

Metropolitan Washington Council, AFL-CIO
Delegate Meeting: May 25, 2021



Agenda.....	page 2
Minutes.....	page 13
Code of Conduct.....	page 3
President’s Report.....	page 4
Claimant Advocacy Program.....	page 5
Community Services Agency.....	page 6
COPE.....	page 8
Union Cities.....	page 10
Support letter for I-270 I-70	page 12
DC City Council Liz Davis Resolution	Appendix
Financial reports.....	Appendix

**Metropolitan Washington Council, AFL-CIO
Delegate Meeting Agenda
May 25, 2021 (via Zoom)**

<https://aflcio.zoom.us/meeting/register/tZUudeGgqjloH9xwCJ6ljM1K-72Ag5tTbWVK>

- | | |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5:00pm | Call to Order & Welcome: President Dyana Forester |
| 5:05pm | Code of Conduct- Gina Walton |
| 5:06pm | Approval of Minutes: Lisa Wilsonia-Blackwell-Brown-Secretary |
| 5:15pm | President's Report: President Dyana Forester
<i>Board actions/recommendations, including 5/24 vote supporting
American Legion Bridge to I-270 Traffic Relief Plan</i> |
| 5:30pm | Financial Reports: Treasurer Eric Bunn |
| 5:45pm | Election Committee
<i>Vote on Board vacancy: Jacqueline Lyons, WTU (unopposed)</i> |
| 5:50pm | Program Reports:
§ CSA - Sonte DuCote
§ COPE - David Stephen
§ Union City - Chris Garlock
§ CAP - Tonya Love |
| 6:15pm | Affiliate Reports |

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality, and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing or otherwise unacceptable behavior are urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please contact her to express concerns.

PRESIDENT'S REPORT: APRIL 2021

Dyana Forester

Administrative

- Following up from April's board meeting a Financial Committee Meeting was convened to review and discuss the recommendations from the 2019 Audit.
- Finalized the steps to implement a new Per Capita Collection System and develop a plan to address our historical arrear accounts
- With COVID Restriction loosening, I begun in-person one-on-ones with union leaders, stake holders and elected officials
- Finalized plans for board orientation and training for new board members
- Now that we have completed the 2019 Audit, we can secure the resources for the Solidarity Grant. The grant will allow us to improve our communication and online mobilization capacity



Program Area Support

CSA-Participated in the interview process to hire a new Executive Director for CSA. In addition to working with staff, board and stakeholders to develop a transition plan for new hire

CAP- Continued working to clarify the role of the project within the MWC by researching the communication, meeting with Legal Consultant and staff. Worked with staff to secure necessary insurance for the program



Political- Supported efforts to launch DC Essential Worker's Bill of Rights

Recruited Chairs for the MoCo/PGCo COPE- Sam Epps, UNITE Here 25 and Jennifer Epps, PGCEA.

Worked with DCNA and 1199 to secure funding through emergency legislation to maintain staffing at United Medical Center. CM Robert White

introduced a favorable amendment which passed unanimously.

Received an award from Prince's Georges County States Attorney Aisha Braveboy (see top right).

Claimant Advocacy Program Report

The Claimant Advocacy Program's overall objective is to advise and represent claimants who have filed claims for unemployment benefits in the District of Columbia and have unemployment compensation appeals hearings before the District of Columbia Office of Administrative Hearings.

Additional tasks:

- CAP participated in the weekly stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- CAP had discussions with DOES and OCP regarding the proposed changes to the current contract that should result in additional payment for work performed.
- In addition to the escalation process for CAP/DOES to address union members' issues with wage credits issues, CAP continues to engage in discussion with Virginia and Maryland state representatives to see if we can offer members with UI assistance in MD and VA. CAP also received feedback from DOES regarding how they can provide further assistance with interstate claims. These are issues affecting/impacting members of IATSE 22, UNITE HERE 23/25, and 32BJ members.
- CAP assisted in claimants' participation in the DOES public hearing before the DC City Council @ the Joint Public Oversight Roundtable.
- Summary:
- We are advising and representing a significant number of claimants with and without hearings.
- We are awaiting a requested modification of the contract following the agency's review of the proposed changes.
- CAP continues to assist union and non-union members in accessing the UI system in DC, with multiple emails, calls, and texts to POCs at DOES. We are still working with individuals with interstate claims and extension of claims issues.

Community Services Agency (CSA) of the Metropolitan Washington Council AFL-CIO

Sonte DuCote, Executive Director

MWC AFFILIATES PLEASE MAKE YOUR 2021 EMERGENCY ASSISTANCE CONTRIBUTION

MWC affiliate support for the CSA Emergency Assistance Fund is vitally important. Also, according to Emergency Assistance policy, affiliates who do not contribute are not eligible to refer members who need assistance.

The minimum contribution is \$300. Please work with your boards to provide your best contribution.

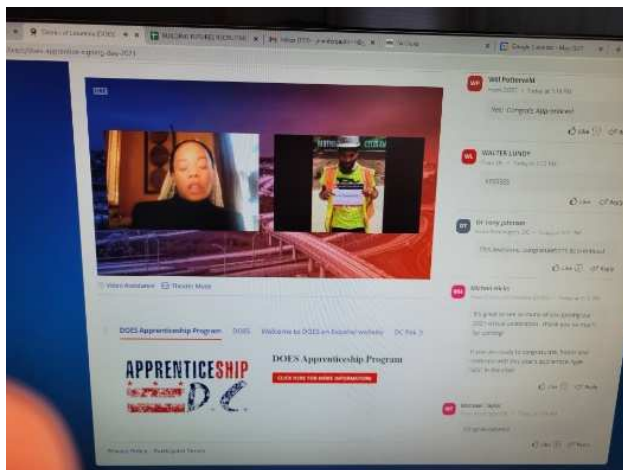
Many thanks to the below affiliates who have made contributions to date.

AFGE Local 32	\$500
AFGE Local 476	\$600
AFSCME Council 20	\$7,300
Brotherhood of Locomotive Engineers and Trainmen DC	\$1,000
Dan Fields	\$500
Susan Flashman & Richard Bissell IBEW (In Memory of Liz Davis)	\$100
District of Columbia Nurses Association	\$300
IATSE Local 22	\$1,000
IUOE Local 77	\$500
IUPAT District Council No. 51	\$300
LiUNA! Baltimore Washington	\$300
National Nurses United	\$1,410
SEIU Local 32BJ	\$500
SEIU Local 722	\$1,000
SEIU MD/DC State Council	\$1,000
SMART Local 100	\$300
Staff Professional & Clerical Association	\$1,000
Teamsters Local 639	\$5,000
UNITE HERE Local 25	\$1,000

LIMITED NUMBER OF GIANT FOOD GIFT CARDS AVAILABLE FOR LAID OFF MEMBERS LIVING IN DESIGNATED ZIP CODES

CSA received a small grant from the Greater Washington Community Foundation to provide a limited number of laid off workers living in the below zip codes with \$50 in Giant Food Gift Cards. Zip codes: 20001, 20004, 20005, 20009, 20010, 20018





HELP CSA RAISE FUNDS TO HELP MEMBERS EXPERIENCING HARDSHIP

Is your local, retiree club or any group that shares labor's values interested in helping workers facing hardship due to COVID or other unforeseen life events? CSA now has a fundraising link that can track contributions for a specific fundraising campaign. National Nurses United was the first to use the link to raise desperately needed funds. *Thank you NNU!* Please email sducote@dclabor.org for more information.

EXECUTIVE DIRECTOR HIRING UPDATE

The CSA Executive Director Hiring Committee comprised of Board President, Dyana Forester, Dan Duncan, AFL-CIO Maritime Trades, Ann Hoffman, NOLSW, UAW 2320, Quincey Jones, ATU 689, Michael Murphy, IUOE 99, Alexander Thompson, A. Thompson & Associates and current ED, Sonté DuCote. CSA also promoted the job posting on UnionJobs.com, Indeed, Idealist and Union City. Twenty-four (24) applications were submitted primarily through Indeed. Resumes were vetted by the president and current ED. The Committee held initial 30-minute interviews with 10 of the vetted applicants. The committee has invited two of the candidates back for a second interview and is considering inviting a third candidate for a second interview. DuCote remains committed to help shepherd the transition.

CSA AWARDED SHARE FUND GRANT: The Greater Washington Community Foundation's SHARE Fund awarded CSA \$15,000 for the general operations of the Building Futures Program. This is the sixth renewal of this grant.

BUILDING FUTURES CONSTRUCTION PRE-APPRENTICESHIP PROGRAM

During the past month, the Building Futures team focused on three key activity clusters: outreach to community-based organizations, government and church partners to recruit DC residents for its upcoming trainings; case management and support of recent graduates; and building coalitions in the southwest area of the city (ANC 6D) to promote pre-apprenticeship training for their low-income residents. As part of this effort, CSA developed a partnership with the DC Department of Parks and Recreation to gain access to their local recreational facilities as needed.

Highlight: Anwa Wrenn, 1st year apprentice at SMART Local 100 and Building Futures graduate represented the value and quality of union apprenticeships at the DC DOES Office of Apprenticeship, Information and Training (OAIT) revival of their "Signing Day" annual event (see picture of posting on OAIT website).

Building Futures training is modeled after the AFL-CIO sponsored MC3 curriculum which includes an orientation to the construction industry, apprenticeships and jobs, rights and responsibilities in the workplace, labor history and contemporary issues, the right to organize, blueprint reading, math, job readiness, case management, discrimination and harassment at work, and industry-recognized certifications such as OSHA 10, Flagger Safety, CPR, Firsts Aid and AED, and Scaffold User. CSA graduates have been vetted and are ready for work, they are drug-free, conscious about safety and reliable.

COPE

David Stephen, Political & Legislative Director

- May 13: DC Essential Workers bill of Rights Virtual rally. See rally [here](#)
- May 19: DC Essential Workers Bill of Rights Press Conference



Frontline DC workers who have been risking their lives for 14 months to serve residents throughout the COVID pandemic joined with union and community leaders in a virtual rally on Wednesday, May 5th to urge Mayor Muriel Bowser to include the [DC Essential Workers Bill of Rights](#) in her upcoming Fiscal Year 2022 Budget and Financial Plan.

MWC Affiliated speakers included:

- Mike Wilson - UFCW Local 400
- Tiwana Jones - UFCW Local 400
- David Sidbury Jr. - AFSCME Local 2091
- Herbert Harris Jr - Brotherhood of Locomotive Engineers & Trainmen / IBT
- Kunta Bedney - Eastern Atlantic States Regional Council of Carpenters
- **Join the coalition:** <https://forms.gle/QVanTHW92tDzgMaC8>
- **Get your members to sign the petition by posting on social media/email:** https://docs.google.com/document/d/1rT6ZPfKyqWBfBFvb3BFefPrEO_sv mQ1H6LIkxO-q0Rk/edit?usp=sharing
- **Share your member's stories:** Email Natali at natali@mateagroup.com

DC COPE:

Save the date: the **DC Budget Council Lobby Day is set for Tuesday, June 22** (with the 23 and 24th as overflow days). The next planning meeting for the lobby day will be Thursday, June 3 at 2:30 pm register for the meeting here: <https://zoom.us/meeting/register/tJlqf--rrTsG9e9bl1CEQSuVq8f0XcZJ0wP>

By registering, you will be included in all planning correspondence for Lobby Day.

Lobby Issues:

Worker Safety/COVID Relief

- Funding for COVID protocols in entertainment venues (IATSE)
- Unemployment extension for entertainment workers who have not returned to work (IATSE)
- HERO pay and adopting Essential Worker Bill of Rights (UFCW Local 400/MWC)

Critical Infrastructure

- Review loss of jobs and programs in DCPS (WTU)
- How federal funding for transportation/public transit will be spent from COVID-19 relief funds (BLET)
- Upgrading DOES computer system for UI claims
- Employer contribution for pensions on D.C. Circulator (ATU Local 689)

Working with:

- Fair Budget Coalition
- Fiscal Policy Institute

Prince George's/Montgomery County COPE

May 13: Prince George's/Montgomery County COPE meeting held with new Co-chairs Samuel Epps and Jennifer Epps

UNION CITIES

Chris Garlock, Coordinator

DC Labor FilmFest

We're just past the mid-way point of the 2021 DC Labor FilmFest and all eight films are now available for screening in the AFI Silver's Virtual Screening Room (see below).

The weekly sessions of the [Labor Goes to the Movies podcast](#) have featured special guests and have been open to FilmFest viewers to attend and participate in the discussion.

As always, our thanks and kudos to [American Income Life](#), which has also been there with us from the very earliest days, has enabled the DC Labor FilmFest to reach our 20th anniversary and continues to be a steadfast and visionary partner in cinematic solidarity.

Here's the 2021 DC Labor FilmFest line-up:

WORK SONGS: A kaleidoscopic portrait of the United States at work and of workers' concerns about automation, the gig economy and the decline of unions.

THE LUNCHROOM: When Lila gets the opportunity to refurbish the lunchroom and run it officially as the boss, this sudden elevation of her status incites Marcela's envy and starts a slow decay of the office's delicate status quo.

IDA B. WELLS: A PASSION FOR JUSTICE: Documents the dramatic life and turbulent times of the pioneering African American journalist, activist, suffragist and anti-lynching crusader of the post-Reconstruction period.

MISS MARX: Among the first women to link the themes of feminism and socialism, Karl Marx's youngest daughter takes part in the workers' battles and fights for women's rights and the abolition of child labor.

THE CHAMBERMAID: Turns the monotonous workday of Eve (Gabriela Cartol), a chambermaid at a high-end Mexico City hotel, into a beautifully observed film rich with detail.

THE WHISTLE AT EATON FALLS: When young union leader Brad Adams (Lloyd Bridges) is reluctantly appointed president of a failing plastics manufacturing plant in a small New Hampshire town, he finds himself with the unenviable task of cutting costs, bringing in new labor-saving machinery and laying off employees, all while simultaneously calming labor relations.

NASRIN: Immersive portrait of the world's most honored human rights activist and political prisoner, attorney Nasrin Sotoudeh, and of Iran's remarkably resilient women's rights movement.

THE NEW DEAL FOR ARTISTS: Franklin Delano Roosevelt created the New Deal to put America back to work. The Works Project Administration (WPA) and Farm Security Administration (FSA) were formed to carry out this plan. However, with the arrival of Martin Dies' House Un-American Activities Committee, theatre actors, directors, writers and painters soon found themselves the target of Republicans' aggressive anti-communist agendas, and the WPA was under full-blown political attack.



MWC affiliate support

Provided as needed, including updating affiliate info and delegates, coordinating solidarity/mobilization efforts and publicizing through Union City, UC Radio, Your Rights At Work and social media.

MWC meetings

Coordinated prep, including preparing reports, notifying affiliates/delegates, etc.

MWC check log-in: Opened, sorted, logged in MWC mail and checks. Coordinated mail pick-up/drop-off with MWC staff.



Database updates: Updated MWC and LaborKey databases as necessary.

MWC staff support

Coordinated weekly staff check-ins, supported staff as necessary, including keeping program pages on website updated, including the [COPE](#), [CAP](#) and [CSA](#) pages

Union City e-newsletter

Produced, published and distributed latest local labor news on the MWC's Union City daily; reports posted [here](#)



Union City Radio

Produced daily report for Union City Radio reports, 7:15a on WPFW and on the [UCR podcast](#).

[Your Rights At Work](#) (WPFW 89.3FM, Thursdays from 1-2p)

Duke Univ. Press workers organize (4/1)

PRO Act Digital Day of Action (4/8)

Liz Davis lives! (4/15)

DC statehood; Volvo strike (4/22)

MWC social media

Posted daily labor news/updates to MWC [Twitter](#) and [Facebook](#) feeds.

MWC website

Posted affiliate news/updates on our [website](#).

Latest website traffic report: 4.7K users in April (up 31%!)

Labor Radio Podcast Network

Coordinated network of now **more than 100** labor radio and podcast programs, including weekly meetings; produced/hosted Labor Radio Podcast Weekly; hosted and produced weekly livestream show with labor coverage featuring national guests.

2020-21 MWC Directory: Updates to the database, [online directory](#), and LaborKey.

May 25, 2021

Mr. John Gontrum, Esq.
Executive Secretary
Maryland Board of Public Works
Louis L. Goldstein Treasury Building
80 Calvert Street
Annapolis, MD 21401
John.Gontrum@maryland.gov

Re: American Legion Bridge to I-270 Traffic Relief Plan

Dear Executive Secretary Gontrum:

I write to express to the Maryland Board of Public Works the unconditional support of the Metro Washington Council AFL-CIO in advancing the American Legion Bridge I-270 to I-70 Relief Plan. This project is vitally needed not only to reduce congestion for millions of travelers in the National Capital Region, but more importantly, it presents a generational opportunity to create lasting economic opportunity and job creation for Maryland residents and businesses, including members of our affiliated unions.

There can be no question that the investment of more than \$3 billion will create thousands of jobs for Marylanders. This project represents the largest construction project in the state and comes at a time as other major projects are finishing up. Our workers will need a project to transition to – and this project will support Maryland working families for years. As much as the economic benefits of approving this project will be felt beyond the project boundaries, failing to approve the project will have lasting negative impacts throughout Maryland as well.

The state's preferred partner has entered into a Memorandum of Understanding with the Baltimore-DC Metro Building and Construction Trades Council – the authorized representative for the 22 construction unions in the region – laying the foundation for a robust partnership ensuring that labor harmony, worker safety, job training, minority and local participation would be addressed in a timely fashion once awarded. It is understood that a Community Benefits Agreement will be negotiated during the Predevelopment phase and we are confident that each of these elements will be satisfactorily included.

We believe the American Legion Bridge I-270 to I-70 Relief plan will bring both demonstrated improvements in traffic across the National Capital Region, but also economic growth and opportunities for Maryland citizens and businesses. It will also signal that Maryland is finally serious about doing something to solve our transportation problems. In other words, we need to demonstrate to our citizens, as well as future business prospects that we are serious about planning for a better Maryland. We need to make this project inevitable. The time for debate has ended – let's start building.

On behalf of our affiliates and their members, we urge your support.

Sincerely,
Dyana Forester, President
Metro Washington Council AFL-CIO

METROPOLITAN WASHINGTON COUNCIL DELEGATES MEETING MINUTES

April 27, 2021

Scheduled: 5-7PM (Actual meeting time: 5:16 – PM)

Moment of Silence – President Forester – slide show in honor of Liz Davis; words from Laura Fuchs; song by Saul S.; Councilmember McDuffie's office is working on a resolution that will be introduced; President Lyons spoke about opportunities to celebrate Liz Davis and to share information regarding the services

Call to Order and Welcome: President Forester

Code of Conduct: read by Gina Walton

Approval of Minutes: presented by Lisa Blackwell-Brown

Motion – George Farenthold; **Motion Seconded** – Robert Hollingsworth; **No Discussion**

Call the Question – to accept the minutes as presented; **Motion Passes** – unanimously

President's Report: presented by President Forester

- The Board approved 2019 audit; process was started late, hence the lateness of approving the audit
- Approved the annual contribution of \$500 to DC Jobs with Justice (DCJWJ)
Motion – George Farenthold – to approve the \$500 contribution to DCJWJ
Motion Seconded – Ann Hoffman
No Discussion
Calling the Question
Motion Passes – unanimously
- Legislation – MD Essential Worker's Bill; effort to take away the power to elect the School Board members; Louis Davis - Maryland Secure Wage Bill – in high security locations, it allows the wages to increase and will eventually get to \$16; the airport authority, which controls the wages, will be forced via to bill to enhance wages; will be able to unionize a lot of workers as a positive consequence of this bill; appreciates the advocacy of the MWC
- Public sector meeting to discuss the boards that need appointments; two people stepped down from the PERB board, Ann Hoffman and Barbara; based on the recommendation from the Unions, reached out to Renee Bowser and she accepted the position
- Made two appointments to the Workforce Investment Board – Amelia Callahan (Director, Unite Here 23) and BJ Page (Director, Metro Area Building Trades), to represent the Labor Council; will be joining meetings quarterly to give updates

- COVID Townhall – a need to educate and debunk the fear of getting the COVID-19 vaccine; Sam Epps – looking to partner with Unions that have a large number of members in Prince Georges County to do worksite vaccinations
- Given an award by the Mayor's office – Women of Excellence Award

Financial Report: presented by Eric Bunn

Statement of Financial Position (as of March 31, 2021)

- Report compares March 2020 to March 2021
- CSA – owes MWC about \$52,000, may have been reduced some; CSA paid almost \$20,000 in February; the actual number owed is \$30,000
- addressing the doubtful accounts regarding how to deal with this matter – have a plan how to facilitate it going forward
- **total assets** = \$1.6 million
- **accounts payable** = \$83,000
- current liabilities – about \$394,000
- **total liability, unrestricted net assets and net revenue** = \$1,6 million (approx.)

Statement Activity by Class

- separating CAP from total amount; total revenue for per capita about \$198,000; CAP brought in about \$101,000 and the majority of that is money owed to MWC from the previous year
- this is a cash report and not an accrual report; for a cash report, have to show the money the month that it is received; with an accrual report, some of the numbers would not be reflected
- all income sources = \$315,000, excluding CAP \$213,000
- expenses (salaries, pension, payroll costs) = don't focus on the -\$29,000 in COPE or the -\$30,000 in mobilization, that will always be reflected as such because specific funding is not received for these areas, it is a part of the general accounting and gets absorbed
- total change in net assets = \$57,658 excluding CAP \$44,880

Statement of Activity by Month

- total revenue = \$315,000
- substantial increase in dues for February \$95,000; mostly monies due from last year in the months of January, February and March (about \$101,000)
- fundraising = \$10,000, accounted for in January but shows as an accrual in 2020
- expenses reviewed

Budget vs. Actual (for March 2021)

- in February, received \$198,000 and gave a variance of \$78,000; received three months of per capita in February; budgeting about \$40,000 a month
- solidarity grant: budgeted in income and the -\$20,000 will be resolved once the grant is received

- in January, only booked \$18,000 for CAP and received \$47,000 (from the previous year); in February, didn't book anything for CAP but received \$36,000 (from the previous year); in March, budgeted \$38,000 and only received \$17,000
- budgeted \$196,000 – received \$315,000 – variance of \$119,000
- professional fees and accounting \$9,000, a difference of \$5,900, was overbilled and should be getting a refund

Motion – Saul S. – to accept the financial report for audit

Motion Seconded – George Farenthold

No Discussion

Calling the Question

Motion Passes – unanimously

Community Service Agency (CSA): presented by Sonte DuCote

- this continues to be a challenging year for CSA because cannot do fundraisers; may be able to do an abridged version of the golf tournament; requested a discount code to replace not have Labor Night at the Nats
- emergency assistance fund contributions are critical this year; the minimum amount is \$300; must be an affiliate of MWC and have made a contribution in order to refer members
- food cards are available in designated zip codes; must live in the zip codes and be laid off to qualify
- there is a designated fundraising page; be creative and think outside the box for fundraising ideas
- Building Futures Construction Pre-Apprenticeship Program – graduated 26 students; two students are working with CASA
- been a pleasure to serve CSA; stepping down as Director; reviewing applications now; will assist in ensuring a smooth transition

Election Committee: presented by Gina Walton

- accepting nominations for vacant Board seat due to the untimely death of Liz Davis
- Robert Hollingsworth nominates Jacqueline Pogue-Lyons (WTU)
- No other nominations
- Jacqueline Pogue-Lyons will be elected next month by acclamation if she accepts the nomination

Motion – George Farenthold – to close nominations

Motion Seconded – Rich Murphy

No Discussion; Calling the Question. Motion Passes – unanimously

COPE: presented by David Stephen

- Korey Hartwich – thanking all of the Unions that helped pass the medical debt protection legislation; MD Governor hasn't decided about the bill; there will be a phone bank effort to urge the Governor to sign
- MD Essential Worker's Protection Act – was able to move it across the finish line with the following provisions in tact:
 - ✓ Safe and hygienic working conditions
 - ✓ Universal health leave
 - ✓ Right to refuse dangerous work
 - ✓ Free testing
- Local 1199 – working on a Union Unity Day
- refer to report for other legislative information
- DC Jobs with Justice – Nico – taking the lead on working on an essential worker's bill of rights is a list of demands put together to establish a worker platform for worker safety and ensuring all essential workers get the protections and the pay increases that are long deserved
 1. Rally being held next Wednesday
 2. Sign the petition
 3. Bill includes: emergency sick leave, hazard pay, bereavement leave, presumptive eligibility for COVID-19 workers compensation claims, higher standards at the workplace
 4. Send an email to attend the virtual rallies
 5. Join the coalition listserv
- DC Statehood – Ann Hoffman – vote in the House, agreed DC should be a state; sent to the Senate where it will be a heavier lift; WVA, VA, AZ, Maine, have not adopted support; MI Senator Gary Peters is not scheduling a hearing, are going to address that

Union Cities: presented by Chris Garlock

- May Day – immigration rally starts at 11AM at Black Lives Plaza and will march from there
- Worker's Memorial Day Mass – Tom Clark - at St. Camillus in Silver Spring, MD; always April 28th; lost eighteen (18) construction lives in the DC, MD, VA area; geared more towards the building trades
- Week of action around the PROAct – weekly meetings at NOVA labor; the word is Warner is going to vote along with everyone else, but filibuster will prove problematic
- Fully vaccinated individuals can go without masks outdoors except in crowded settings; labor rallies, in the way we are use to doing them, coming soon
- DC Labor Film Fest is back; virtual screening room because AFI is still closed; \$5 per ticket; every week will be having a discussion about the films, Thursday nights at 7PM

OLD/NEW BUSINESS

Announcement – President Forester – April 1st, the payroll protection loans were extended to unions and Bank of Labor will be doing an information session for unions that are experiencing layoffs or other financial hardship

Affiliate Updates

1. **Robert Hollingsworth** – now have collective bargaining in Alexandria, VA, adopted the ordinance unanimously; AFSCME has been pushing for this; Delegate Guzman put forth a collective bargaining bill; Terry McAuliffe, candidate for VA Governor said that he would push for collective bargaining if elected
2. **Lauren** – Local 22 – still in negotiations with the Kennedy Center; hopeful in the fact that they are planning such a robust schedule for the Fall; trying to move slowly towards getting a deal before October.
3. President Forester – MD State Fed did a presentation of the payroll protection act – **Kimberly, Bank of Labor** – the program is still available; hearing word that funds from the SBA are going quickly and may be used up by next week so if you are thinking of applying, do so quickly; funds are not earmarked or guaranteed; labor and non-labor competitors are taking advantage of the program; do not have to show a revenue reduction for first withdrawal; open to non-profit 501(c)3 and 501(c)5, maybe 501(c)2 and 501(c)9 may be eligible, check with CPA; taking applications through a docu-sign link; criteria:
 - a. organization cannot receive more than 15% of their receipts from lobbying activities;
 - b. their time cannot comprise more than 15% towards lobbying activities;
 - c. receipts cannot exceed more than \$1 million in lobbying activities during the most recent tax year that ended prior to February 15, 2020;
 - d. there are employees on the payroll that are being paid: and,
 - e. request 990s and LM2s to review
4. **Susan** – there are some non-profits that can apply but have to have a paid staff person; not that the shots are opened up, ensure that everyone over 60 and over 50 get their shots; seniors are not tech savvy; check-in with your seniors
5. **Sonte** – CSA received the loan via paycheck protection; received the first round and applied for the second round as well; most of the documentation that was required for the application was available on ADP

Adjournment

Motion – Saul S.; **Motion Seconded** – George Farenthold (and someone else)

Meeting adjourned

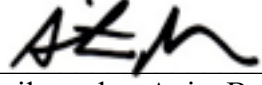
1 
2 Chairman Phil Mendelson


3 
4 Councilmember Trayon White, Sr.

5 
6 Councilmember Brianne K. Nadeau

7 
8 Councilmember Mary Cheh

9 
10 Councilmember Robert C. White, Jr.

11 
12 Councilmember Anita Bonds

13 
14 Councilmember Janeese Lewis George

15 
16 Councilmember Kenyan R. McDuffie

17 
18 Councilmember Elissa Silverman

19 
20 Councilmember Vincent C. Gray

21 
22 Councilmember Brooke Pinto

23 
24 Councilmember Christina Henderson

25 
26 Councilmember Charles Allen

27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
A CEREMONIAL RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To posthumously celebrate the life and legacy of Elizabeth “Liz” A. Davis, president of the Washington Teachers’ Union and Ward 5 resident.

WHEREAS, Elizabeth Davis was born in North Carolina, and with her mother moved to Washington, D.C. while Davis was in the third grade;

WHEREAS, Elizabeth Davis attended Buchanan Elementary School, Hine Junior High School, Eastern High School, and the University of the District of Columbia;

WHEREAS, Elizabeth Davis’ activism dates back to the 1960s when as a student at Eastern High School, Elizabeth staged a walkout protest of the school’s lack of African American history and culture in its curriculum;

WHEREAS, Elizabeth Davis was a part of the Modern Strivers at Eastern High School –

a group committed to education that liberated youth and against police presence in schools;

WHEREAS, Elizabeth Davis, with the Modern Strivers, ran a Freedom School with courses on Black history, Swahili, Black philosophy, Black literature, contemporary problems, economics, Black art and drama, third world studies, and community organization;

WHEREAS, Jefferson Junior High School hired Elizabeth Davis in 1972 to teach drafting – a subject that had been previously reserved for male instructors and students;

WHEREAS, Elizabeth Davis was one of the first teachers in 1995 that worked with the D.C. Area Writing Project (DCAWP), a local site of the National Writing Project launched by the D.C. Public Schools, Howard University, and Teaching for Change that continues to this day at Howard University;

WHEREAS, on March 31, 2004, Elizabeth Davis was a speaker at the launch for Putting the Movement Back into Civil Rights Teaching at The National Council of Negro Women’s headquarters along with Dorothy Height, Jesse Jackson Jr., and Eloise Greenfield;

WHEREAS, Elizabeth Davis, with her students at Sousa Middle School, protected the school from demolition and preserved Sousa’s status as a National Historic Landmark through their research and community activism;

WHEREAS, Elizabeth Davis was actively involved with many local and national education organizations, including Empower D.C.; Save Our Schools; the Ward 5 Education Council; the Delta Kappa Gamma International Society for Women Educators; the National Commission on Writing; the National Coalition of Education Activists; DCAWP; Teaching for Change; D.C. VOICE; D.C. Jobs with Justice; and the National Writing Project;

WHEREAS, Elizabeth Davis’ career with the D.C. Public School system spanned four decades; she taught at seven D.C. schools;

WHEREAS, Elizabeth Davis was elected president of the Washington Teachers’ Union in 2013 and served in this position until her untimely death;

WHEREAS, Elizabeth Davis was a staunch advocate of neighborhood schools; campaigned against the closure of several D.C. school campuses; built a social justice activist and learning community within the Washington Teachers’ Union; pushed for public education advocacy and reform; and during the coronavirus pandemic, argued for more safety protections as the District sought to reopen schools; and

WHEREAS, Elizabeth Davis passed away on April 4, 2021.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution may be cited as the “Elizabeth A. Davis Posthumous Memorial Recognition Resolution of 2021”.

91 Sec. 2 The Council of the District of Columbia recognizes and honors the life of
92 Elizabeth A. Davis for her powerful impact on the lives of students, teachers, and families
93 through her dedication to teaching, activism, and grassroots organizing for the betterment of
94 public education in the District of Columbia.

95
96 Sec. 3. This resolution shall take effect immediately.

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of April 30, 2021

	Total	
	As of Apr 30, 2021	As of Apr 30, 2020 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1025-00 C.A.P. Account-Savings-8746	107,249	107,200
1032-00 Bank of Labor-Main 7775	745,442	567,372
1033-00 Bank of Labor-Restricted 2803	553,865	530,290
1050-00 Bank of Labor-Savings Acct-3774	111,708	111,658
1052-00 Bank of Labor C.O.P.E. Acct-3718	18,667	18,667
1060-00 Petty Cash	100	100
Total Bank Accounts	\$ 1,537,031	\$ 1,335,287
Accounts Receivable		
1100-00 Per capita Receivable	288	288
1120-00 Grants Receivable	17,500	17,500
1130-00 Other Receivables	22,000	22,000
1135-00 Allowance for Doubtful Accounts	-33,318	-33,318
Total Accounts Receivable	\$ 6,470	\$ 6,470
Other Current Assets		
1140-00 Due From CSA	34,924	24,846
Total Other Current Assets	\$ 34,924	\$ 24,846
Total Current Assets	\$ 1,578,425	\$ 1,366,604
Fixed Assets		
1300-00 Furniture and Equipment	9,901	9,901
1310-00 Accumulated Depreciation	-5,993	-2,693
Total Fixed Assets	\$ 3,908	\$ 7,208
Other Assets		
1200-00 Prepaid Expenses	26,745	24,485
1250-00 Deposit	4,814	4,814
Total Other Assets	\$ 31,559	\$ 29,299
TOTAL ASSETS	\$ 1,613,892	\$ 1,403,111

Metropolitan Washington Council, AFL-CIO
Statement of Financial Position Comparison
As of April 30, 2021

	Total	
	As of Apr 30, 2021	As of Apr 30, 2020 (PY)
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000-00 Accounts Payable	83,673	83,673
Total Accounts Payable	\$ 83,673	\$ 83,673
Other Current Liabilities		
2240-00 Dues WH Payable	400	279
2275-00 Due to YTU (Young Trade Unionists)	2,911	2,911
2300-00 Accrued Expenses	22,602	35,223
2500-00 Accrued Vacation	27,118	9,177
2700-00 Deferred Revenue	138,625	133,750
2900-00 Other Payables	129,392	129,392
Total Other Current Liabilities	\$ 321,048	\$ 310,731
Total Current Liabilities	\$ 404,722	\$ 394,405
Total Liabilities	\$ 404,722	\$ 394,405
Net Assets		
32000 Without Donor Restrictions	1,166,526	905,205
Net Revenue	42,644	103,501
Total Net Assets	\$ 1,209,170	\$ 1,008,706
TOTAL LIABILITIES AND NET ASSETS	\$ 1,613,892	\$ 1,403,111

Metropolitan Washington Council, AFL-CIO
Budget vs. Actuals: Budget-2021 - FY21 P&L
For the four months ending April 30, 2021

	Jan 2021			Feb 2021			Mar-21			Apr 2021			Total		
	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance	Actual	Budget	Variance
Revenue															
4100-00 Per Capita Assessments	49,913	40,000	9,913	95,538	40,000	55,538	53,146	40,000	13,146	69,405	40,000	29,405	268,003	160,000	108,003
4200-00 Annual Affiliation Fees			0			0	225		225	25		25	250	0	250
4610-00 Interest Income	9	16	(7)	8	16	(8)	9	16	(7)		16	(16)	26	64	(38)
46430 Miscellaneous Revenue			0			0			0	6		6	6	0	6
4000-20 Solidarity Funding Grant		0	0		10,000	(10,000)		10,000	(10,000)		10,000	(10,000)		30,000	(30,000)
4300-00 Revenue - CAP	47,375	18,000	29,375	36,563	0	36,563	17,875	38,000	(20,125)		38,000	(38,000)	101,813	94,000	7,813
4800-00 Revenue Fund Raising	10,000	0	10,000	0	0	0	5,000	0	5,000	200	0	200	15,200	0	15,200
Total Revenue	107,297	58,016	49,281	132,109	50,016	82,093	76,255	88,016	(11,761)	69,636	88,016	(18,380)	385,298	284,064	101,234
Expenditures															
5010-00 Office Supplies/Expense		280	280	403	280	(123)		280	280	353	280	(73)	756	1,120	364
5020-00 Telephone/Pager	400	430	30	400	430	30	400	430	30		430	430	1,200	1,720	520
5030-00 Postage/Mailing		50	50		50	50		50	50		50	50	200	200	200
5040-00 Courier/Messenger		20	20		20	20		20	20		20	20	0	80	80
5050-00 Occupancy/Facility Rent	5,178	5,178	0	5,177	5,178	0	5,178	5,178	(0)	5,178	5,178	0	20,710	20,710	0
5065-00 Computer Services-Admin	1,977	2,000	23	1,537	2,000	463	1,253	2,000	747	1,303	2,000	697	6,071	8,000	1,929
5070-00 Printing/Stationery		100	100		100	100		100	100		100	100	0	400	400
5075-00 Advertising		0	0		0	0		0	0		0	0	0	0	0
5080-00 Travel/Transportation		90	90		90	90		90	90		90	90	0	360	360
5090-00 Conference/Meetings		400	400	695	400	(295)		400	400		400	400	695	1,600	905
5100-00 Liability Insurance	1,134	1,140	6	1,167	1,140	(27)	1,167	1,140	(27)	1,167	1,140	(27)	4,634	4,560	(74)
5101-00 Worker's Comp Insurance	32	35	3	32	35	3	32	35	3	49	35	(14)	145	140	(5)
5110-00 Charitable Donations		250	250		250	250		250	250		250	250	0	1,000	1,000
5150-00 Licenses/Fees		0	0		0	0		0	0		0	0	0	250	250
5310-00 Professional Fees -Accounting	5,938	5,020	(918)		3,320	3,320	9,273	3,320	(5,953)	3,383	3,320	(63)	18,594	14,980	(3,614)
5320-00 Professional fees -Legal		1,250	1,250	3,198	1,250	(1,948)		1,250	1,250	3,257	1,250	(2,007)	6,455	5,000	(1,455)
5350-00 Professional Fees - Other	90	200	110		200	200	52	200	148	69	200	131	211	800	589
6000-00 Salaries - Administrative	43,924	44,028	104	43,841	44,028	187	48,279	44,028	(4,251)	44,028	44,028	(0)	180,072	176,112	(3,960)
6100-00 Payroll Taxes - Administrative	4,644	4,400	(244)	3,832	4,400	568	3,798	3,520	(278)	3,641	3,520	(121)	15,916	15,840	(76)
6230-00 Employee Benefits	10,526	10,600	74	10,526	10,600	74	10,678	10,600	(78)	11,218	10,600	(618)	42,949	42,400	(549)
6231-00 Pension Cost	10,447	10,450	3	10,447	10,450	3	10,447	10,450	3	10,398	10,450	52	41,738	41,800	62
62895 Storage	64	90	26	90	90	(0)	90	90	(0)	90	90	(0)	334	360	26
6310-00 Bank Charges		5	5		300	300		300	300		300	300	0	905	905
66000 Payroll Expenses	346	250	(96)	242	250	8	242	250	8	242	250	8	1,073	1,000	(73)
9500-00 Depreciation Expense	275		(275)	275		(275)	275		(275)	275		(275)	1,100	0	(1,100)
Total Expenditures	84,974	86,266	1,291	81,864	84,861	2,997	91,165	84,231	(6,935)	84,651	83,981	(670)	342,654	339,337	(3,317)
Net Revenue	22,323	(28,250)	50,573	50,245	(34,845)	85,090	(14,910)	3,786	(18,696)	(15,014)	4,036	(19,050)	42,644	(55,273)	97,917