

Metropolitan Washington Council, AFL-CIO
Delegate Meeting: March 23, 2021



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**Metropolitan Washington Council, AFL-CIO
Delegate Meeting Agenda
March 23, 2021 (via Zoom)**

<https://aflcio.zoom.us/meeting/register/tZUudeGgqjloH9xwCJ6ljM1K-72Ag5tTbWVK>

5:00pm	Call to order & Welcome: President Dyana Forester
5:05pm	Moment of Silence for Georgia
5:10pm	Code of Conduct- Gina Walton
5:15pm	Approval of Minutes (January Delegate meeting)
5:20pm	President's Report: President Dyana Forester
5:25pm	Financial Reports: Treasurer Eric Bunn
5:30pm	Affiliate Reports
6:00pm	Election Appeal

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

PRESIDENT'S REPORT: FEBRUARY 2021

Dyana Forester

Administrative -

- Working with CPA and our staff to finalizing 2019 audit, updating organizational insurance policies and internal control procedures
- Working to address longstanding budget accrual items- Duebacks from CSA, vacation accrual, Per Capita arrears, CAP funding and back rent
- Preparing for the implementation of our new per capita system
- Supporting CSA with board recruitment and exploring fundraising opportunities

Program -

- Recruiting for Boards & Commissions by meeting with union leaders and interviewing positional candidates
- Convening committee meetings with Public Sector and Education unions
- Continuing to assist our coalitions in MD and DC navigate political dynamics around our priority legislative in DC and MD
- Participating in the AFL-CIO Leadership Institute

Election appeal update

Per the MWC constitution (Article XI, Section 7), a hearing on Eric Bunn's election appeal has been scheduled for the regular March meeting of the Metro Council this **Tuesday, March 23, 5p**; [RSVP here](#).

Please [click here](#) for the original appeal, the Election Committee's decision, the Appeal Committee's report (approved by the MWC Executive Board at its February 22 meeting), Eric Bunn's subsequent appeal, and the MWC constitution. Password for this site is **2021hearing**; please do not share it, or the documents.

Here are the rules that have been established for the March 23 hearing, based on Article XI, section 7 of the MWC constitution:

Code of Conduct: Gina Walton

Procedural Steps:

1. Consistent with the procedure outlined in our constitution, Article XI, section 7, the presentations, questions, and polling of delegates will be given up to one (1) hour of the MWC delegates meeting.
2. The appeal portion of the meeting shall be chaired by the 1st Vice President of the MWC.
3. Roberts' Rules of Order will be suspended during this portion of the MWC meeting in order to accommodate timely presentations by both sides and to efficiently and fairly use the question and answer period outlined in the constitution.
4. No motions, points of order, or points of information may be made or asked. The ruling of the chair shall prevail.
5. The presentation of both positions in total will be up to 20 minutes. With each party given up to 10 minutes to state their positions. Questions will be taken only after both presentations have been completed.

Order of presentation is as follows: Eric Bunn (up to 10 minutes); Stephen Frum, on behalf of the Executive Board (up to 10 minutes).

When presentations have concluded, questions from the delegates will be allowed. Hands raised for questions will be acknowledged by Chris Garlock in the order they are noted.

Both parties will respond to the questions put forward. The party to whom the question is addressed will respond first: Up to 1 minute per person will be allowed to present a question; Up to 1 minute will be allowed per person for a response to a question. The question and response period is thirty (30) minutes. At the close of the question and answer period delegates will vote to accept or reject the decision of the Executive Board. The decision reached in this meeting will be the final action of this council on this question.

Chair: Robert Hollingsworth; **Time Keeper:** Djawa Hall; **Protocol:** Gina Walton; **Zoom/Polling:** Chris Garlock; **Appellant:** Eric Bunn; **Respondent:** Stephen Frum (on behalf of the Executive Board)

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

LOOK FOR THE 2021 EMERGENCY ASSISTANCE ANNUAL APPEAL IN YOUR EMAIL AND MAILBOXES

Please follow-up on the CSA Annual Appeal for Emergency Assistance Funds. Laid off members are in desperate need to keep their homes and food on the table. Emergency Assistance helps members experiencing hardship due to no fault of their own! CSA's inability to hold its three annual signature fundraisers due to COVID (Labor Night at the Nats, Golf and Bowling Tournaments) has reduced funding available to help members which is why local labor support is critical. Please give your best contribution!



Thanks to the following affiliates and donors for their generous contributions:

AFGE Local 32	\$500
AFGE Local 476	\$600
Brotherhood of Locomotive Engineers and Trainmen DC	\$1,000
Dan Fields	\$500
IATSE Local 22	\$1,000
IUOE Local 77	\$500
LiUNA! Baltimore Washington	\$300
National Nurses United	\$1,410
SEIU Local 32BJ	\$500
SEIU Local 722	\$1,000
SEIU MD/DC State Council	\$1,000
SMART Local 100	\$300
Staff Professional & Clerical Association	\$1,000
Teamsters Local 639	\$5,000
UNITE HERE Local 25	\$1,000

LIMITED NUMBER OF GIANT FOOD GIFT CARDS AVAILABLE FOR LAID OFF MEMBERS LIVING IN DESIGNATED ZIP CODES

CSA received a small grant from the Greater Washington Community Foundation to provide a limited number of laid off workers living in the below zip codes with \$50 in Giant Food Gift Cards. Zip codes: 20001, 20004, 20005, 20009, 20010, 20018

NEW LINK FOR CSA FUNDRAISING CAMPAIGNS

Is your local, retiree club or any group that shares labor's values interested in helping workers facing hardship due to COVID or other unforeseen life events? CSA now has a fundraising link that can track contributions for a specific fundraising campaign. National Nurses United was

the first to use the link to raise desperately needed funds. *Thank you NNU!* Please email sducote@dclabor.org for more information.

LABOR NIGHT AT THE NATS – PLEASE CONTINUE TO HOLD JUNE 18

CSA is asking locals to put Labor Night at the Nats on their Executive Board agendas to approve ticket purchases **in the event fan capacity increases and ticket purchases will need to happen quickly**. The Washington Nationals continues to hold June 18 against the Mets for Labor Night at the Nats. It remains unclear if Labor Night will occur as the 5,000 current capacity will go to season ticket holders. The Nats are hoping to have more information by April 15.

FREE TAX PREPARATION FOR WORKERS EARNING LESS THAN \$56,000 AND TAKING ADVANTAGE OF THE EARNED INCOME TAX CREDIT

Families earning less than \$56,000 may qualify to get tax returns prepared by IRS-certified volunteers through the Volunteer Income Tax Assistance (VITA) program. Volunteers are also trained to make sure families who qualify get the Earned Income Tax Credit which puts money back into workers' pockets.

More information about the VITA program visit this United Way National Capital Area link [Volunteer Low Income Tax Assistance \(VITA\) | Free Tax Help & Preparation - UWNCA \(unitedwaynca.org\)](http://unitedwaynca.org)

The United Way National Capital Area is a partner of the Community Services Agency to advance its mission to improve the lives of workers.

For more information about any of the above contact: sducote@dclabor.org



BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM

During the past month, our team recruited, screened, and verified requirements of 30 residents of the District of Columbia. A total of 20 were accepted and 17 students started the UPO-funded cohort on March 1. The curriculum used for pre-apprenticeship training is the AFL-CIO sponsored MC3 curriculum where students receive an orientation to the construction industry in the DC area, apprenticeships and jobs, rights and responsibilities on the job, blueprint reading, math, job readiness, case management, and discrimination and harassment at work. Students are also

equipped with an industry-recognized safety certifications package that includes OSHA 10, Flagger Safety, CPR, First Aid and AED, and Scaffold User.



BUILDING FUTURES PARTNERSHIP WITH THE MAYOR'S OFFICE OF RETURNING CITIZENS AFFAIRS (MORCA) STUDENT PREPARATION AND TESTIMONY TO THE CITY COUNCIL

"We teach our students labor history and contemporary issues as well as rights and responsibilities on the job, instilling in them union values and the right to organize," Sylvia Casaro Dietert told America's Workforce Union Podcast recently. Casaro Dietert is CSA's Client Services Coordinator and Director of the Building Futures Pre-Apprenticeship Program. Highlighting the importance of pre-apprenticeship as a recruitment tool for the trades' registered apprenticeship programs, Casaro Dietert added that

"We are grooming them to become union members and hopefully future union leaders." Listen to the podcast here <https://www.podbean.com/site/EpisodeDownload/PBF9CE28QB5IS>

For more information about the Building Futures program email scasaro@dclabor.org

Claimant Advocacy Program Report

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- We are facilitating discussions with advocacy groups in order to continue to address issues with DOES regarding the planned extended benefits programs' rollout and computer upgrades.
- We are using the escalation process for CAP/DOES to address union members' issues involving gaps in payments, delays in processing claims, filing issues, etc.
- Assisted claimants in initial filing claims, weekly claim reporting, and re-opening claims
- Check-ins with other stakeholders, including on the federal level, to assist in resolving UI issues on a broader level.
- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- Met with DOES to discuss/propose contractual adjustments.

Summary:

1. Closed out the CAP/DOES contract. We are working on establishing the new contract following the agency's review of the proposed changes.
2. CAP continues to assist hundreds of union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. We are still working with individuals with interstate claims and extension of claims issues. These issues are affecting/impacting members of IATSE 22, UNITE HERE 25, and 32BJ members.

UNION CITIES

Chris Garlock, Coordinator

MWC affiliate support

Provided as needed, including updating affiliate info and delegates and coordinating solidarity/mobilization efforts.

MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

MWC check log-in: Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.



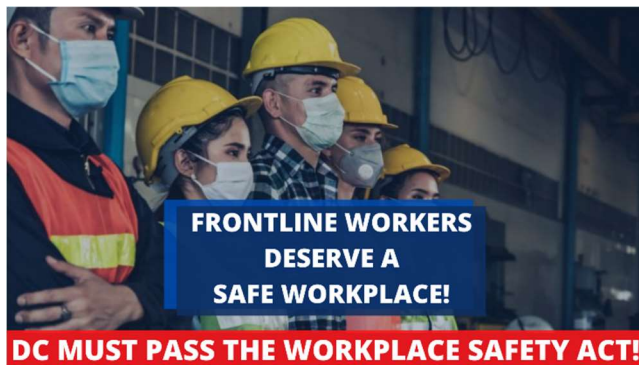
Database updates: Updated MWC and LaborKey databases as necessary.

Election Committee

Supported committee's work, kept affiliate per cap and delegate info updated, lection page updated.

Evening with Labor

Supported EWL Committee work, maintained contact with venue re schedule updates; website page [here](#)



MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)

Union City Radio

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#)

[Your Rights At Work](#) (WPFW 89.3FM, Thursdays from 1-2p)

Feb 4: Remembering John Sweeney (1934-2021): Stephen Lerner, Marilyn Sneiderman, Harold Meyerson and Joe McCartin remember John Sweeney, who led the AFL-CIO from 1995 to 2009. John Sweeney died on Monday at his home in Bethesda, Maryland; he was 86. PLUS: Elise Bryant, president of the Coalition of Labor Union Women, on the February 9 free online screening of 9to5: The Story of A Movement.

Feb 11: Worked Over: How Round-the-Clock Work Is Killing the American Dream: The AFL-CIO's Cathy Feingold and Brian Finnegan report live from "The Sound of Democracy: A Global Noise Barrage for Myanmar" action at the Embassy of Myanmar in Washington, DC. Jamie McCallum on his new book

“Worked Over: How Round-the-Clock Work Is Killing the American Dream.” He argues that labor’s next big battle may be over not wages but time.

Feb 17: Life and Times of a Black Wobbly & Strike the Hammer: Special Black Labor History Month show: Peter Cole on “Ben Fletcher: The Life and Times of a Black Wobbly” (2nd Edition) and Dr. Laura Warren Hill on “Strike the Hammer: The Black Freedom Struggle in Rochester, New York, 1940-1970” (March 2021).



Feb 25: The Hardhat Riot: EPI Policy Analyst Margaret Poydock on the story behind the 2020 decline in the number of striking workers. David Paul Kuhn on his book THE HARDHAT RIOT: Nixon, New York City, and the Dawn of the White Working-Class Revolution.

MWC social media

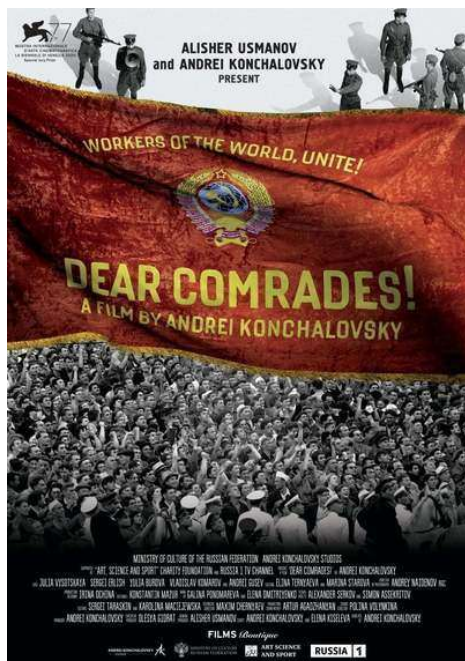
Posted daily labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

MWC website

Posted affiliate news/updates on our [website](#).
Latest website traffic report: 3.2K users in February.

Labor Radio Podcast Network

Coordinated network of now **more than 100** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly; hosted and produced weekly livestream show with labor coverage featuring national guests.



2020-21 MWC Directory: Updates to the database, [online directory](#), and LaborKey. Continued work on the hard-copy Directory.

DC Labor FilmFest

Upcoming screenings:

[2021 DC Labor Filmfest – Spring Screening Series](#)

Presented by [AFI Silver Theatre](#), with the financial support of [American Income Life](#), [National Nurses United](#) and [IPFTE](#). All screenings 7:00 p.m. ET, with intro and post-film Q&A.

Tickets: \$12; \$2 from each ticket purchased goes to MWC’s [Community Services Agency](#)

Wed, March 24:	DEAR COMRADES!
Wed, March 31:	IDENTIFYING FEATURES
Wed, April 7:	LAPSIS
Wed, April 14:	MARTIN EDEN

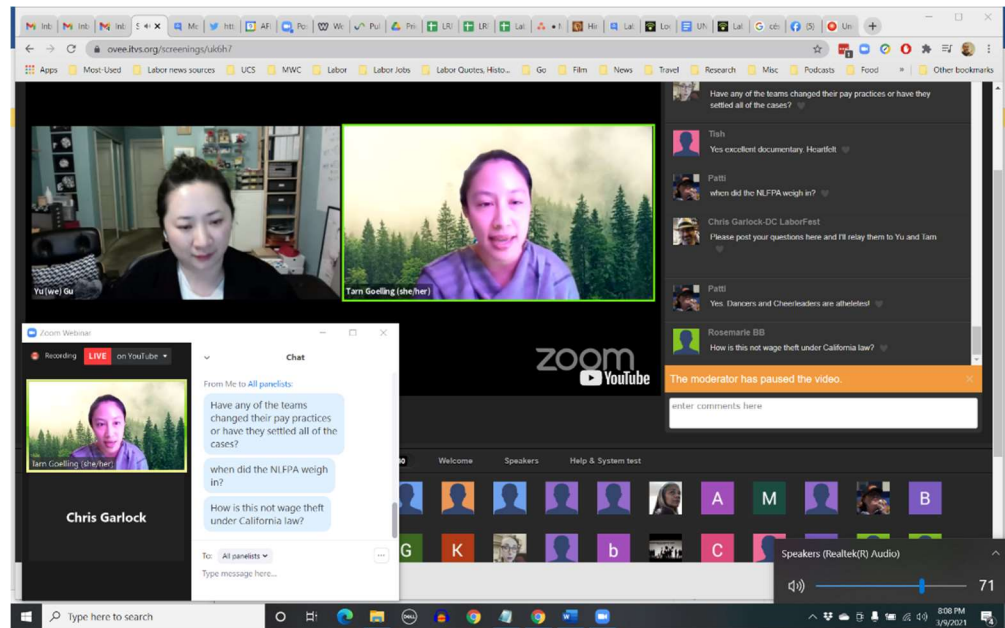
ON THE BASIS OF SEX: Thursday, March 25 (Co-sponsored with DC CLUW)

Previous screenings:

9TO5: THE STORY OF A MOVEMENT, Tue, February 9, 7pm – 9pm

Post-film Q&A with 9to5 co-founder Debbie Schneider and Angel Darcourt, Associate National Field Director for Working America. Moderated by Elise Bryant, president of the Coalition of Labor Union Women.

A WOMAN'S WORK:
THE NFL'S
CHEERLEADER
PROBLEM, Tuesday,
March 9, 7p EST
Introduced by Mark
Gaston Pearce, Visiting
Professor and Executive
Director, Georgetown
Law's Workers' Rights
Institute
Post-film Q&A with
director Yu Gu, hosted
by Tarn Goelling, Vice
President, Coalition of
Labor Union Women



Co-sponsored the following films with other members of the Global Labor Film Festival Organizer's Network:

The Big Meeting
The Uprising of '34
The Killing Floor
Three by Madeline Anderson
Solomon Northup's Odyssey
Black History Month With WUFF
Councilwoman
Rosie the Riveter

COPE

David Stephen, Political & Legislative Director

Upcoming projects: Vaccination forum “Getting Real About COVID-19 Vaccination”– March 24 at 5:00 pm. **To register to attend the forum, click here:**

<https://zoom.us/meeting/register/tJEtce-spjsiH91fJT24reIGYYkCUkxiN15a>

DC COPE:

Victory: Workplace safety legislation second vote (unanimous passage)

Confirmed presenters include Dr. Stephanie Purnell, MD, a physician and epidemiologist, as well as Jay Melder, DC Assistant City Administrator, and Mary C. Anderson, Public Information Officer with Montgomery County Health.

DC COPE met March 9 to update and discuss:

- Permanent COVID Safety Legislation
- Family Bereavement Leave Amendment Act of 2021
- Human Services, Wednesday, March 24 at 5:00 pm
- Planning for DC Lobby Day
- Public sector sick leave meeting with Silverman and Henderson

MARYLAND LEGISLATURE

Upcoming hearings for the Maryland legislative session:

- [HB0013](#) Influence on Collective Bargaining – Prohibition on Use of Public Funds and Income Tax Addition Modification (In the Senate - Hearing 3/23 at 1:00 p.m.)
- [HB0492](#) Railroad Company - Movement of Freight - Required Crew (In the Senate - Hearing 3/23 at 1:00 p.m.)

Continuing to monitor progress on:

- [HB0037](#) ([SB0035](#)) Procurement - Prevailing Wage - Applicability
- [HB0056](#) ([SB0473](#)) Leave With Pay – Bereavement Leave
- [HB0114](#) ([SB0199](#)) Maryland Transit Administration - Funding (Transit Safety and Investment Act)
- [HB0565](#) ([SB0514](#)) Health Facilities - Hospitals - Medical Debt Protection
- [HB0581](#) ([SB0486](#)) Labor and Employment - Employment Standards During an Emergency (Maryland Essential Workers' Protection Act)
Gave oral and written testimony during House - Hearing 2/05 at 11:00 a.m

Remembrance
Ceremony for Essential
Workers Thursday,
March 18

Other Activities:

**PRO Act: working with
Roxy Mejia and NoVa
in development of
support for PRO Act
and Mark Warner
outreach.**



METROPOLITAN WASHINGTON COUNCIL

DELEGATES MEETING MINUTES

February 23, 2021

Scheduled: 5-7PM (**Actual meeting time:** 5:12 – 7:19PM)

Call to Order and Welcome: President Dyana Forester

Code of Conduct: read by President Forester

Election Committee: presented by David Fernandez-Barrial

- nominations were taken for the 1st Vice President, Member-At-Large and Trustee at the last meeting
- **1st Vice President** – Robert Hollingsworth and John Gibson were nominated for the 1st Vice President position; subsequent to the meeting, John Gibson declined the nomination, leaving Robert Hollingsworth as the nominee for 1st Vice President
- **Member-At-Large** – Tom Clark and Michelle Clark were nominated for the Member-At-Large position; Michelle Clark declined her nomination, leaving Tom Clark as the nominee for Member-At-Large
- **Trustee** – Timothy Traylor was the only nominee for the Trustee position
- David wants to accept a motion to accept all of the nominees by acclamation

Motion – George Farenthold – to accept all three candidates by acclamation

Motion Seconded – Albert Barnes

No Discussion

Calling the Question

Motion Passes – unanimously

Swearing in of the Nominees – prior to the swearing in, both Robert and Tom introduced themselves; Robert Hollingsworth (1st Vice President) and Tom Clark (Member-At-Large) took the oath; Timothy Traylor was not able to attend the meeting

Approval of Minutes: presented by Lisa Blackwell-Brown, Esq.

Motion – Rich Murphy – to approve the minutes as presented

Motion Seconded – George Farenthold

No Discussion

Call the Question – to accept the minutes as presented

Motions Passes - unanimously

President's Report: presented by President Forester

- worked since December to ensure that the Council has a balanced budget, and it is balanced
- looking to put in place a new system for handling per capita payments because been having trouble getting into the AFL-CIO system; want a more sufficient, transparent process in place

- want to ensure that the Council is meeting the needs of our members and supporting our delegates and affiliates with their legislative priorities; met with David Stephen to put together a robust plan to support the work being done in the Maryland General Assembly and through the DC City Council; participating in political fights; as schools are reopening, want to make sure labor is involved and represented across the DMV by maintaining an education committee with the DC Unions; AFSCME 2250 has helped expand this committee into Prince George's County
- DC Statehood – Ann Hoffman and David Stephen will be reporting on this matter
- debate about the next steps for Treasurer Eric Bunn's appeal regarding the election; met with the Executive Board yesterday and it was decided that, in line with the Constitution, Eric would have an opportunity to come before the body and state his case; will be heard fully by the delegates; the appeals committee will work with Eric to define the terms of the debate; delegates will receive the information ahead of March's Delegates meeting; an hour will be dedicated to this appeal

Financial Report: presented by Eric Bunn

- financial position as of January 31, 2021
- accounts are about the same at about \$1.5 million; the extra money, the difference from last year, is the CAP money
- working on a plan to address doubtful accounts of about \$33,000
- \$50,000 due from CSA; President Forester is working collecting this money
- current assets = \$1.56,902 million
- total assets = \$1,579,755
- liabilities – \$83,000 being held for AFL just in case; current liability = about \$300,000
- current per capita assessment came in at about \$49,000; report members on a cash base system and not accrual; the monies came in in January but was for December; received \$107,000 in January
- net revenue = \$19,000

Motion Requested – Eric Bunn – to accept the financial report for audit review

- **Saul Schneiderman** – since all activity due to COVID has come to a halt, is the Council saving money?
- **Eric** – still spending monies in some areas and some affiliates have left the Council; meeting expenses have gone down as well as some other expenses

Motion – Michael Spiller

Motion Seconded – Liz Davis

No Discussion

Calling the Question

Motion Passes – unanimously

2021 Budget

- being very conservative in some areas
- last year was a significant increase in revenue due to affiliates wanting to participate in the elections
- CAP – being conservative even though their money has increased
- revenue fundraising – is a concern as the events will be limited and not as much money is expected
- total gross = \$1,116,817

- projected expenses = \$1,103,000
- net revenue = \$12, 886

Motion Requested – Eric Bunn – to receive actual budget

Motion – Paul Henriquez

Motion Seconded – Michelle Clark

No Discussion

Calling the Question

Motion Passes – unanimously

ORGANIZATIONAL REPORTS

EWL: presented by George Farenthold

- still on for November 12, 2021
- not actively soliciting more sponsors; but will always accept more sponsors in the intervening time period
- will be reaching out to folks who have expressed interest in joining the EWL committee
- currently, the committee is made up of only five people; need more participants on the committee

UNION CITY: presented by Chris Garlock

- readership is way up
- new twitter feed available
- **Mike Wilson** – UFCW Local 400 – working on hazard pay at the federal level; was able to negotiate hazard pay early on but continuing to push for it; working on legislation in DC and in MD; Kroger is closing down some stores to bully the politicians to not pass hazard pay initiatives for the employees
- **Stephen Frum** – National Nurses United – things are less bad/worse; concerned about school Nurses being forced back; most Nurses who want it are getting vaccinated
- **Sam Epps** – Local 25 – still a lot of folks out of work; still working on multiple pieces of legislation; Prince Georges County – right to return to work; through United Way and CSA funds are set up to assist those members that don't qualify for unemployment; federally, pushing Senators to keep 100% COBRA in the bill
- **Ryan Chauka** – IATSE – about 95% unemployment, a number of employees haven't received a check since September; most employees are part-time and because they work in multiple jurisdictions, about half of them are being denied PEUC claims because the law, as written, requires that all state claims be exhausted
 - *Ann Hoffman* – one of the Councilmembers is the head of the Council of Governments now, may be able to assist
 - *Liz Davis* – needs to be some type of cross-boarder collaboration; activist letter to put pressure on the representatives; the Central Labor Council can put something together to send
- **Liz Davis** – the Biden administration is pushing hard for schools to reopen nationwide; if the mitigation strategies for safely returning to schools are adhered to, the teachers and the works have no problem; when the mitigation strategies are not followed, therein lies the problem; the

way the Unions shape their narrative will dictate whether or not Unions will be seen as the obstructionists which is why the narrative has to be about the safety of the children and the teachers; asked DC Public Schools to enter into discussions regarding a new MOA to address issues that were not addressed in the MOA in December; submitted a new proposal to DC Public Schools regarding reporting and how that should be handled; Biden package is a good package but not here yet; resources to open safely are strained; Central Labor Council needs to make good noise over any affiliate that is treated poorly; took a strike vote and the majority of the membership did not agree to strike; tracking COVID cases by ward and relying on reports that are given to them by the employees working in the schools

- *Albert Barnes* – all of the school buildings are old and that is a problem; not addressing the school issue as heartily as we can; CDC guidelines speak to opening by zip code, use that as a tool to push back on opening and get the parents on your side

CSA: presented by Sonte Ducote

- abridged mission is to help improve the lives of workers, support labor, and strengthen communities
- hard at work helping members impacted by COVID-19
- Union leaders should have received an email from Street Heat – emergency assistance annual appeal – done each year for contributions; normally the emergency assistance pot is larger because of events that are held to help raise money, but could not have events due to COVID; have raised over \$240,000 to help workers; currently the pot is at \$11,000; would appreciate
- small grant to help members in designated zip codes with food and security; contact Sonte with members that are unemployed so that they can utilize the grant (in DC)
- has a link that can be used for specific fundraising campaigns; can do one campaign at a time; Stephen Frum (National Nurses United) used the link and was able to raise \$1,410 and \$2,500 on the way; every little bit counts; 15% of funding would be used to offset the general operating cost and the rest to emergency assistance; very difficult to raise general operating costs through grant money
- Labor Night at the Nats – will know soon; hold the date, June 18th (Nats vs. Mets)
- Building Futures Construction Pre-Apprenticeship Program – recently graduated 20 students (ages 19-24); half of the students were women; some are already going into the Sheet Metal Workers Apprentice program and the Pile Drivers Apprenticeship Program
- working on streamlining administrative processes
- two board positions available; if anyone is interested in joining the CSA Board (15 member board) with various committees; send Sonte an email if interested

COPE: presented by David Stephen – review report as written

- the bills that have been prioritized are highlighted in the report (with corresponding links)
- encourage delegates to join Mondays for labor lobby meetings – administered by the MD/DC State Fed
- **Djawa Hall – Maryland Essential Workers Protection Act** – the work is still ongoing; has gone through Committee, the Senate financing committee and the Housing Matters committee; folks from MWC gave testimony; the business committee is sending hundreds of emails weekly to their friends and need to combat that and send our own information, ensuring our legislators hear from us; www.protectmdworkers.org to send a message
- **Mike Wilson** – working on a bill similar to the MD essential workers bill to move through the DC Council; disappointing that more has not been done by the DC Council around COVID

protections for workers; legislation that was introduced in VA that didn't go anywhere; DC Jobs with Justice has been coordinating this effort

- **Lauren Rogers** – had a meeting with Councilmember Elissa Silverman; issues with DOES; additional funding to resolve a lot of the cases; DOES oversight hearings this Friday
 - *President Forester* – ensure that we get folks prepared to testify
 - *David Stephen* – created a subcommittee for any issues going on with unemployment
- **David Richardson** – another subcommittee dealing with raising tax revenue inside the District of Columbia – the wealthy made out with the Trump tax cuts; the idea was that DC could balance the budget by taxing those that were given breaks under Trump; there is a group out there dealing with this matter
- **Ann Hoffman – DC Statehood** – met with Presidents of WVA, Maine and Arizona AFL-CIO's because they have not yet signed off on DC Statehood; a lot of attention to the injustice of the lack of statehood, best shot to get statehood; Lisa Merkowski is the one Republican that has expressed interest
 - *Liz Davis* – all knew that the DC Mayor did not have the authority to do what needed to be done, calling in the National Guard, during the uprising at the Capitol

OLD/NEW BUSINESS

Affiliate Updates

1. **Robert Hollingsworth** – 1199 – **Resolution** – concerning sanitation workers in Washington, DC; sanitation workers in DC are, top 5, one of the most dangerous jobs in the country' concerned with the tier that they are in for the vaccination so came up with a resolution to move these workers up the tier, specifically allocation phase 1B tier 2

Motion – Michael Spiller – to accept the resolution

Motion Seconded – Liz Davis

Discussion

- ✓ **Neha** – does this also apply to private sanitation workers, those from private companies?
- ✓ **Robert H.** – applies to District of Columbia's 800 sanitation workers
- ✓ **President Forester** – let's try and make it apply to all sanitation workers, private included, and will try to get a letter off to the Mayor and the DC government as soon as possible

Calling the Question

Motion Passes – unanimously

2. **Alya Solomon** – works for the **Office of the Peoples Council (OPC)**; this office advocates for District consumers of electric, gas, telephone and water services; assists consumers with disconnections, service complaints, payment arrangements third-party disputes; advocates disputes with the Public Service Commission; this group speaks on behalf of the consumer when rate increase are being considered; lobbied the DC Council when the pandemic first hit that would not allow utilities to be disconnected as long as there was a public health emergency – law has been on the books for a year; approached by Chairman Mendelsohn and adamant about lifting moratorium (will introduce the bill March 2nd) because: a) those that can pay, aren't paying due to blanket moratorium, b) have no incentive to pay due to blanket moratorium, c) federal pot of money for utility assistance that is not being used and if not spent, will not be rolled over; per OPC, now is not the time to lift the

moratorium; utilities are not struggling financially and will not struggle because will get their money back; DC government received \$200 million in federal assistance; 111,000 people will be at risk of getting utilities shut off in the District; moratorium needs to stay in place, do not support lifting it; wants labor to act; if the moratorium is lifted, need the minimum protections in place that MD has put in place:

- a. Notice of Termination 45-days in advance of termination;
- b. once disconnection notice is received, the customer would have an additional 45-days to either enter into a payment arrangement, or into one of the energy assistance programs in order to avoid termination;
- c. if the consumer is disconnected, the utility must accept a minimum of \$10 to restore service and also give them 30-days to enter into payment plans, or get financial assistance to pay the bills;
- d. utilities must offer a minimum for 24-months to pay arrears; no down payment or deposit required upon condition of keeping service;
- e. if a payment is missed, will have 30-days to cure;
- f. have to provide adequate notice on the front of their bills to highlight payment arrangements;
- g. certain group should be exempted (mainly low-income groups/groups on public assistance) from this; including people that can demonstrate a loss of income due to pandemic, or who have tested positive to COVID

➤ **Bernard Robinson** – Teamsters Local 96 – this issue, the utility moratorium, is being used against the Teamsters regarding lack of wage enhancements; nonsense because, by law the utilities will get their money back; DC government is playing both sides of the fence

3. **Michael Spiller** – Local 2 – from December to date organized about five or six non-profits to include the Asian Pacific American Labor, DC Safe, Emily's List, Associate of Community College Trustees, National Association of Community Health Officers; keep organizing as people are looking to Unions and to labor for support

4. **Sonia Vasquez** – LiUna Local 572 – John Hopkins University issues, currently in contract negotiations and want to get rid of maintenance department; Union busting; made a bit of improvement at last negotiations, but still talking about a strike and other things; asking for assistance through any connections that folks may have with John Hopkins; been there for over 30-years and have not encountered this before now; back to the bargaining table on Friday; scheduled date for the layoff has been moved from March 1st to April 15th

- *President Forester* – is there an action you would like for the Council to take or are we on standby and just ready to go where necessary?
- *Roxy* – wait to hear from Sonia about what happens next and will communicate with the Council via email

5. **Albert Barnes** – Prince George's County Education Association (PGCEA) – election news: new President-elect Dr. Donna Christie, Vice President-elect Dr. Suzanne Windsor, and a number of members were elected to the MSEA positions: Teresa Dudley elected as Vice President of MSEA, Felix B-Lazaro elected to the MSEA Board of Directors; up to four seats on the State Board

Adjournment

Motion – Michael Spiller

Motion Seconded – a number of voices seconded

Meeting adjourned @ 7:19PM

Submitted by L. Wilsonia Blackwell-Brown, Esq.

MWC Recording Secretary

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of February 28, 2021

	Total	
	As of Feb 28, 2021	As of Feb 29, 2020 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1025-00 C.A.P. Account-Savings-8746	107,236	107,185
1032-00 Bank of Labor-Main 7775	772,993	518,378
1033-00 Bank of Labor-Restricted 2803	548,665	445,290
1050-00 Bank of Labor-Savings Acct-3774	111,694	111,642
1052-00 Bank of Labor C.O.P.E. Acct-3718	18,667	18,667
1060-00 Petty Cash	100	100
Total Bank Accounts	\$ 1,559,355	\$ 1,201,261
Accounts Receivable		
1100-00 Per capita Receivable	288	288
1120-00 Grants Receivable	17,500	17,500
1130-00 Other Receivables	22,000	22,000
1135-00 Allowance for Doubtful Accounts	-33,318	-33,318
Total Accounts Receivable	\$ 6,470	\$ 6,470
Other Current Assets		
1140-00 Due From CSA	52,066	21,609
Total Other Current Assets	\$ 52,066	\$ 21,609
Total Current Assets	\$ 1,617,891	\$ 1,229,340
Fixed Assets		
1300-00 Furniture and Equipment	9,901	8,599
1310-00 Accumulated Depreciation	-5,443	-2,215
Total Fixed Assets	\$ 4,458	\$ 6,383
Other Assets		
1200-00 Prepaid Expenses	8,251	27,244
1250-00 Deposit	4,814	4,814
Total Other Assets	\$ 13,064	\$ 32,057
TOTAL ASSETS	\$ 1,635,413	\$ 1,267,781

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of February 28, 2021

	Total	
	As of Feb 28, 2021	As of Feb 29, 2020 (PY)
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities		
Accounts Payable		
2000-00 Accounts Payable	83,673	83,673
Total Accounts Payable	\$ 83,673	\$ 83,673
Other Current Liabilities		
2240-00 Dues WH Payable	400	93
2275-00 Due to YTU (Young Trade Unionists)	2,911	2,911
2300-00 Accrued Expenses	17,572	9,902
2500-00 Accrued Vacation	22,810	9,177
2700-00 Deferred Revenue	138,625	50,850
2900-00 Other Payables	129,392	129,392
Total Other Current Liabilities	\$ 311,710	\$ 202,324
Total Current Liabilities	\$ 395,383	\$ 285,998
Total Liabilities	\$ 395,383	\$ 285,998
Net Assets		
32000 Unrestricted Net Assets	1,169,944	905,205
Net Revenue	70,086	76,578
Total Net Assets	\$ 1,240,030	\$ 981,783
TOTAL LIABILITIES AND NET ASSETS	\$ 1,635,413	\$ 1,267,781

Metropolitan Washington Council, AFL-CIO

Statement of Activity by Class

For the two months ending February 28, 2021

	CAP	COPE	FilmFest	Raising Events	G & A	Mobilization	TOTAL
Revenue							
4100-00 Per Capita Assessments				0	145,452		145,452
4300-00 Revenue - CAP	83,938			0			83,938
4800-00 Revenue Fund Raising			10,000	10,000			10,000
Total Revenue	\$ 83,938	\$ 0	\$ 10,000	\$ 10,000	\$ 145,452	\$ 0	\$ 239,389
Expenditures							
5010-00 Office Supplies/Expense	322	61		0	20		403
5020-00 Telephone/Pager	158	107		0	428	107	800
5050-00 Occupancy/Facility Rent	3,452	1,726	194	194	3,452	1,532	10,355
5065-00 Computer Services-Admin	580	326	-29	-29	2,228	507	3,613
5090-00 Conference/Meetings				0	695		695
5100-00 Liability Insurance				0	1,348		1,348
5101-00 Worker's Comp Insurance				0	64		64
5310-00 Professional Fees -Accounting				0	9,258		9,258
5320-00 Professional fees -Legal	3,198			0			3,198
5350-00 Professional Fees - Other	90			0			90
6000-00 Salaries - Administrative	32,769	12,075	3,465	3,465	29,059	10,396	87,765
6100-00 Payroll Taxes - Administrative	3,118	1,203	338	338	2,806	1,013	8,477
6230-00 Employee Benefits	8,957	1,546		0	6,938	3,612	21,052
6231-00 Pension Cost	7,865	2,898		0	6,804	3,327	20,893
62895 Storage	77			0	77		154
66000 Payroll Expenses				0	588		588
9500-00 Depreciation Expense				0	550		550
Total Expenditures	\$ 60,585	\$ 19,942	\$ 3,968	\$ 3,968	\$ 64,315	\$ 20,494	\$ 169,303
Net Revenue	\$ 23,353	-\$ 19,942	\$ 6,032	\$ 6,032	\$ 81,137	-\$ 20,494	\$ 70,086