

**Metropolitan Washington Council
AFL-CIO
Delegate’s Meeting
October 25, 2022
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Metropolitan Washington Council, AFL-CIO Delegate's Meeting Agenda

October 25, 2022



5pm-7pm via Zoom:

<https://aflcio.zoom.us/meeting/register/tZMod-GrrjwGtCHmD7lszm2FS-nHnW8fUpm>

5:00 pm Call to Order- President Forester

5:05 pm Code of Conduct – Gina Walton

5:10pm Icebreaker: Sharing your plan to vote

Note: Due to the Absence of the Secretary and Treasurer we will hold the approval and presentation of the Financial Statement until November's Meeting

5:20pm President's Report-

- Digital Audit
- Report from the MD State AFL-CIO Convention
- Holiday Party

5:30pm Program Area Reports:

- **COPE**
- **CSA**
- **CAP**
- **Union City**

6:10pm Affiliate Reports

6:30pm New Business

6:45pm Adjournment

CODE OF CONDUCT

The Metropolitan Washington Council, AFL-CIO is committed to providing an environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and equality and conduct themselves in this meeting consistent with those values.

Anyone who thinks they have experienced discriminatory, harassing, or otherwise unacceptable behavior is urged to contact a designee if you have any concerns.

For this meeting, Gina Walton is the designee. Please get in touch with her to express concerns.

Claimant Advocacy Program Report – October 2022

The Claimant Advocacy Program's overall objective is to advise and represent claimants with Unemployment Compensation Appeals hearings before the District of Columbia Office of Administrative Hearings. In addition, the program offers public relations opportunities for the MWC to former union and non-union employees as well as city agencies.

- We continued our regular check-ins with stakeholders, including DOL, to assist in resolving UI issues on a broader level.
- CAP participated in the stakeholder's meeting with the Office of Administrative Hearings, advocacy groups, and others concerning unemployment issues and case management.
- CAP assisted the MWC with advice or observations regarding other issues related to job loss, unemployment trends, and legislative proposals in the metropolitan area.

Summary:

1. CAP continues to meet our responsibilities under the current contract with DOES and invoicing for services performed.
2. CAP continues to assist claimants in accessing the UI system in DC with emails, calls, and texts to POCs at DOES. We also continue to help individuals with interstate claims (MD/VA) and extension of claims issues.
3. Former union members equate our pro bono unemployment claim assistance as an extension of their union affiliation. We often work with shop stewards or business agents to gain insight into the cause of unemployment, including documentation and witnesses. Moreover, claimants have the security of knowing that, in addition to their union grievance process, the union is working with the MWC via CAP, providing advice or representation regarding their contested UI claim.

UNION CITIES

Chris Garlock, Coordinator

UC's mission is to promote the DMV labor movement and support MWC affiliates, via our network of communication tools, including the **Union City newsletter**, the [MWC website](#), [Twitter](#) and [Facebook](#) feed, **Union City Radio** (WPFW 89.3FM, weekdays 7:15a), and the **Your Rights At Work** radio show (WPFW, Thursdays 1-2p). **Here are some highlights** to provide a sense of what's being done regularly, and the affiliates/allies affected:



DC LABOR TO LABOR: In close coordination with MWC Political/Legislative Director Dejah Williams, launched weekly "Election Countdown" series on October 5 (see below). Each of the weekly stories in Union City – posted on our website, Twitter and Facebook – includes an issue focus (areas covered so far include UI, education and health care), election-related quotes (UNITE HERE 25 on Wes Moore, Maryland State and DC AFL-CIO on statewide GOTV, and AFSCME on Lierman & Brown), latest details on HOW TO GET INVOLVED: GOTV 2022 (labor walks, text and phone banks) and compilations of recent labor election coverage in Union City.

[ELECTION COUNTDOWN: 21 days to 11/8/22](#)
[ELECTION COUNTDOWN: 28 days to 11/8/22](#)
[ELECTION COUNTDOWN: 35 days to 11/8/22](#)



YOUR RIGHTS AT WORK RADIO SHOW (WPFW 89.3 FM, Thursdays 1-2p)

All shows archived [here](#) on the YRAW podcast feed. Guests on shows in September included: U.S. Secretary of Labor **Marty Walsh**; **Rebecca Hess**, Mid-Atlantic Regional Joint Board, Workers United, SEIU; **Margaret Poydock**, Policy Analyst and Government Affairs Specialist at the Economic Policy Institute; **Ellen Cassidy**: co-founder of 9 to 5; Sportswriter **Dave Zirin**; **Isa Salazar**, Politics and Prose Workers Union organizer; **Wade Rathke**, Chief Organizer for ACORN; NNU RN **Victoria Zeehandelaar**; The Anthrax Attacks director **Dan Krauss** and **Dena Briscoe**, president of APWU, Nation's Capital and Southern MD Local; At-Large DC City Council member **Elissa Silverman**.

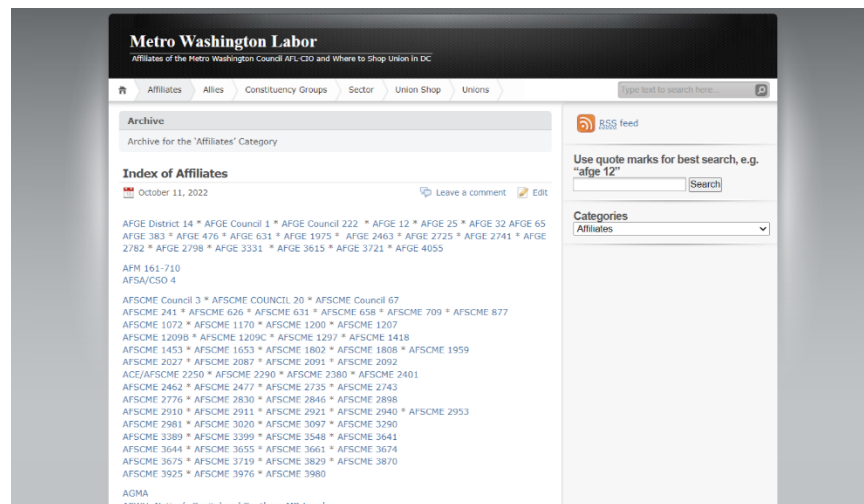
MWC DIRECTORY OF

AFFILIATES: The online [Metro Washington Council's Directory of Affiliates](#) has been updated with the responses from 50 affiliates; the updates must still be input to both the MWC's database and LaborKey, and additional outreach to affiliates who have not yet responded is planned.

SOCIAL MEDIA:

Recent tweets/retweets include 32BJ SEIU, UFCW 400, Workers United MARJB, UMD Fearless Student Employees, Nurses Heal DC, DC Jobs with Justice, AFSCME Maryland **and a lot more**, due to prolific election-related Twitter posts by affiliates.

OTHER: Maintained online [MWC labor event calendar](#) and kept the MWC Database/LaborKey up to date.



RECENT WEBSITE POSTS

[Grocery union opposes Kroger/Albertsons merger](#)
[Trades: "Art without an audience"](#)
[Forester honored by Prince George's County Democratic Central Committee](#)

[October posts](#)
[September posts](#)

COPE Meetings

The COPE committees have reconvened and will be meeting monthly. The Tri-County COPE meeting needs new permanent leadership. Affiliates who have a high density of membership or legislative priorities in the Southern Region of the state of Maryland are encouraged to attend Tri-County meetings. DC COPE Members are beginning to discuss legislative and budgetary priorities. If locals are in need regarding the spring budgetary process in DC, please reach out to Dejah Desiree. The DC COPE will meet November 16, 2022 at 2:00 p.m., The Tri-County COPE will meet November 16, 2022 at 7:00 p.m. and the Prince George's County and Montgomery County COPE will meet on November 17, 2022 at 10:00 a.m. To register, please click any of the corresponding links below.

[DC COPE Meeting Registration](#)

[Tri-County COPE Meeting Registration](#)

[Prince George's and Montgomery County COPE Meeting Registration](#)

Labor to Labor Program

Thank you to all the affiliates who have participated in the Labor to Labor Program this cycle. I would like to highlight affiliates UNITE HERE Local 25, UFCW Local 400, AFGE, ATU Local 689, IUPAT DC 51. Thank you all for coming out this past week and knocking on doors in D.C. The Metro Washington Council will continue knocking doors in the District on October 29th and November 5th. To sign-up, please click [here](#). Phone banking will resume Wednesday, **October 26, 2022 at 6:00 p.m.** to sign-up, please click [here](#) to register.

Maryland AFL-CIO Convention

The 33rd Biennial Maryland AFL-CIO Convention took place on October 13th through October 15th. Several resolutions and constitutional amendments were made. In addition, Gubernatorial Nominee Wes Moore and Lt. Gubernatorial Nominee Aruna Miller came to meet with affiliates, along with appearances from Senator Chris Van Hollen and Rep. Jamie Raskin. President [Dyana Forester](#) nominated the new and returning members to the Maryland Executive Board.

Report Conclusion

The COPE committee continues to add capacity to Metro Washington Council affiliates by ensuring members in Maryland and District of Columbia are informed about the upcoming elections and labor endorsed candidates. In addition, affiliates are beginning to discuss legislative priorities at the county and state level. It is the recommendation of the COPE department that affiliates begin to take an internal audit about what their legislative priorities are for the upcoming year.

CSA Executive Director Report

October 22, 2022

During this reporting period, in partnership with the community volunteers/nonprofits, and board members, CSA has accomplished the following in support of its goals.

I. Program: Building Futures Pre-Apprenticeship Construction Program, Summer Cohorts

During this reporting period, CSA hosted two (2) Pre-Apprenticeships programs funded by the United Planning Organization (UPO) and the DC Department of Employment Security. CSA recruited seventeen (17) men and women who were qualified DC residents in the UPO-funded Building Futures Pre-Apprenticeship Program. The Building Futures Pre-Apprenticeship Program, ages 18 – 24, DOES-funded cohort, recruited eleven (11) men and woman and provided students a working wage of \$16.10 per hour, up to 25 hours per week.

A total of twenty-eight (28) participants received industry-recognized certifications including OSHA 10, CPR, First aid and AED, Flagger Safety Training. CSA offered the Building Futures program at the Cement Masons Apprenticeship Local 891 site. Both cohorts had a 100% success rate and graduated a total of twenty-eight students from the Summer 22' cohorts. Within the six weeks of classes, both cohorts completed training on interview skills, job placement skills, flagger certification, financial literacy, hands-on experience, blueprint reading, and scaffold building.

Employment Placements: thirteen students

Apprenticeship Placements: five students were recruited by the Plumbers, Local 5 as “Helpers” with the understanding they will gain direct entry into the apprenticeship program after completing the Helpers program.

II. Resource Development

- Grant Award: **The 2023 United Planning Organization (UPO) Grant** award to support the Building Futures Pre-Apprenticeship Program in the amount of **\$250,000**.
- Grant Award: **Department of Employment Services (DOES) grant** award to support the Building Futures Program, **\$3,863.00 per participant - October 1, 2022, through September 30, 2023**. DOES is working to modify the CSA contract to include language for an upfront payment for services (as opposed to payment 10 days into a class).

- Grant Award: Shared Fund Grant - **\$15,000**
- In Progress: United Way of the National Capital Area, Due November 4, 2022

III. Fundraising Event Results:

- **September 12th, 2022 - 25th Annual CSA Golf Tournament** *Amount Raised - \$45,120.*
- **September 25th - CSA Labor Union Day at FedEx Field Washington Commanders vs. Philadelphia Eagles.** *Total Amount Raised: \$9,096 (Ticket Sales \$4096. & ATU 689 donated \$5,000. to CSA)*

IV. Upcoming Fundraising Events

1. CSA Holiday Family Giving – Please refer your families in need for holiday support to lpastrana@dclabor.org Your donations are appreciated! Currently fifteen (15) families are listed for adoption/gift support. If you require additional, please contact Letycia Pastrana 678-429-8174.
2. December 8, 2022, Metro. Washington Council and the Community Services Agency Holiday Celebration.
3. December 18, 2022, Washington Commanders vs. New York Giants.