.

EMERGENCY FINANCIAL ASSISTANCE: Met the basic needs of family households experiencing unique circumstances; 272 families served

ADVOCACY: Began new partnerships with Prince George's County, Howard University School of Social Work, D.C. Office of the Chief Financial Officer, DC Dream Center and Martha Table for referrals and program expansion.

FINANCES: Event Revenue: \$5,710 Foundations: \$397,864.09

Interest Income: \$52.45 Contributions: \$99,021.96 United Way: \$43,106.85

Total Revenue: \$579,207.65 Total Expenses: \$575,823.42

UNION CITIES: Review of 2022

2022 Overview: MWC affiliate activities increased this year as the pandemic receded, with more in-person actions, contract negotiations and organizing campaigns, which we covered across our platforms and have reported on in the monthly Union Cities reports. Here are some sample highlights from the last week to provide a sense of what's being done throughout the year.

YOUR RIGHTS AT WORK -RADIO SHOW

On the December 1 and December 2 shows, we featured interviews with local Starbucks baristas who explained why they're organizing with Workers United and promoted the big December 9 rally (photo top right) in Arlington, VA. Also on the show were DC-area union members from UFCW 400 and MCGEO 1994 who door-knocked in Georgia to help elect Rev. Raphael Warnock to the U.S. Senate.

SOCIAL MEDIA: Promoted and covered the December 13 rail worker rally (photo at left) at the U.S. Capitol (also featured in Union City Radio) on our Twitter feed.

OTHER: Maintained online MWC labor event calendar and Database/LaborKey. Supported other MWC activities/programs as needed.

RECENT WEBSITE POSTS

December posts * November posts

Claimant Advocacy Program (CAP) Review of 2022

- CAP attorneys received the DC Legal Aid Partnership Award at the 2022 Servant of Justice Award Dinner.
- The attorneys have represented, advised, or assisted hundreds of former members of MWC affiliates.
- We have continued to assist claimants with their initial filings, weekly claim reporting, and re-opening of claims. We also mediated and advised claimants regarding lingering issues under the expired federal pandemic programs, fraudulent claims, and overpayments.
- We continued our regular check-ins with stakeholders, including DOL, to assist in resolving UI issues on a broader level.
- CAP participated in the weekly stakeholder meetings with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- CAP prioritized representation of claimants with union affiliation with the MWC. CAP worked with shop stewards to gather and evaluate crucial facts to secure unemployment benefits and reinstatement of employment.
- For the third year in a row, CAP attorneys are on the path to exceeding the maximum hours billed pursuant to the contract by providing representation, advice, and assistance to union and non-union workers.

COPE Department: Review of 2022

Legislative

In the District of Columbia, the Metropolitan Washington Council has been asked to lend assistance on several legislative projects before the New Year:

- DCHA Board
- Local Solar Expansion Act

Note: Please note that the last meeting for D.C. City Council will be on December 20th.

Political

Affiliates have been placed on transition committees for the Moore-Miller Administration Transition Policy Committees.

Internal

Thank you to everyone who could come to the Annual Christmas Party. Special thank you to our Sponsors: UFCW Local 400 and Baltimore-DC Building Trades Council.

2022 COPE Review

January - April

- 2022 Legislative Session
- Candidate Endorsements and Interviews
- DC Budget

May-August

- Maryland and DC Labor 2 Labor Program
- AFL-CIO Conference
- DC Primary Election
- Maryland Election
- MACo Summer Conference

September - December

- Maryland and DC Labor 2 Labor Program
- Maryland State AFL-CIO Conference
- Maryland and DC General Election
- Statewide Transition Committees and Advisory Committees