

**Metropolitan Washington Council, AFL-CIO
Delegates Meeting: September 27, 2022**



TABLE OF CONTENTS

Agenda..... page 2
Code of Conduct..... page 3
President’s Report..... page 4

Monthly Program Area Reports

COPE..... page 8
Community Services Agency..... page 9
Claimant Advocacy Program..... page 10
Union City..... page 11

Metropolitan Washington Council, AFL-CIO

Delegates Meeting Agenda

September 27, 2022
5pm-7pm

Via Zoom; register here:

<https://aflcio.zoom.us/meeting/register/tZMod-GrrjwGtCHmD7lszm2FS-nHnW8fUpm>



- | | |
|---------|---|
| 5:00 pm | Call to Order- President Forester |
| 5:05 pm | Code of Conduct – Gina Walton |
| 5:07 pm | Moment of Silence |
| 5:10 pm | President’s Report |
| 5:30 pm | Program Area Updates: <ul style="list-style-type: none">• COPE• CSA• CAP• Union City |
| 6:00pm | Affiliate Reports |
| 6:15pm | New Business |
| 6:30pm | Adjournment |

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns:

afge1975dmv@yahoo.com

We had an extremely busy and productive summer focused on achieving our goals outlined in our Mid-Year Assessment.

Here are a few highlights:

- Our staff began working in the office, returning to our pre-COVID office hours of 9 am-5 pm. With the return to regular hours, each staff member can work virtually two days a week. Working in person has promoted more real-time collaboration amongst our team.
- We hosted a Summer Social for our Executive Board Members & Staff in July. This gathering allowed our staff and leadership to connect. In addition, we purchased new banners and T-shirts with our new logo



- We marched in the Labor Day Parade for the 1st time with our new banner and in solidarity with IBEW and IUPAT



- The following Executive Committees met to plan for the remainder of the year, Evening with Labor (EWL), Financial, and Personnel Committee. EWL Committee - Elected Gina Walton as the new Chair.

- We represented MWC at a number of summer events- Hoyer's Bullroast, MACO, ATU Fish Fry and IBEW Cookout



We began strengthening our strategic relationships with community-based organizations by working with the MD NAACP and supporting the Black Women's Roundtable.



Political & Legislative

During the summer months the COPE Department has planned and begun to execute the 2022 General Election Labor to Labor Plan. The COPE Department and its committees recessed for the summer after the June Executive Board and Delegate's meetings.

Beginning in July the COPE department began to develop the Labor to Labor Plan for the DC General Election in support of Elissa Silverman. In addition, the Metro Washington Council has been working in conjunction with the Maryland State and D.C. AFL-CIO to formulate the Labor to Labor plan for Maryland (Prince George's, Montgomery, Charles, Calvert, and St. Mary's). Furthermore, COPE has met with other labor bodies to better understand how to build capacity when planning political action during election season.

Conferences and Meetings

During the summer COPE Department participated in the AFL-CIO conference in Philadelphia and MACo in August. Furthermore, the COPE Department also helped plan and facilitate a labor meeting to discuss the election plans for the general election. In addition, affiliates were able to meet and discuss their issues with the gubernatorial candidate.

Going forward the COPE department will be planning legislative meetings with the incoming Prince George's and Montgomery County Councils to discuss labor interests and needs.

Next Steps for the COPE Department

The COPE Department will continue implementing the Labor to Labor for DC. In addition will be sponsoring and Labor walk in St. Mary's County in support of Brian. Affiliate participation in canvassing days and weekday phonebanking is encouraged and appreciated.

CSA Executive Director Report

CSA 2023 Organizational Planning Goals

I. Financial Planning Goals

A. Create an Annual Fund Development Plan to include a diversified funding base and corresponds to Board-approved budget using Best Practices

1. An Annual Fund Development Plan will be developed by the Executive Director in conjunction with the Board approved budget to ensure goals are set for diverse revenue sources.
2. The Executive Director and CSA fund development staff will develop detailed plans for each income line item in the organization's budget to determine how to achieve each goal.
3. The Executive Director and fund development staff will identify all sources of revenue and revenue generating activities to ensure a diverse funding base as the organization can achieve at its current level of staff, volunteers, and financial resources.
4. Once complete and approved by board the Fund development plan will be discussed with all staff and Board.
5. Board leadership and Executive Director will seek to achieve 100% participation by the Board in giving and participating in fundraising activities.
6. Executive Director and Board will approach corporations and businesses to cultivate relationships and funding request.

B. CSA will generate sufficient revenue to support the organization's administration and program services

1. In 2023, the Executive Director and staff will analyze current and potential costs for programs administration, evaluation, and fund raising.
2. The Executive Director will continue to submit grants to foundation, government, and corporations for operational and program support
3. The Executive Director will create a system for tracking revenue and expense streams to comply with government reporting requirements, funder's expectations and continue to effectively manage organization's finances.
4. CSA will engage in cost effective fund development activities.

II. CSA Program Goals

Building Futures Pre-Apprenticeship Construction Program

1. The Executive Director will explore expanding the Building Futures program, to Prince Georges County when funding is available.

Claimant Advocacy Program Report – September 2022

The Claimant Advocacy Program's overall objective is to advise and represent claimants with Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings. In addition, the program offers public relations opportunities for the MWC to former union and non-union employees as well as city agencies.

- Over the last few months, the attorneys represented members of ATU 689, SEIU 32BJ, OPEIU 2, IATSE 22, and HERE 25.
- We continued our regular check-ins with stakeholders, including DOL, to assist in resolving UI issues on a broader level.
- CAP participated in the stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- CAP is preparing for the fiscal renewal of the contract on October 1, 2022.

Summary:

1. CAP continued meeting our responsibilities under the current contract with DOES and invoicing for services performed.
2. CAP continues to assist claimants in accessing the UI system in DC with multiple emails, calls, and texts to POCs at DOES. We also continue to help individuals with interstate claims (MD/VA) and extension of claims issues.
3. Former affiliated union members equate our pro bono unemployment claim assistance as an extension of their union affiliation. We often work with shop stewards or business agents to gain insight into the cause of unemployment, including documentation and witnesses. In addition, claimants have the security of knowing that, in addition to their union grievance process, the union is working with the MWC via CAP, providing advice or representation regarding their contested UI claim

UNION CITIES

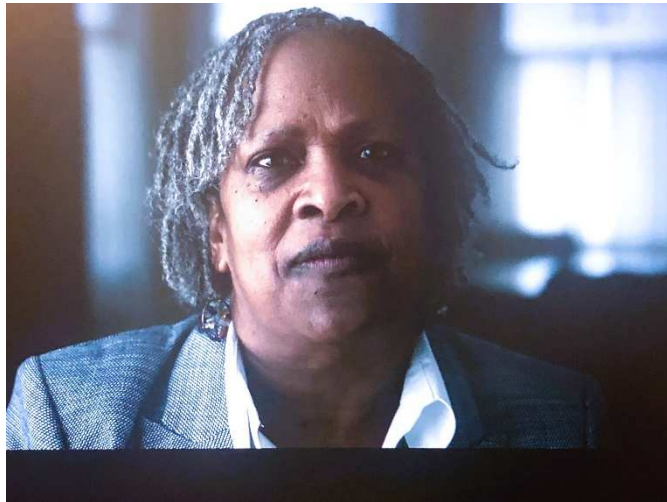
Chris Garlock, Coordinator

UC's mission is to promote the DMV labor movement and support MWC affiliates, via our network of communication tools, including the **Union City newsletter**, the [MWC website](#), [Twitter](#) and [Facebook](#) feed, **Union City Radio** (WPFW 89.3FM, weekdays 7:15a), and the **Your Rights At Work** radio show (WPFW, Thursdays 1-2p).

Here are some highlights to provide a sense of what's being done regularly, and the affiliates/allies affected:

DC LABOR TO LABOR: Covered launch on Saturday, September 17: locals promoted included IATSE 22, AFGE District 14, Teamsters/BLET, IUPAT DC 51/Glaziers, plus labor-endorsed candidate Elissa Silverman. IUPAT DC 51 member Carl Page was featured in both Union City and Union City Radio.

YOUR RIGHTS AT WORK RADIO SHOW (WPFW 89.3 FM, Thursdays 1-2p)



All shows archived [here](#) on the YRAW podcast feed. Guests on shows since June include: Secretary of Labor **Marty Walsh** on the 2022 Labor Hall of Fame inductees; **APWU's Dena Briscoe** on the new Netflix documentary *The Anthrax Attacks: In The Shadow of 9/11*; **BLET's Herb Harris** on the possible nationwide rail strike; **UFCW 400's Mike Wilson** on Shoppers contract negotiations; the Hubbard Road MetroAccess strike against Transdev by members of **ATU Local 689**; **UFCW 1994's Amy Millar** on how labor getting out the vote for the July 19 Maryland primary.

MWC DIRECTORY OF AFFILIATES: We've received about 50 responses thus far to requests for updates for the Metro Washington Council's Directory of Affiliates. The plan is to input all the updates to the [online directory](#), as well as to the MWC's database and LaborKey, by the end of the month, as well as to continue outreach to affiliates who have not yet responded.



CSA'S 25TH ANNUAL GOLF TOURNAMENT: (Monday, 9/12): Multiple locals and allies were involved. Posted to social media, covered in Union City, and created a Facebook photo album of photos taken by Freda McDonald (UP).

PAID LEAVE: Promoted expansion via social media, and coordinated outreach to local labor comms group to get the word out. Also booked labor-endorsed candidate Elissa Silverman to discuss on Your Rights At Work radio show (9/29).

SOCIAL MEDIA: Recent tweets/retweets include NNU, AFSCME MD, IUPAT DC 51, UNITE HERE 23, UNITE HERE 25, 32BJ SEIU, CASA, VA Labor, BAC 1,

OTHER: As of September the **Local Labor Communicators** group is meeting weekly to coordinate campaigns and electoral work. Maintained our **labor event calendar** and kept the **MWC Database/LaborKey** up to date.



JULY

- [Shakespeare doth organize](#)
- [UFCW 400: "Keep the Pressure On for a Fair Contract at Shoppers"](#)
- [Sitting down for justice](#)
- [Maryland primary labor postcard](#)
- [Labor steps up ground game as Maryland primary comes down to wire](#)
- [Tech drives labor vote turnout in MD primary](#)

AUGUST

- [AU Staff Union wins historic contract](#)
- [MetroAccess workers win 9-day strike](#)
- [Kentucky Disaster Relief: What labor can do](#)
- [Contracted airport workers turn the table on airport authority at job fair](#)